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Contract

Employment Law Services

South Wales Fire and Rescue Service

F03: Contract award notice

Notice identifier: 2025/S 000-019283

Procurement identifier (OCID): ocds-h6vhtk-04e4b4

Published 7 May 2025, 9:56am

Section I: Contracting authority

I.1) Name and addresses

South Wales Fire and Rescue Service

South Wales Fire and Rescue Service Headquarters, Forest View Business Park, Llantrisant

Llantrisant

CF72 8LX

Email

J-snooks@southwales-fire.gov.uk

Telephone

+44 1443232082

Fax

+44 1443232180

Country

United Kingdom

NUTS code

UKL - Wales

Internet address(es)

Main address

<https://www.southwales-fire.gov.uk>

Buyer's address

https://www.sell2wales.gov.wales/search/Search_AuthProfile.aspx?ID=AA0360

I.2) Information about joint procurement

The contract is awarded by a central purchasing body

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

General public services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Employment Law Services

Reference number

SWEU057

II.1.2) Main CPV code

- 79100000 - Legal services

II.1.3) Type of contract

Services

II.1.4) Short description

South Wales Fire and Rescue Service (SWFRS) are undertaking a procurement process to appoint a supplier for the provision of Employment Law services

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £500,000

II.2) Description

II.2.2) Additional CPV code(s)

- 79100000 - Legal services

II.2.3) Place of performance

NUTS codes

- UKL - Wales

Main site or place of performance

SWFRS Headquarters

II.2.4) Description of the procurement

The Service will require advice and advocacy services on all employment law and conditions of service matters, including attending meetings of the Commissioners for SWFRS or its Committees or any meetings as required, and outside Tribunals or Appeals, whenever necessary.

The Service will require advice associated with the National Joint Council (NJC) terms and conditions of service set out in the Gold Book (Principal Officers), Grey Book (Firefighters and Control staff), and Green Book (Corporate Staff).

The Service will require advice and support in reviewing and/or drafting and maintaining policies and procedures.

The Service will require advice and support in the provision of advice regarding pension's matters to include the Local Government Pension Scheme and Firefighters' Pension Schemes.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 50

Quality criterion - Name: Social Value / Weighting: 5

Price - Weighting: 45

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2025/S 000-006098](#)

Section V. Award of contract

Contract No

SWEU057

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

7 May 2025

V.2.2) Information about tenders

Number of tenders received: 5

Number of tenders received from SMEs: 1

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 5

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Hugh James

Two Central Square

Cardiff

CF101FS

Telephone

+44 2922675112

Country

United Kingdom

NUTS code

- UKL22 - Cardiff and Vale of Glamorgan

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £500,000

Section VI. Complementary information

VI.3) Additional information

(WA Ref:150615)

VI.4) Procedures for review

VI.4.1) Review body

High Court

Royal Courts of Justice, The Strand

London

WC2A 2LL

Telephone

+44 2079477501

Country

United Kingdom