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Tender

CON-22-127 Executive Assessments

Financial Conduct Authority
Payment Services Regulator
Bank of England (including the PRA)
Financial Ombudsman Service
Financial Services Compensation Scheme
Money & Pensions Service

F02: Contract notice

Notice identifier: 2022/S 000-021243

Procurement identifier (OCID): ocids-h6vhtk-03587f

Published 3 August 2022, 12:05pm

Section I: Contracting authority

I.1) Name and addresses

Financial Conduct Authority

12 Endeavour Square

London

E20 1JN

Contact

Kevin McMahon

Email

kevin.mcmahon@fca.org.uk

Telephone

+44 2070664634

Country

United Kingdom

NUTS code

UK - United Kingdom

Internet address(es)

Main address

www.fca.org.uk

I.1) Name and addresses

Payment Services Regulator

12 Endeavour Square

London

E20 1JN

Contact

Kevin McMahon

Email

fcaprocurement@fca.org.uk

Country

United Kingdom

NUTS code

UK - United Kingdom

Internet address(es)

Main address

www.psr.org.uk

I.1) Name and addresses

Bank of England (including the PRA)

Threadneedle Street

London

EC2R 8AH

Contact

Kevin McMahon

Email

fcaprocurement@fca.org.uk

Country

United Kingdom

NUTS code

UK - United Kingdom

Internet address(es)

Main address

www.bankofengland.co.uk

I.1) Name and addresses

Financial Ombudsman Service

Harbour Exchange Square

London

E14 9SR

Contact

Kevin McMahon

Email

fcaprocurement@fca.org.uk

Country

United Kingdom

NUTS code

UK - United Kingdom

Internet address(es)

Main address

www.financial-ombudsman.org.uk/

I.1) Name and addresses

Financial Services Compensation Scheme

10th Floor, Beaufort House, 15 Botolph Street

London

EC3A 7QU

Contact

Kevin McMahon

Email

fcaprocurement@fca.org.uk

Country

United Kingdom

NUTS code

UK - United Kingdom

Internet address(es)

Main address

www.fscs.org.uk

I.1) Name and addresses

Money & Pensions Service

120 Holborn

London

EC1N 2TD

Contact

Kevin McMahon

Email

fcaprocurement@fca.org.uk

Country

United Kingdom

NUTS code

UK - United Kingdom

Internet address(es)

Main address

www.moneyandpensionservice.org.uk

I.2) Information about joint procurement

The contract involves joint procurement

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://fca.delta-esourcing.com/>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://fca.delta-esourcing.com/>

Tenders or requests to participate must be submitted to the above-mentioned address

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Economic and financial affairs

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

CON-22-127 Executive Assessments

Reference number

CON-22-127

II.1.2) Main CPV code

- 79600000 - Recruitment services

II.1.3) Type of contract

Services

II.1.4) Short description

The requirement is for a Supplier to independently assess candidates as part of our Head of Department and Director recruitment processes.

The Supplier must be able to assess candidates against criteria provided by the FCA (both in terms of a specific leadership skills framework and more role specific), as well as the broader market, to offer a judgement on the suitability of those candidates against a particular role or level more generally.

The Supplier will provide a report and make recommendations to mitigate any transitional risks. In cases where there is more than one candidate the Supplier is expected to make a recommendation as to the most suitable candidate.

The Supplier will also be expected to provide detailed feedback to all candidates assessed.

II.1.5) Estimated total value

Value excluding VAT: £600,000

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

Main site or place of performance

UNITED KINGDOM

II.2.4) Description of the procurement

The requirement is for a Supplier to independently assess candidates as part of our Head of Department and Director recruitment processes.

The Supplier must be able to assess candidates against criteria provided by the FCA (both in terms of a specific leadership skills framework and more role specific), as well as the broader market, to offer a judgement on the suitability of those candidates against a particular role or level more generally.

The Supplier will provide a report and make recommendations to mitigate any transitional risks. In cases where there is more than one candidate the Supplier is expected to make a recommendation as to the most suitable candidate.

The Supplier will also be expected to provide detailed feedback to all candidates assessed.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £600,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Start date

29 November 2022

End date

28 November 2025

This contract is subject to renewal

Yes

Description of renewals

Option to extend for an additional two years.

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section III. Legal, economic, financial and technical information

III.1) Conditions for participation

III.1.2) Economic and financial standing

Selection criteria as stated in the procurement documents

III.1.3) Technical and professional ability

Selection criteria as stated in the procurement documents

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

IV.2) Administrative information

IV.2.2) Time limit for receipt of tenders or requests to participate

Date

2 September 2022

Local time

12:00pm

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

IV.2.6) Minimum time frame during which the tenderer must maintain the tender

Duration in months: 6 (from the date stated for receipt of tender)

IV.2.7) Conditions for opening of tenders

Date

2 September 2022

Local time

12:00pm

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: No

VI.2) Information about electronic workflows

Electronic invoicing will be accepted

Electronic payment will be used

VI.3) Additional information

The contracting authority considers that this contract may be suitable for economic operators that are small or medium enterprises (SMEs). However, any selection of tenderers will be based solely on the criteria set out for the procurement.

For more information about this opportunity, please visit the Delta eSourcing portal at:

<https://fca.delta-esourcing.com/tenders/UK-UK-London:-Recruitment-services./Q4E688DB4M>

To respond to this opportunity, please click here:

<https://fca.delta-esourcing.com/respond/Q4E688DB4M>

GO Reference: GO-202283-PRO-20723279

VI.4) Procedures for review

VI.4.1) Review body

Financial Conduct Authority

12 Endeavour Square

London

E20 1JN

Country

United Kingdom

VI.4.2) Body responsible for mediation procedures

Financial Conduct Authority

12 Endeavour Square

London

E20 1JN

Country

United Kingdom

VI.4.4) Service from which information about the review procedure may be obtained

Financial Conduct Authority

12 Endeavour Square

London

E20 1JN

Country

United Kingdom