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Award

Recruitment Partner

YOO Recruit Limited

F15: Voluntary ex ante transparency notice

Notice identifier: 2024/S 000-019368

Procurement identifier (OCID): ocds-h6vhtk-04724f

Published 25 June 2024, 8:46am

Section I: Contracting authority/entity

I.1) Name and addresses

YOO Recruit Limited

Civic Centre, St Peters Square

Wolverhampton

WV1 1RG,

Contact

Mr Barry Greenwood

Email

barry.greenwood@wolverhampton.gov.uk

Country

United Kingdom

Region code

UKG - West Midlands (England)

National registration number

08888319

Internet address(es)

Main address

<http://www.wolverhampton.gov.uk>

Buyer's address

<http://www.wolverhampton.gov.uk>

I.4) Type of the contracting authority

Regional or local authority

I.5) Main activity

General public services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Recruitment Partner

Reference number

DN727948

II.1.2) Main CPV code

- 79600000 - Recruitment services

II.1.3) Type of contract

Services

II.1.4) Short description

On 21 August 2017, Yoo Recruit Limited (YRL) entered into a contract (the Contract) with Adecco UK Limited (Adecco) for a maximum term of seven (7) years, to provide and manage recruitment services for Wolverhampton City Council (the Council). YRL is a wholly owned company of the Council. The Contract would, but for this extension, expire on 21 August 2024.

The Contract award was advertised in the OJEU under reference 2017/S 143-295006 (dated 25/07/17).

This notice sets out YRL's intention to extend the Contract with Adecco for circa 11 months, with a longstop date of 31/07/25, to allow YRL to complete a full review of its long-term recruitment needs, and, if required, to conduct a re-procurement exercise to appoint and implement a new managed service with a successor provider.

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £22,400,000

II.2) Description

II.2.3) Place of performance

NUTS codes

- UKG - West Midlands (England)

II.2.4) Description of the procurement

YRL intends to extend the term of the Contract with Adecco for a bridging period of 11 months to allow it to conduct a full review of its long-term recruitment needs and those of Wolverhampton City Council, and, if required, to conduct a re-procurement exercise for the long-term successor to the Contract. The extension will provide YRL with sufficient time to conduct such a review, carry out any required procurement exercise and implement a new managed service for the longer term.

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Award of a contract without prior publication of a call for competition in the cases listed below

- The procurement falls outside the scope of application of the regulations

Explanation:

The existing Contract with Adecco commenced on 21 August 2017 and would, but for this extension, expire on 21 August 2024. YRL intends to extend the contract by circa 11 months to allow it time to undertake a comprehensive review of its recruitment needs and requirements and those of Wolverhampton City Council and, if required, to conduct a re-procurement exercise for the appointment of a long-term successor to the Contract. The total estimated value of the original Contract was between £24m and £164m and the value of the proposed extension is £22.4m.

YRL considers that the proposed extension is a permitted modification under Regulation 72(1)(e) of the Public Contracts Regulations 2015 (as amended) (PCR) (non-substantial modifications) and that none of the conditions set out in Regulation 72(8) are met.

With reference to Regulation 72(8)(a), the proposed modification will not render the Contract materially different in character from the one initially concluded as there will be no change to the services in the extension period (either in terms of the nature of the services or the quantity of services provided per month). The modification is an extension of term only.

With reference to Regulation 72(8)(b), YRL does not consider that the modification introduces conditions which, had they been part of the initial procurement procedure, would have— (i) allowed for the admission of other candidates than those initially selected, (ii) allowed for the acceptance of a tender other than that originally accepted, or (iii) attracted additional participants in the procurement procedure. The only effect of the modification is to extend the term of the Contract and so YRL does not consider that there would have been any change to the outcome of the original procurement.

With reference to Regulation 72(8)(c), the modification will not change any of the commercial terms of the Contract, and so there will be no change to the economic balance of the contract.

YRL does not consider that the modification will extend the scope of the Contract

considerably within the meaning of Regulation 72(8)(d) in the context of the Contract as a whole (7 years). No change is proposed to the nature or quantity of the services provided per month and no new services will be included in the scope.

Regulation 72(8)(e) of the PCR is not engaged as there is no change to the contractor.

The purpose of the modification is to provide a 'bridging period' in order to conduct a comprehensive review in relation to the future of the services and the long-term successor to the Contract. The modification will therefore allow continuity of service and value for money for YRL while it conducts this exercise, the scope of which may include assessment of its future requirements, market testing, assessment of risks and uncertainty within the sector, development and design of procurement strategy, managing the orderly wind-down and exit of the Contract with the existing supplier and mobilisation of any new contract.

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2017/S 143-295006](#)

Section V. Award of contract/concession

Contract No

PP16076

A contract/lot is awarded: Yes

V.2) Award of contract/concession

V.2.1) Date of conclusion of the contract

11 June 2024

V.2.2) Information about tenders

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor/concessionaire

Adecco UK Limited

10 Bishops Square

London

E1 6EG

Country

United Kingdom

NUTS code

- UKG - West Midlands (England)

National registration number

00593232

The contractor/concessionaire is an SME

No

V.2.4) Information on value of contract/lot/concession (excluding VAT)

Total value of the contract/lot/concession: £22,400,000

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

High Court of England and Wales

Royal Courts of Justice, Strand

London

WC2A 2LL

Country

United Kingdom

VI.4.3) Review procedure

Precise information on deadline(s) for review procedures

In accordance with Regulation 88 to Regulation 102 of the PCR 2015 (particularly, Regulations 92, 93, 94 and 99 in relation to deadlines).