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Tender

## **Executive Search Framework**

Financial Conduct Authority  
Payment Services Regulator  
Bank of England (including the PRA)  
Financial Ombudsman Service  
Financial Services Compensation Scheme  
Money & Pensions Service

F02: Contract notice

Notice identifier: 2023/S 000-017852

Procurement identifier (OCID): ocds-h6vhtk-03dbcc

Published 22 June 2023, 7:04pm

## **Section I: Contracting authority**

### **I.1) Name and addresses**

Financial Conduct Authority

12 Endeavour Square

London

E20 1JN

### **Contact**

Kevin McMahon

### **Email**

[kevin.mcmahon@fca.org.uk](mailto:kevin.mcmahon@fca.org.uk)

**Telephone**

+44 2070664634

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

[www.fca.org.uk](http://www.fca.org.uk)

**I.1) Name and addresses**

Payment Services Regulator

12 Endeavour Square

London

E20 1JN

**Contact**

Kevin McMahon

**Email**

[kevin.mcmahon@fca.org.uk](mailto:kevin.mcmahon@fca.org.uk)

**Telephone**

+44 2070664634

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

[www.psr.org.uk](http://www.psr.org.uk)

**I.1) Name and addresses**

Bank of England (including the PRA)

Threadneedle Street

London

EC2R 8AH

**Contact**

Kevin McMahon

**Email**

[kevin.mcmahon@fca.org.uk](mailto:kevin.mcmahon@fca.org.uk)

**Telephone**

+44 2070664634

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

[www.bankofengland.co.uk](http://www.bankofengland.co.uk)

## **I.1) Name and addresses**

Financial Ombudsman Service

Harbour Exchange Square, 15 Botolph Street

London

E14 9SR

### **Contact**

Kevin McMahon

### **Email**

[kevin.mcmahon@fca.org.uk](mailto:kevin.mcmahon@fca.org.uk)

### **Telephone**

+44 2070664634

### **Country**

United Kingdom

### **Region code**

UK - United Kingdom

### **Internet address(es)**

Main address

[www.financial-ombudsman.org.uk/](http://www.financial-ombudsman.org.uk/)

## **I.1) Name and addresses**

Financial Services Compensation Scheme

10th Floor, Beaufort House, 15 Botolph Street

London

EC3A 7QU

## **Contact**

Kevin McMahon

## **Email**

[kevin.mcmahon@fca.org.uk](mailto:kevin.mcmahon@fca.org.uk)

## **Telephone**

+44 2070664634

## **Country**

United Kingdom

## **Region code**

UK - United Kingdom

## **Internet address(es)**

Main address

[www.fscs.org.uk](http://www.fscs.org.uk)

## **I.1) Name and addresses**

Money & Pensions Service

120 Holborn

London

E20 1JN

## **Contact**

Kevin McMahon

**Email**

[kevin.mcmahon@fca.org.uk](mailto:kevin.mcmahon@fca.org.uk)

**Telephone**

+44 2070664634

**Country**

United Kingdom

**Region code**

UK - United Kingdom

**Internet address(es)**

Main address

[www.moneyandpensionsservice.org.uk](http://www.moneyandpensionsservice.org.uk)

**I.2) Information about joint procurement**

The contract involves joint procurement

**I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://www.delta-esourcing.com/tenders/UK-UK-London:-Recruitment-services./7NP6M2N865>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://www.delta-esourcing.com/tenders/UK-title/7NP6M2N865>

Tenders or requests to participate must be submitted to the above-mentioned address

## **I.4) Type of the contracting authority**

Body governed by public law

## **I.5) Main activity**

Economic and financial affairs

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Executive Search Framework

Reference number

CON-23-049

#### **II.1.2) Main CPV code**

- 79600000 - Recruitment services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

Establish a framework for the identification of candidates for shortlists relating to senior roles at the FCA and PSR. The roles will be Head of Department and Director roles as well as Non-Executive Directors and Panel Members.

