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Tender

HR System and Payroll Managed Service

Northern Ireland Electricity Networks Limited

F05: Contract notice – utilities

Notice identifier: 2021/S 000-018692

Procurement identifier (OCID): ocds-h6vhtk-02d072

Published 3 August 2021, 10:45pm

Section I: Contracting entity

I.1) Name and addresses

Northern Ireland Electricity Networks Limited

120 Malone Road,

Belfast,

BT9 5HT

Email

Angela.Hutton@nienetworks.co.uk

Country

United Kingdom

NUTS code

UKN - Northern Ireland

Internet address(es)

Main address

www.nienetworks.co.uk

I.2) Information about joint procurement

The contract is awarded by a central purchasing body

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://e-sourcingni.bravosolution.co.uk>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://e-sourcingni.bravosolution.co.uk>

Tenders or requests to participate must be submitted to the above-mentioned address

I.6) Main activity

Electricity

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

HR System and Payroll Managed Service

Reference number

S1197

II.1.2) Main CPV code

- 72000000 - IT services: consulting, software development, Internet and support

II.1.3) Type of contract

Services

II.1.4) Short description

The Contracting Entity intends to establish a Framework Arrangement for the provision of a HR System and Payroll Managed Service. The Framework Agreement will be for a period of five (5) years with an option, exercisable entirely at the discretion of the Contracting Entity and subject to the terms of the Framework Agreement, to extend by a further optional period of up to three (3) years, with a total potential duration of eight (8) years.

The Contracting Entity estimates that the total spend under the Framework Agreement will be in the range of £1,400,000 to £1,800,000

II.1.5) Estimated total value

Value excluding VAT: £1,800,000

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.2) Additional CPV code(s)

- 48000000 - Software package and information systems
- 48311000 - Document management software package
- 48311100 - Document management system
- 48450000 - Time accounting or human resources software package
- 48460000 - Analytical, scientific, mathematical or forecasting software package
- 48482000 - Business intelligence software package
- 48517000 - IT software package
- 48610000 - Database systems
- 48611000 - Database software package
- 48612000 - Database-management system
- 48613000 - Electronic data management (EDM)
- 48620000 - Operating systems
- 48931000 - Training software package
- 66523100 - Pension fund administration services
- 79211110 - Payroll management services
- 79500000 - Office-support services
- 79631000 - Personnel and payroll services
- 80420000 - E-learning services

II.2.3) Place of performance

NUTS codes

- UKN - Northern Ireland

Main site or place of performance

Northern Ireland

II.2.4) Description of the procurement

NIE Networks wishes to establish a framework agreement (following award of this tender competition) for the Provision of an Integrated HR System and Managed Payroll Service to include the following modules:

- HR & Occupational health
- Payroll
- Leave Management
- Cars
- Employee/Manager Self Service
- Recruitment & Onboarding
- Case Management
- Talent & Performance - PPR
- Training
- E-Learning
- Pensioners Payroll
- Agency Workers

The above list may not be exhaustive.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £1,800,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

96

This contract is subject to renewal

Yes

Description of renewals

At the end of the term, the framework arrangement may be subject to retender.

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

The Framework Agreement will be for a period of five (5) years with an option, exercisable entirely at the discretion of the Contracting Entity and subject to the terms of the Framework Agreement, to extend by a

further optional period of up to three (3) years, with a total potential duration of eight (8) years.

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section III. Legal, economic, financial and technical information

III.1) Conditions for participation

III.1.1) Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers

List and brief description of conditions

As specified within the PQQ and/or tender documents available from the address specified above with the reference project S1197 HR System and Payroll Managed Service

III.1.2) Economic and financial standing

Selection criteria as stated in the procurement documents

III.1.3) Technical and professional ability

Selection criteria as stated in the procurement documents

III.1.4) Objective rules and criteria for participation

List and brief description of rules and criteria

As specified within the PQQ and/or tender documents available from the address specified above with the reference project S1197 HR System and Payroll Managed Service

III.2) Conditions related to the contract

III.2.2) Contract performance conditions

As specified within the PQQ and/or tender documents available from the address specified above with the reference project S1197 HR System and Payroll Managed Service

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Negotiated procedure with prior call for competition

IV.1.3) Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

Framework agreement with a single operator

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.2) Time limit for receipt of tenders or requests to participate

Date

3 September 2021

Local time

3:00pm

IV.2.3) Estimated date of dispatch of invitations to tender or to participate to selected candidates

13 September 2021

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

IV.2.6) Minimum time frame during which the tenderer must maintain the tender

Duration in months: 6 (from the date stated for receipt of tender)

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: Yes

Estimated timing for further notices to be published: 48 months

VI.4) Procedures for review

VI.4.1) Review body

Northern Ireland Electricity Networks Ltd

120 Malone Road

Belfast

BT9 5HT

Country

United Kingdom

VI.4.2) Body responsible for mediation procedures

Northern Ireland Electricity Networks Ltd

120 Malone Road

Belfast

BT9 5HT

Country

United Kingdom

VI.4.4) Service from which information about the review procedure may be obtained

High Court of Justice in Northern Ireland

Royal Courts of Justice, Chicester Street

Belfast

BT1 3 JY

Country

United Kingdom