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Contract

Soldier development: provision of Basic Training Instruction

Ministry of Defence

F03: Contract award notice

Notice identifier: 2025/S 000-021560

Procurement identifier (OCID): ocds-h6vhtk-049db4

Published 15 May 2025, 9:42am

Section I: Contracting authority

I.1) Name and addresses

Ministry of Defence

Andover

SP118HT

Contact

Army Commercial Complex Procurements

Email

army-comrcl-complex-proc-mailbox@mod.gov.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

www.army.co.uk

I.2) Information about joint procurement

The contract is awarded by a central purchasing body

I.4) Type of the contracting authority

Ministry or any other national or federal authority

I.5) Main activity

Defence

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Soldier development: provision of Basic Training Instruction

Reference number

Contract Reference 711013450

II.1.2) Main CPV code

- 80511000 - Staff training services

II.1.3) Type of contract

Services

II.1.4) Short description

Soldier Development is an element of Basic Training (BT) embedded within the Common Military Syllabus (Future Soldier) (CMS (FS)) delivered by Soldier Academy HQ through ATC(P), ATR(W) and ITC(C). The purpose of Soldier Development is to stimulate individual behaviours developing physical and mental robustness of the recruit which underpin the Army Leadership Code.

Using Type 1 Adventurous Training, recruits are exposed to controlled risk in a challenging and often demanding outdoor environment where the perceived risk to life is real. Developing self-confidence, physical and moral courage, resilience and determination, and leadership skills that directly enhance military capability. Soldier Development is the only activity that places our recruits in situations outside their comfort zone and exposure to fear and thus is central to the teaching and application of mental resilience.

The Scope of the contract includes:

Operations Manager: Responsible for planning and managing the weekly training programme, overseeing contracted staff resources, ensuring currency and competency of instructional staff, managing fixed contract staff responsibilities, overseeing staff CPD, recruitment, pay, staff reporting, conducting training deliver, and conducting PPE checks/conditioning boards.

Training Moderators: Deputise for the Ops manager, conduct training moderations on

contractual staff, facilitate staff CPD, deliver training when required, and aid with stores work when necessary.

Instructors: Responsible for training delivery and supporting with stores work as needed.

Senior Storekeeper: Accountable for issuing and maintaining all essential clothing and equipment, as well as managing safety and accountability checks on a monthly, quarterly, and annual basis.

Storekeeper: Responsible for issuing, accounting for, and maintaining all essential clothing and equipment.

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £3,979,415.19

II.2) Description

II.2.2) Additional CPV code(s)

- 80511000 - Staff training services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

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II.2.5) Award criteria

Price

II.2.11) Information about options

Options: Yes

Description of options

2 x 1 year

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2024/S 000-036774](#)

Section V. Award of contract

Contract No

711013450

Title

Provision of soldier development for Basic Training instruction Soldier Development

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

17 April 2025

V.2.2) Information about tenders

Number of tenders received: 2

Number of tenders received from tenderers from non-EU Member States: 2

Number of tenders received by electronic means: 2

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Capita Business Services Ltd

2 Kingdom Street, Paddington

London

W2 6BD

Email

engagewithus@capita.com

Country

United Kingdom

NUTS code

- UK - United Kingdom

National registration number

443328

Internet address

www.capita.com

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £3,979,000

V.2.5) Information about subcontracting

The contract is likely to be subcontracted

Value or proportion likely to be subcontracted to third parties

Value excluding VAT: £3,979,000

Short description of the part of the contract to be subcontracted

Capita Entrust

Section VI. Complementary information

VI.3) Additional information

Contract award notice for 711013450 Soldier development: provision of Basic Training Instruction

VI.4) Procedures for review

VI.4.1) Review body

Army Commercial

Andover

Country

United Kingdom

Internet address

<https://www.contractsfinder.service.gov.uk/Notice/16e2a912-4321-4100-b9fd-2717db0452ab>

VI.4.2) Body responsible for mediation procedures

Ministry of Defence

Whitehall

Country

United Kingdom

Internet address

<https://www.contractsfinder.service.gov.uk/Notice/16e2a912-4321-4100-b9fd-2717db0452ab>