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Contract

Ad Hoc Psychometric Assessments

NHS Wales Shared Services Partnership-Procurement Services (hosted by Velindre University NHS Trust)

F03: Contract award notice

Notice identifier: 2025/S 000-017802

Procurement identifier (OCID): ocds-h6vhtk-04ac1b

Published 30 April 2025, 9:06am

Section I: Contracting authority

I.1) Name and addresses

NHS Wales Shared Services Partnership-Procurement Services (hosted by Velindre University NHS Trust)

Ty Gorwel, Building 14, St Davids Park, Job's Well Road

Carmarthen

SA31 3BB

Contact

Teifion Cole

Email

teifion.cole@wales.nhs.uk

Telephone

+44 1443848585

Country

United Kingdom

NUTS code

UK - United Kingdom

Internet address(es)

Main address

<http://nwssp.nhs.wales/ourservices/procurement-services/>

Buyer's address

https://www.sell2wales.gov.wales/search/Search_AuthProfile.aspx?ID=AA0221

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Health

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Ad Hoc Psychometric Assessments

Reference number

HDD-OJEU-57484

II.1.2) Main CPV code

- 85100000 - Health services

II.1.3) Type of contract

Services

II.1.4) Short description

Hywel Dda University Health Board seeks to renew the appointment of a suitable provider to provide Psychometric Assessments to ensure that the right people with the right skills are appointed into a wide range of senior leadership roles.

II.1.6) Information about lots

This contract is divided into lots: Yes

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £185,000

II.2) Description

II.2.1) Title

Ad Hoc Psychometric Assessments

Lot No

1

II.2.2) Additional CPV code(s)

- 85100000 - Health services
- 85110000 - Hospital and related services

II.2.3) Place of performance

NUTS codes

- UKL14 - South West Wales

II.2.4) Description of the procurement

Hywel Dda University Health Board seeks to renew the appointment of a suitable provider to provide Psychometric Assessments to ensure that the right people with the right skills are appointed into a wide range of senior leadership roles.

The Workforce, Organisational Development & Education Strategy helps and supports the delivery of the Health Board's strategy by setting a clear vision that articulates the future direction and long-term goals for our workforce in alignment with our strategic intent.

To enable progression towards our aspirational state, the Health Board is taking a strategic approach to Talent Management. Our Leadership Talent Management and Succession Planning (TM&SP) Strategy outlines our intent to identify and grow talent to fill future leadership positions across the Health Board. Developing our leaders to emulate qualities synonymous with compassionate leadership and in ways that enable them to navigate greater ambiguity and rapid change to effectively deliver on our organisational intent will be crucial to our success.

This contract will be split into two lots.

Lot 1 - will focus on the procurement of psychometric assessments to support appointments to senior leadership positions at Band 8C and above and medical and dental equivalents.

Lot 2 - will focus on the procurement of psychometric assessments to support the professional development of senior leaders at Band 8B and above and medical and dental equivalents.

Bidders are welcome to bid for one or both lots with award being made to a single provider per lot.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 70

Price - Weighting: 30

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2) Description

II.2.1) Title

Ad Hoc Psychometric Assessments

Lot No

2

II.2.2) Additional CPV code(s)

- 85100000 - Health services
- 85110000 - Hospital and related services

II.2.3) Place of performance

NUTS codes

- UKL14 - South West Wales

II.2.4) Description of the procurement

Hywel Dda University Health Board seeks to renew the appointment of a suitable provider to provide Psychometric Assessments to ensure that the right people with the right skills are appointed into a wide range of senior leadership roles.

The Workforce, Organisational Development & Education Strategy helps and supports the delivery of the Health Board's strategy by setting a clear vision that articulates the future direction and long-term goals for our workforce in alignment with our strategic intent.

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Lot 1 - will focus on the procurement of psychometric assessments to support appointments to senior leadership positions at Band 8C and above and medical and dental equivalents.

Lot 2 - will focus on the procurement of psychometric assessments to support the professional development of senior leaders at Band 8B and above and medical and dental equivalents.

Bidders are welcome to bid for one or both lots with award being made to a single provider per lot.

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 70

Price - Weighting: 30

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2024/S 000-033116](#)

Section V. Award of contract

Lot No

1

Title

Ad Hoc Psychometric Assessments

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 January 2025

V.2.2) Information about tenders

Number of tenders received: 4

Number of tenders received from SMEs: 4

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 4

Number of tenders received by electronic means: 4

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

PSYSOFT LIMITED

1 Heydon Way, Broadbridge Heath

Horsham

RH123GL

Telephone

+44 7500193932

Country

United Kingdom

NUTS code

- UK - United Kingdom

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £92,500

Section V. Award of contract

Lot No

2

Title

Ad Hoc Psychometric Assessments

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

1 January 2025

V.2.2) Information about tenders

Number of tenders received: 4

Number of tenders received from SMEs: 4

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 4

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V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £92,500

Section VI. Complementary information

VI.3) Additional information

(WA Ref:149528)

VI.4) Procedures for review

VI.4.1) Review body

High Court

Royal Courts of Justice, The Strand

London

WC2A 2LL

Telephone

+44 2079477501

Country

United Kingdom