

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/019283-2025>

Contract

## **Employment Law Services**

South Wales Fire and Rescue Service

F03: Contract award notice

Notice identifier: 2025/S 000-019283

Procurement identifier (OCID): ocds-h6vhtk-04e4b4

Published 7 May 2025, 9:56am

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

South Wales Fire and Rescue Service

South Wales Fire and Rescue Service Headquarters, Forest View Business Park,  
Llantrisant

Llantrisant

CF72 8LX

#### **Email**

[J-snooks@southwales-fire.gov.uk](mailto:J-snooks@southwales-fire.gov.uk)

#### **Telephone**

+44 1443232082

#### **Fax**

+44 1443232180

#### **Country**

United Kingdom

**NUTS code**

UKL - Wales

**Internet address(es)**

Main address

<https://www.southwales-fire.gov.uk>

Buyer's address

[https://www.sell2wales.gov.wales/search/Search\\_AuthProfile.aspx?ID=AA0360](https://www.sell2wales.gov.wales/search/Search_AuthProfile.aspx?ID=AA0360)

**I.2) Information about joint procurement**

The contract is awarded by a central purchasing body

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

General public services

---

## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Employment Law Services

Reference number

SWEU057

#### **II.1.2) Main CPV code**

- 79100000 - Legal services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

South Wales Fire and Rescue Service (SWFRS) are undertaking a procurement process to appoint a supplier for the provision of Employment Law services

#### **II.1.6) Information about lots**

This contract is divided into lots: No

#### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £500,000

### **II.2) Description**

#### **II.2.2) Additional CPV code(s)**

- 79100000 - Legal services

#### **II.2.3) Place of performance**

NUTS codes

- UKL - Wales

Main site or place of performance

SWFRS Headquarters

#### **II.2.4) Description of the procurement**

The Service will require advice and advocacy services on all employment law and conditions of service matters, including attending meetings of the Commissioners for SWFRS or its Committees or any meetings as required, and outside Tribunals or Appeals, whenever necessary.

The Service will require advice associated with the National Joint Council (NJC) terms and conditions of service set out in the Gold Book (Principal Officers), Grey Book (Firefighters and Control staff), and Green Book (Corporate Staff).

The Service will require advice and support in reviewing and/or drafting and maintaining policies and procedures.

The Service will require advice and support in the provision of advice regarding pension's matters to include the Local Government Pension Scheme and Firefighters' Pension Schemes.

#### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 50

Quality criterion - Name: Social Value / Weighting: 5

Price - Weighting: 45

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

---

## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2025/S 000-006098](#)

---

## **Section V. Award of contract**

### **Contract No**

SWEU057

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

7 May 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 5

Number of tenders received from SMEs: 1

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 5

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: No

**V.2.3) Name and address of the contractor**

Hugh James

Two Central Square

Cardiff

CF101FS

Telephone

+44 2922675112

Country

United Kingdom

NUTS code

- UKL22 - Cardiff and Vale of Glamorgan

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £500,000

---

## **Section VI. Complementary information**

### **VI.3) Additional information**

(WA Ref:150615)

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

High Court

Royal Courts of Justice, The Strand

London

WC2A 2LL

Telephone

+44 2079477501

Country

United Kingdom