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Planning

Leadership and Personal Development Framework (correction)

Defra Network eTendering Portal

F01: Prior information notice

Reducing time limits for receipt of tenders

Notice identifier: 2022/S 000-018452

Procurement identifier (OCID): ocids-h6vhtk-034ebc

Published 6 July 2022, 10:50am

Section I: Contracting authority

I.1) Name and addresses

Defra Network eTendering Portal

17 Nobel House

London

SW1P 3JR

Email

Luciana.Matthews@environment-agency.gov.uk

Telephone

+44 2072385921

Country

United Kingdom

NUTS code

UK - United Kingdom

Internet address(es)

Main address

<https://www.gov.uk/government/organisations/department-for-environment-food-rural-affairs>

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://defra.bravosolution.co.uk/web/login.html>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://defra.bravosolution.co.uk/web/login.html>

Tenders or requests to participate must be submitted to the above-mentioned address

I.4) Type of the contracting authority

Ministry or any other national or federal authority

I.5) Main activity

Environment

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Leadership and Personal Development Framework (correction)

II.1.2) Main CPV code

- 79632000 - Personnel-training services

II.1.3) Type of contract

Services

II.1.4) Short description

The Environment Agency is seeking to work in partnership with learning and development providers to design and deliver a leadership, management and personal effectiveness development curriculum offer for our people. Our aim is to provide 'interventions' that support the agility required of our people 'post pandemic', fosters an inclusive culture and builds the skills and behaviours required to meet the strategic intentions of the organisation.

II.1.5) Estimated total value

Value excluding VAT: £8,000,000

II.1.6) Information about lots

This contract is divided into lots: Yes

Tenders may be submitted for all lots

II.2) Description

II.2.1) Title

Foundation

Lot No

1 - Personal effective behaviours and skills, including diversity & inclusion

II.2.2) Additional CPV code(s)

- 79632000 - Personnel-training services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

Main site or place of performance

National

II.2.4) Description of the procurement

We will be tendering for a range of key development areas that span; building management and leadership skills and harnessing leadership potential at all levels of the organisation, developing personal effectiveness, providing online and digital resources to support team and individual development and providing focused development options for our executive leadership population. Across the curriculum offer we will require equality, diversity and inclusion to be embedded throughout with sustainable approaches to accommodate hybrid working.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £2,000,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Start date

1 March 2023

End date

31 March 2027

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union

funds: No

II.2) Description

II.2.1) Title

Lot No

2 - Leadership development for managers including technical and aspiring managers

II.2.2) Additional CPV code(s)

- 79632000 - Personnel-training services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

Main site or place of performance

National

II.2.4) Description of the procurement

We will be tendering for a range of key development areas that span; building management and leadership skills and harnessing leadership potential at all levels of the organisation, developing personal effectiveness, providing online and digital resources to support team and individual development and providing focused development options for our executive leadership population. Across the curriculum offer we will require equality, diversity and inclusion to be embedded throughout with sustainable approaches to accommodate hybrid working.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £4,500,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Start date

1 March 2023

End date

31 March 2027

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2) Description

II.2.1) Title

Lot No

3 - Executive management and talent development

II.2.2) Additional CPV code(s)

- 79632000 - Personnel-training services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

Main site or place of performance

National

II.2.4) Description of the procurement

We will be tendering for a range of key development areas that span; building management and leadership skills and harnessing leadership potential at all levels of the organisation, developing personal effectiveness, providing online and digital resources to support team and individual development and providing focused development options for our executive leadership population. Across the curriculum offer we will require equality, diversity and inclusion to be embedded throughout with sustainable approaches to accommodate hybrid working

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement

documents

II.2.6) Estimated value

Value excluding VAT: £1,000,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Start date

1 March 2023

End date

31 March 2027

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2) Description

II.2.1) Title

Lot No

4 - Digital online resources platform that compliments the curriculum offer

II.2.2) Additional CPV code(s)

- 79632000 - Personnel-training services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

Main site or place of performance

National

II.2.4) Description of the procurement

The EA are looking for a digital online platform.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £500,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Start date

1 March 2023

End date

31 March 2027

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.3) Estimated date of publication of contract notice

12 September 2022

Section III. Legal, economic, financial and technical information

III.1) Conditions for participation

III.1.1) Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers

List and brief description of conditions

N/A

III.1.2) Economic and financial standing

Selection criteria as stated in the procurement documents

III.1.3) Technical and professional ability

Selection criteria as stated in the procurement documents

Section IV. Procedure

IV.1) Description

IV.1.3) Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

Framework agreement with several operators

Envisaged maximum number of participants to the framework agreement: 7

In the case of framework agreements, provide justification for any duration exceeding 4 years:

N/A

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.5) Scheduled date for start of award procedures

16 February 2023

Section VI. Complementary information

VI.2) Information about electronic workflows

Electronic ordering will be used

Electronic invoicing will be accepted

Electronic payment will be used

VI.3) Additional information

Description of the procurement

The EA is refreshing its leadership and management, personal effectiveness learning and development offer for its people. Our aim is to build on our existing vision and culture to

create a better place for people and wildlife, and support sustainable development, taking account of the needs for adaptation and agility in a changing and complex environment.

We will be tendering for a range of key development areas that span; building management and leadership skills and harnessing leadership potential at all levels of the organisation, developing personal effectiveness, providing online and digital resources to support team and individual development and providing focused development options for our executive leadership population. Across the curriculum offer we will require equality, diversity and inclusion to be embedded throughout with sustainable approaches to accommodate hybrid working.

We are looking for suppliers/ providers who are collaborative in their approach and will work in partnership with stakeholders to support us in continuing to build and foster an inclusive culture that values difference.

Successful providers would be joining us at an exciting time as we are developing our approach to career pathways and building capability to support a sustained and agile workforce.

VI.4) Procedures for review

VI.4.1) Review body

Royal Courts of Justice

London

Country

United Kingdom