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Tender

Pay Rule Calculator (Middleware)

Transport for Wales Rail Limited (Utility Buyer)

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-020352

Procurement identifier (OCID): ocids-h6vhtk-051090

Published 12 May 2025, 10:58am

Scope

Reference

TFW0861.00

Description

The Authority wishes to procure Software as a Services (SaaS) licenses for preferably a suitable Off the Shelf (OTS) solution for middleware, implementation services including training and ongoing software maintenance and support.

TfW are looking to replace their pay rule calculation system. This is a system that takes a daily import from a rostering system, calculates employee hours according to present pay rules and then allows payroll staff to adjust any employee's timesheet where necessary.

Total value (estimated)

- £609,999 excluding VAT
- £732,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 6 October 2025 to 5 October 2030
- Possible extension to 4 October 2032
- 6 years, 11 months, 30 days

Description of possible extension:

Two further periods of up to 12 months each at TFW discretion (24 months max)

Options

The right to additional purchases while the contract is valid.

Options to purchase additional licenses in the event a review of HR systems results in the solution being required for use by TFW wider group, potential increase in licenses to support additional staff and organisational growth.

Call off of additional consultancy and support services during the term of the agreement.

Main procurement category

Services

CPV classifications

- 48100000 - Industry specific software package
- 48000000 - Software package and information systems
- 72000000 - IT services: consulting, software development, Internet and support

Contract locations

- UKL - Wales

Participation

Legal and financial capacity conditions of participation

Please refer to ITT documents

Technical ability conditions of participation

Please refer to ITT documents

Particular suitability

Small and medium-sized enterprises (SME)

Submission

Enquiry deadline

23 May 2025, 4:00pm

Submission type

Tenders

Tender submission deadline

13 June 2025, 4:00pm

Submission address and any special instructions

<https://e-tenderwales.bravosolution.co.uk/home.html>

Please search under ITT code ITT_117212

Tenders may be submitted electronically

Yes

Languages that may be used for submission

- Welsh

- English

Award decision date (estimated)

26 August 2025

Recurring procurement

Publication date of next tender notice (estimated): 5 September 2030

Award criteria

Name	Type	Weighting
Quality	Quality	70.00%
Commercial	Price	30.00%

Other information

Payment terms

Please refer to ITT documents

Description of risks to contract performance

Under performance in accordance with the specified KPIs as published in the tender

documents.

Applicable trade agreements

- Government Procurement Agreement (GPA)

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Competitive flexible procedure

Competitive flexible procedure description

The competitive flexible procedure is a procurement process that allows contracting authorities to design the procurement process according to considerations specific to the particular contract being procured.

A single stage process has been adopted, all bidders passing the conditions for participation e.g. financial and technical suitability will be taken forward to the ITT award evaluation stage.

The three Tenderers with the highest aggregated quality and commercial scores who pass the first stage selection questions and submit a compliant bid.

The Authority reserves the right to hold a further dialogue and negotiation stage with the two

tenderers with the highest aggregated quality and commercial scores. These discussions may be used to refine terms and conditions, technical requirements, service level agreements, drive a focus on price etc. This may require elements of the tenderer submission to be resubmitted or reflected in the final agreement.

Please refer to E-Tender Wales, ITT volume 1 for more information.

Justification for not publishing a preliminary market engagement notice

The Pay Rule Calculator is business critical and is a specialist requirement due to the requirement to interface with two other existing solutions. Therefore, competition is understood to be limited. The existing solution is also time critical as the incumbent provider has issued an end of life notice.

Documents

Documents to be provided after the tender notice

E-Tender Wales Portal- ITT_117212

Contracting authority

Transport for Wales Rail Limited (Utility Buyer)

- Public Procurement Organisation Number: PVJP-5451-JYWQ

3 Llys Cadwyn

Pontypridd

CF37 4TH

United Kingdom

Contact name: Jodie Dyer

Email: Procurement.Help@tfwrail.wales

Website: <http://www.tfwrail.wales>

Region: UKL15 - Central Valleys

Organisation type: Public authority - sub-central government

Devolved regulations that apply: Wales