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Contract

Extension to the Contract for the Provision of a Human Resource Management System

NORTHERN IRELAND ASSEMBLY

F20: Modification notice

Notice identifier: 2022/S 000-020035

Procurement identifier (OCID): ocds-h6vhtk-0354eb

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Section I: Contracting authority/entity

I.1) Name and addresses

NORTHERN IRELAND ASSEMBLY

Parliament Buildings Stormont

Belfast

BT43XX

Contact

Melissa Sharples

Email

melissa.sharples@niassembly.gov.uk

Telephone

+44 2890521813

Country

United Kingdom

NUTS code

UKN06 - Belfast

Internet address(es)

Main address

<http://www.niassembly.gov.uk/>

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Extension to the Contract for the Provision of a Human Resource Management System

Reference number

NIA-CON-058-2011

II.1.2) Main CPV code

- 48450000 - Time accounting or human resources software package

II.1.3) Type of contract

Supplies

II.2) Description

II.2.3) Place of performance

NUTS codes

- UKN - Northern Ireland

Main site or place of performance

Belfast

II.2.4) Description of the procurement at the time of conclusion of the contract:

This is a contract modification notice for a contract awarded in 2012 for the provision of an integrated HR and Payroll system for the NI Assembly.

II.2.7) Duration of the contract, framework agreement, dynamic purchasing system or concession

Start date

23 July 2022

In the case of framework agreements, provide justification for any duration exceeding 4 years

This is a contract extension up to 36 months to facilitate the onboarding of a new software system

Section IV. Procedure

IV.2) Administrative information

IV.2.1) Contract award notice concerning this contract

Notice number: [2012/S 151-252242](#)

Section V. Award of contract/concession

Contract No

NIA-CON-058-2011

V.2) Award of contract/concession

V.2.1) Date of conclusion of the contract/concession award decision:

24 July 2012

V.2.2) Information about tenders

The contract/concession has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor/concessionaire

Midland HR

Nottingham

NG11 6LL

Country

United Kingdom

NUTS code

- UKF1 - Derbyshire and Nottinghamshire

The contractor/concessionaire is an SME

No

V.2.4) Information on value of the contract/lot/concession (at the time of conclusion of the contract;excluding VAT)

Total value of the procurement: £330,000

Section VI. Complementary information

VI.3) Additional information

The NI Assembly Commission has extended the duration of this contract to allow for continuation of HR and payroll services whilst the implementation of a replacement solution is being rolled out. The new contract was tendered for and awarded in January 2022 under a contract notice placed on the Find a Tender Service:

<https://www.find-tender.service.gov.uk/Notice/016836-2021?>

<https://www.find-tender.service.gov.uk/Notice/003045-2022>

VI.4) Procedures for review

VI.4.1) Review body

N/A

N/A

Country

United Kingdom

Section VII: Modifications to the contract/concession

VII.1) Description of the procurement after the modifications

VII.1.1) Main CPV code

- 48450000 - Time accounting or human resources software package

VII.1.3) Place of performance

NUTS code

- UKN - Northern Ireland

Main site or place of performance

Belfast

VII.1.4) Description of the procurement:

The NI Assembly Commission has extended the duration of this contract to allow for continuation of HR and payroll services (up to 36 months) whilst the implementation of a replacement solution is being rolled out. The new contract was tendered for and awarded in January 2022 under a contract notice placed on the Find a Tender Service:

<https://www.find-tender.service.gov.uk/Notice/016836-2021?>

<https://www.find-tender.service.gov.uk/Notice/003045-2022>

VII.1.5) Duration of the contract, framework agreement, dynamic purchasing system or concession

Duration in months

36

VII.1.6) Information on value of the contract/lot/concession (excluding VAT)

Total value of the contract/lot/concession:

£400,000

VII.1.7) Name and address of the contractor/concessionaire

Midland HR

Nottingham

Country

United Kingdom

NUTS code

- UKF1 - Derbyshire and Nottinghamshire

The contractor/concessionaire is an SME

No

VII.2) Information about modifications

VII.2.1) Description of the modifications

Nature and extent of the modifications (with indication of possible earlier changes to the contract):

The contract has been modified by way of an extension - maximum 36 month duration and correspondingly the value - an additional maximum value £70,000

VII.2.2) Reasons for modification

Need for modification brought about by circumstances which a diligent contracting authority/entity could not foresee.

Description of the circumstances which rendered the modification necessary and explanation of the unforeseen nature of these circumstances:

In 2012 we awarded a 10-year contract to Midland HR (Midland) to provide us with an HR and payroll software system. It was awarded on a 5 year plus 5 x 1 year optional extensions. The contract is due to expire in July 2022 with no further optional extensions available.

We have procured and awarded a contract to replace this software (Corporate Systems Project). The implementation and onboarding process for the new software is currently underway. However, this will not be live until mid-late 2023.

The services provided by this software are essential to the successful running of the Assembly.

There were plans in place in good time to retender this contract and avoid the situation we are currently in. However, the fact that we had no Assembly in place for 3 years meant that the project was delayed several times as we were not able to seek the necessary

approvals for spending.

The global pandemic also impacted on resources within the Procurement Office and business area and other projects had to take priority to ensure the NI Assembly were able to legislate during the time of crisis.

The Assembly Commission are committed to ensuring that the new replacement contract sees through a prompt implementation of the new software so this contract variation is for a limited a time as possible.

VII.2.3) Increase in price

Updated total contract value before the modifications (taking into account possible earlier contract modifications, price adaptations and average inflation)

Value excluding VAT: £70,000

Total contract value after the modifications

Value excluding VAT: £400,000