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Award

Implementation Support of SAP Success Factors

UNITED UTILITIES WATER LIMITED

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-018303

Procurement identifier (OCID): ocds-h6vhtk-050b16 ([view related notices](#))

Published 1 May 2025, 10:42am

Scope

Description

To provide the People workstream project management of the transformation programme associated with the implementation of Success Factors (People system).

Contract 1

Supplier

- THE HR FIXERS LIMITED

Contract value

- £600,000 excluding VAT
- £720,000 including VAT

Above the relevant threshold

Earliest date the contract will be signed

25 May 2025

Contract dates (estimated)

- 1 June 2025 to 31 March 2027
- 1 year, 10 months

Main procurement category

Services

CPV classifications

- 79414000 - Human resources management consultancy services

Contract locations

- UKC - North East (England)
- UKD - North West (England)
- UKE - Yorkshire and the Humber
- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKI - London
- UKJ - South East (England)
- UKK - South West (England)

Participation

Particular suitability

Small and medium-sized enterprises (SME)

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Direct award

Special regime

Utilities

Direct award justification

Extreme and unavoidable urgency

Due to costs incurred on existing contracts, a contract for implementation support is required immediately. HR Fixers were identified as a preferred partner of SAP Success Factors.

Supplier

THE HR FIXERS LIMITED

- Companies House: 14280863
- Public Procurement Organisation Number: PCMM-5364-CDNP

C/O Jaccountancy Maling Exchange

Newcastle Upon Tyne

NE6 2HL

United Kingdom

Email: michael@thehrfixers.com

Website: <http://www.thehrfixers.com>

Region: UKC22 - Tyneside

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Contract 1

Contracting authority

UNITED UTILITIES WATER LIMITED

- Companies House: 02366678
- Public Procurement Organisation Number: PVVB-5589-BWHX

Haweswater House, Lingley Green Avenue

Great Sankey

WA5 3LP

United Kingdom

Email: Commercialapprovalsboard@uuplc.co.uk

Region: UKD61 - Warrington

Organisation type: Private utility