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Planning

## 00538-CS - Recruitment Tracking System

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UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-019340

Procurement identifier (OCID): ocds-h6vhtk-050db9

Published 7 May 2025, 12:11pm

### Scope

### Description

Stonewater is seeking to engage with potential suppliers ahead of a procurement exercise for a new recruitment system.

As a social housing provider committed to efficient, inclusive, and modern hiring practices, we are looking to better understand the capabilities, innovations, and market offerings that could support our recruitment processes. This early engagement aims to inform our requirements and procurement strategy.

Interested suppliers are invited to express their interest and participate in a pre-market consultation to share insights, showcase solutions, and help shape a system that meets the evolving needs of our organisation and workforce.

This will allow us to align recruitment systems with our strategic goals around candidate experience, diversity and inclusion and digital transformation. We are exploring options that can provide enhanced functionality, improved integration with existing systems, and better support for data-driven decision-making.

Any submission received in response to this exercise will not constitute any contractual agreement between the respondent and Stonewater.

The receipt of a response does not automatically include the respondent in the procurement process.

A Tender Notice will be issued to the market which will provide details of how the relating procurement documentation can be accessed and timescales for submission of the said tender response.

Interested parties shall bear their own costs of participation in this Market Engagement of whatever nature. Stonewater shall not be liable for the costs, expenses or losses howsoever arising (including, without limitation, any loss of profit or other economic loss incurred), regardless of the outcome of the Market Engagement.

To view this notice, please click here:

<https://www.delta-esourcing.com/delta/viewNotice.html?noticeId=947569011>

### **Total value (estimated)**

- £250,000 excluding VAT
- £300,000 including VAT

Above the relevant threshold

### **Contract dates (estimated)**

- 3 November 2025 to 1 April 2027
- Possible extension to 1 April 2029
- 3 years, 4 months, 29 days

### **Main procurement category**

Services

## **CPV classifications**

- 79600000 - Recruitment services

## **Contract locations**

- UKG - West Midlands (England)
- UKF - East Midlands (England)
- UKH - East of England
- UKK - South West (England)
- UKJ - South East (England)
- UKC - North East (England)
- UKD - North West (England)

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## **Engagement**

### **Engagement deadline**

31 May 2025

### **Engagement process description**

We have no formal engagement scheduled - but we would like to invite suppliers to demonstrate their systems on a 1-2-1 basis.

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## Submission

### Publication date of tender notice (estimated)

2 July 2025

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## Contracting authority

### 00538-CS - Recruitment Tracking System

- Public Procurement Organisation Number: PVMT-4274-HPBN

Suite C Lancaster House, Grange Business Park, Enerby Road

Leicester

LE8 6EP

United Kingdom

Contact name: Donna Monro

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Region: UKF22 - Leicestershire CC and Rutland

Organisation type: Public authority - sub-central government