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Planning

## **Leadership and Personal Development Framework**

Defra Network eTendering Portal

F01: Prior information notice

Reducing time limits for receipt of tenders

Notice identifier: 2022/S 000-018225

Procurement identifier (OCID): ocds-h6vhtk-034dd9

Published 4 July 2022, 6:50pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Defra Network eTendering Portal

17 Nobel House

London

SW1P 3JR

#### **Email**

[network.procurement@defra.gov.uk](mailto:network.procurement@defra.gov.uk)

#### **Telephone**

+44 2072385921

#### **Country**

United Kingdom

#### **NUTS code**

UK - United Kingdom

**Internet address(es)**

Main address

<https://www.gov.uk/government/organisations/department-for-environment-food-rural-affairs>

**I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://defra.bravosolution.co.uk/web/login.html>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://defra.bravosolution.co.uk/web/login.html>

Tenders or requests to participate must be submitted to the above-mentioned address

**I.4) Type of the contracting authority**

Ministry or any other national or federal authority

**I.5) Main activity**

Environment

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Leadership and Personal Development Framework

#### **II.1.2) Main CPV code**

- 79632000 - Personnel-training services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

The Environment Agency is seeking to work in partnership with learning and development providers to design and deliver a leadership, management and personal effectiveness development curriculum offer for our people. Our aim is to provide 'interventions' that support the agility required of our people 'post pandemic', fosters an inclusive culture and builds the skills and behaviours required to meet the strategic intentions of the organisation.

#### **II.1.5) Estimated total value**

Value excluding VAT: £8,000,000

#### **II.1.6) Information about lots**

This contract is divided into lots: Yes

Tenders may be submitted for all lots

### **II.2) Description**

#### **II.2.1) Title**

Foundation

Lot No

### **II.2.2) Additional CPV code(s)**

- 79632000 - Personnel-training services

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

National

### **II.2.4) Description of the procurement**

mandated training, aspiring managers etc

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £1,500,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

1 March 2023

End date

31 March 2027

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Practitioner

Lot No

2

**II.2.2) Additional CPV code(s)**

- 79632000 - Personnel-training services

**II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

National

**II.2.4) Description of the procurement**

assumes most 'ad-hoc' requests for team development currently outside of existing contract would come from this Lot, plus leadership development programmes

**II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

**II.2.6) Estimated value**

Value excluding VAT: £3,000,000

**II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

1 March 2023

End date

31 March 2027

**II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Senior Practitioner (Exec Mgr)

Lot No

3

### **II.2.2) Additional CPV code(s)**

- 79632000 - Personnel-training services

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

National

### **II.2.4) Description of the procurement**

access to Business schools, Exec Coaching etc

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £1,000,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

1 March 2023

End date

31 March 2027

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Personal Skills

Lot No

4

### **II.2.2) Additional CPV code(s)**

- 79632000 - Personnel-training services

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

National

### **II.2.4) Description of the procurement**

tech leadership and wider personal skills agenda for technical roles

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £2,000,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

1 March 2023

End date

31 March 2027

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

e-learning

Lot No

5

### **II.2.2) Additional CPV code(s)**

- 80420000 - E-learning services

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

National

### **II.2.4) Description of the procurement**

eLearning Services for various Environmental learning needs. Further details will be available on specification, but they include managerial training

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £500,000

## **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Start date

1 March 2023

End date

31 March 2027

## **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.3) Estimated date of publication of contract notice**

12 September 2022

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# **Section III. Legal, economic, financial and technical information**

## **III.1) Conditions for participation**

### **III.1.1) Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers**

List and brief description of conditions

N/A

### **III.1.2) Economic and financial standing**

Selection criteria as stated in the procurement documents

### **III.1.3) Technical and professional ability**

Selection criteria as stated in the procurement documents

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.3) Information about a framework agreement or a dynamic purchasing system**

The procurement involves the establishment of a framework agreement

Framework agreement with several operators

Envisaged maximum number of participants to the framework agreement: 7

In the case of framework agreements, provide justification for any duration exceeding 4 years:

N/A

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.5) Scheduled date for start of award procedures**

16 February 2023

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## **Section VI. Complementary information**

### **VI.2) Information about electronic workflows**

Electronic ordering will be used

Electronic invoicing will be accepted

Electronic payment will be used

### **VI.3) Additional information**

Description of the procurement

The EA is refreshing its leadership and management, personal effectiveness learning and development offer for its people. Our aim is to build on our existing vision and culture to

create a better place for people and wildlife, and support sustainable development, taking account of the needs for adaptation and agility in a changing and complex environment.

We will be tendering for a range of key development areas that span; building management and leadership skills and harnessing leadership potential at all levels of the organisation, developing personal effectiveness, providing online and digital resources to support team and individual development and providing focused development options for our executive leadership population. Across the curriculum offer we will require equality, diversity and inclusion to be embedded throughout with sustainable approaches to accommodate hybrid working.

We are looking for suppliers/ providers who are collaborative in their approach and will work in partnership with stakeholders to support us in continuing to build and foster an inclusive culture that values difference.

Successful providers would be joining us at an exciting time as we are developing our approach to career pathways and building capability to support a sustained and agile workforce.

## **VI.4) Procedures for review**

### **VI.4.1) Review body**

Royal Courts of Justice

London

Country

United Kingdom