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Award

## Implementation Support of SAP Success Factors

UNITED UTILITIES WATER LIMITED

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-018309

Procurement identifier (OCID): ocds-h6vhtk-050b16 ([view related notices](#))

Published 1 May 2025, 10:53am

## Scope

## Description

To provide the People workstream project management of the transformation programme associated with the implementation of Success Factors (People system).

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## Contract 1

## Supplier

- THE HR FIXERS LIMITED

### **Contract value**

- £600,000 excluding VAT
- £720,000 including VAT

Above the relevant threshold

### **Award decision date**

1 May 2025

### **Standstill period**

- End: 14 May 2025
- 9 working days

### **Earliest date the contract will be signed**

25 May 2025

### **Contract dates (estimated)**

- 1 June 2025 to 31 March 2027
- 1 year, 10 months

## **Main procurement category**

Services

## **CPV classifications**

- 79414000 - Human resources management consultancy services

## **Contract locations**

- UKC - North East (England)
- UKD - North West (England)
- UKE - Yorkshire and the Humber
- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKI - London
- UKJ - South East (England)
- UKK - South West (England)

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## **Procedure**

## **Procedure type**

Direct award

## **Special regime**

Utilities

## **Direct award justification**

Extreme and unavoidable urgency

Due to costs incurred on existing contracts, a contract for implementation support is required immediately. HR Fixers were identified as a preferred partner of SAP Success Factors.

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## **Supplier**

### **THE HR FIXERS LIMITED**

- Companies House: 14280863

C/O Jaccountancy Maling Exchange

Newcastle Upon Tyne

NE6 2HL

United Kingdom

Email: [michael@thehrfixers.com](mailto:michael@thehrfixers.com)

Region: UKC22 - Tyneside

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

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## Contracting authority

### UNITED UTILITIES WATER LIMITED

- Companies House: 02366678
- Public Procurement Organisation Number: PVVB-5589-BWHX

Haweswater House, Lingley Green Avenue

Great Sankey

WA5 3LP

United Kingdom

Email: [Commercialapprovalsboard@uuplc.co.uk](mailto:Commercialapprovalsboard@uuplc.co.uk)

Region: UKD61 - Warrington

Organisation type: Private utility