

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/021243-2022>

Tender

## **CON-22-127 Executive Assessments**

Financial Conduct Authority  
Payment Services Regulator  
Bank of England (including the PRA)  
Financial Ombudsman Service  
Financial Services Compensation Scheme  
Money & Pensions Service

F02: Contract notice

Notice identifier: 2022/S 000-021243

Procurement identifier (OCID): ocids-h6vhtk-03587f

Published 3 August 2022, 12:05pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Financial Conduct Authority

12 Endeavour Square

London

E20 1JN

#### **Contact**

Kevin McMahon

#### **Email**

[kevin.mcmahon@fca.org.uk](mailto:kevin.mcmahon@fca.org.uk)

**Telephone**

+44 2070664634

**Country**

United Kingdom

**NUTS code**

UK - United Kingdom

**Internet address(es)**

Main address

[www.fca.org.uk](http://www.fca.org.uk)

**I.1) Name and addresses**

Payment Services Regulator

12 Endeavour Square

London

E20 1JN

**Contact**

Kevin McMahon

**Email**

[fcaprocurement@fca.org.uk](mailto:fcaprocurement@fca.org.uk)

**Country**

United Kingdom

**NUTS code**

UK - United Kingdom

## **Internet address(es)**

Main address

[www.psr.org.uk](http://www.psr.org.uk)

## **I.1) Name and addresses**

Bank of England (including the PRA)

Threadneedle Street

London

EC2R 8AH

## **Contact**

Kevin McMahon

## **Email**

[fcaprocurement@fca.org.uk](mailto:fcaprocurement@fca.org.uk)

## **Country**

United Kingdom

## **NUTS code**

UK - United Kingdom

## **Internet address(es)**

Main address

[www.bankofengland.co.uk](http://www.bankofengland.co.uk)

## **I.1) Name and addresses**

Financial Ombudsman Service

Harbour Exchange Square

London

E14 9SR

## **Contact**

Kevin McMahon

## **Email**

[fcaprocurement@fca.org.uk](mailto:fcaprocurement@fca.org.uk)

## **Country**

United Kingdom

## **NUTS code**

UK - United Kingdom

## **Internet address(es)**

Main address

[www.financial-ombudsman.org.uk/](http://www.financial-ombudsman.org.uk/)

## **I.1) Name and addresses**

Financial Services Compensation Scheme

10th Floor, Beaufort House, 15 Botolph Street

London

EC3A 7QU

## **Contact**

Kevin McMahon

## **Email**

[fcaprocurement@fca.org.uk](mailto:fcaprocurement@fca.org.uk)

**Country**

United Kingdom

**NUTS code**

UK - United Kingdom

**Internet address(es)**

Main address

[www.fscs.org.uk](http://www.fscs.org.uk)

**I.1) Name and addresses**

Money & Pensions Service

120 Holborn

London

EC1N 2TD

**Contact**

Kevin McMahon

**Email**

[fcaprocurement@fca.org.uk](mailto:fcaprocurement@fca.org.uk)

**Country**

United Kingdom

**NUTS code**

UK - United Kingdom

**Internet address(es)**

Main address

[www.moneyandpensionsservice.org.uk](http://www.moneyandpensionsservice.org.uk)

## **I.2) Information about joint procurement**

The contract involves joint procurement

## **I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://fca.delta-esourcing.com/>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://fca.delta-esourcing.com/>

Tenders or requests to participate must be submitted to the above-mentioned address

## **I.4) Type of the contracting authority**

Body governed by public law

## **I.5) Main activity**

Economic and financial affairs

---

## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

CON-22-127 Executive Assessments

Reference number

CON-22-127

#### **II.1.2) Main CPV code**

- 79600000 - Recruitment services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

The requirement is for a Supplier to independently assess candidates as part of our Head of Department and Director recruitment processes.

The Supplier must be able to assess candidates against criteria provided by the FCA (both in terms of a specific leadership skills framework and more role specific), as well as the broader market, to offer a judgement on the suitability of those candidates against a particular role or level more generally.

The Supplier will provide a report and make recommendations to mitigate any transitional risks. In cases where there is more than one candidate the Supplier is expected to make a recommendation as to the most suitable candidate.

The Supplier will also be expected to provide detailed feedback to all candidates assessed.

#### **II.1.5) Estimated total value**

Value excluding VAT: £600,000

#### **II.1.6) Information about lots**

This contract is divided into lots: No

## **II.2) Description**

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

UNITED KINGDOM

### **II.2.4) Description of the procurement**

The requirement is for a Supplier to independently assess candidates as part of our Head of Department and Director recruitment processes.

The Supplier must be able to assess candidates against criteria provided by the FCA (both in terms of a specific leadership skills framework and more role specific), as well as the broader market, to offer a judgement on the suitability of those candidates against a particular role or level more generally.

The Supplier will provide a report and make recommendations to mitigate any transitional risks. In cases where there is more than one candidate the Supplier is expected to make a recommendation as to the most suitable candidate.

The Supplier will also be expected to provide detailed feedback to all candidates assessed.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £600,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

29 November 2022



End date

28 November 2025

This contract is subject to renewal

Yes

Description of renewals

Option to extend for an additional two years.

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

---

## **Section III. Legal, economic, financial and technical information**

### **III.1) Conditions for participation**

#### **III.1.2) Economic and financial standing**

Selection criteria as stated in the procurement documents

#### **III.1.3) Technical and professional ability**

Selection criteria as stated in the procurement documents

---

## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: No

### **IV.2) Administrative information**

#### **IV.2.2) Time limit for receipt of tenders or requests to participate**

Date

2 September 2022

Local time

12:00pm

#### **IV.2.4) Languages in which tenders or requests to participate may be submitted**

English

#### **IV.2.6) Minimum time frame during which the tenderer must maintain the tender**

Duration in months: 6 (from the date stated for receipt of tender)

#### **IV.2.7) Conditions for opening of tenders**

Date

2 September 2022

Local time

12:00pm

---

## **Section VI. Complementary information**

### **VI.1) Information about recurrence**

This is a recurrent procurement: No

### **VI.2) Information about electronic workflows**

Electronic invoicing will be accepted

Electronic payment will be used

### **VI.3) Additional information**

The contracting authority considers that this contract may be suitable for economic operators that are small or medium enterprises (SMEs). However, any selection of tenderers will be based solely on the criteria set out for the procurement.

For more information about this opportunity, please visit the Delta eSourcing portal at:

<https://fca.delta-esourcing.com/tenders/UK-UK-London:-Recruitment-services./Q4E688DB4M>

To respond to this opportunity, please click here:

<https://fca.delta-esourcing.com/respond/Q4E688DB4M>

GO Reference: GO-202283-PRO-20723279

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Financial Conduct Authority

12 Endeavour Square

London

E20 1JN

Country

United Kingdom

**VI.4.2) Body responsible for mediation procedures**

Financial Conduct Authority

12 Endeavour Square

London

E20 1JN

Country

United Kingdom

**VI.4.4) Service from which information about the review procedure may be obtained**

Financial Conduct Authority

12 Endeavour Square

London

E20 1JN

Country

United Kingdom