#### **II.1.5) Estimated total value**

Value excluding VAT: £8,000,000

#### **II.1.6) Information about lots**

This contract is divided into lots: Yes

Tenders may be submitted for all lots

## **II.2) Description**

### **II.2.1) Title**

General Executive Roles

Lot No

1

### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

UNITED KINGDOM

### **II.2.4) Description of the procurement**

Head of Department and Director level roles across all functions of the FCA and PSR

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £3,200,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months



48

This contract is subject to renewal

No

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2.14) Additional information**

To respond to this opportunity please click here: <https://fca.delta-sourcing.com/respond/7NP6M2N865>

## **II.2) Description**

### **II.2.1) Title**

Legal Executive Roles

Lot No

2

### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

UNITED KINGDOM

#### **II.2.4) Description of the procurement**

Head of Department and Director level roles which require an understanding and experience of financial services law, public law, competition law and General counsel.

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.6) Estimated value**

Value excluding VAT: £1,200,000

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

No

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

### **II.2) Description**

### **II.2.1) Title**

Communication Roles

Lot No

3

### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

UNITED KINGDOM

### **II.2.4) Description of the procurement**

This includes Head of Department and Director level roles that require a proven track record in both internal and external communications covering strategic, corporate, and business and consumer communications

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £640,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

No

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Data & Regulatory Technology roles

Lot No

4

### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

UNITED KINGDOM

### **II.2.4) Description of the procurement**

This covers Head of Department and Director level roles which require an understanding and experience of data and technologies, such as cloud or SaaS

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £1,280,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

No

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Non-Executive Directors & Panel Members

Lot No

5

## **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

## **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

UNITED KINGDOM

## **II.2.4) Description of the procurement**

This includes appointments to Non-Executive Director roles and to the four Panels set up to advise and challenge the organisation's thinking when developing policies and other regulatory interventions.

## **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

## **II.2.6) Estimated value**

Value excluding VAT: £1,280,000

## **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

No

## **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: No

### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

## **II.2) Description**

### **II.2.1) Title**

Interim Roles

Lot No

6

### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

UNITED KINGDOM

### **II.2.4) Description of the procurement**

Provision of resources to perform executive roles across the organisation on an interim basis.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

## **II.2.6) Estimated value**

Value excluding VAT: £400,000

## **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

No

## **II.2.10) Information about variants**

Variants will be accepted: No

## **II.2.11) Information about options**

Options: No

## **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

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# **Section III. Legal, economic, financial and technical information**

## **III.1) Conditions for participation**

### **III.1.2) Economic and financial standing**

Selection criteria as stated in the procurement documents

### **III.1.3) Technical and professional ability**

Selection criteria as stated in the procurement documents



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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.3) Information about a framework agreement or a dynamic purchasing system**

The procurement involves the establishment of a framework agreement

Framework agreement with several operators

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: No

### **IV.2) Administrative information**

#### **IV.2.2) Time limit for receipt of tenders or requests to participate**

Date

24 July 2023

Local time

12:00pm

#### **IV.2.4) Languages in which tenders or requests to participate may be submitted**

English

#### **IV.2.6) Minimum time frame during which the tenderer must maintain the tender**

Duration in months: 6 (from the date stated for receipt of tender)

#### **IV.2.7) Conditions for opening of tenders**

Date

24 July 2023

Local time

12:00pm

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## **Section VI. Complementary information**

### **VI.1) Information about recurrence**

This is a recurrent procurement: No

### **VI.2) Information about electronic workflows**

Electronic invoicing will be accepted

Electronic payment will be used

### **VI.3) Additional information**

The contracting authority considers that this contract may be suitable for economic operators that are small or medium enterprises (SMEs). However, any selection of tenderers will be based solely on the criteria set out for the procurement.

For more information about this opportunity, please visit the Delta eSourcing portal at:

<https://fca.delta-esourcing.com/tenders/UK-UK-London:-Recruitment-services./7NP6M2N865>

To respond to this opportunity, please click here:

<https://fca.delta-esourcing.com/respond/7NP6M2N865>

GO Reference: GO-2023622-PRO-23258364

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Financial Conduct Authority

12 Endeavour Square

London

E20 1JN

Email

[kevin.mcmahon@fca.org.uk](mailto:kevin.mcmahon@fca.org.uk)

Telephone

+44 2070664634

Country

United Kingdom

#### **VI.4.2) Body responsible for mediation procedures**

Financial Conduct Authority

12 Endeavour Square

London

E20 1JN

Telephone

+44 2070664634

Country

United Kingdom

#### **VI.4.4) Service from which information about the review procedure may be obtained**

Financial Conduct Authority

12 Endeavour Square

London

E20 1JN

Telephone

+44 2070664634

Country

United Kingdom