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Award

## **Provision and Implementation of an Integrated HR, Payroll and Finance System**

Tai Tarian Ltd

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-015735

Procurement identifier (OCID): ocds-h6vhtk-05f19e ([view related notices](#))

Published 20 February 2026, 2:34pm

### **Scope**

### **Reference**

01021

### **Description**

This Contract Award Notice is issued in accordance with Procurement Act 2023 confirming the award of a contract for Provision and Implementation of an Integrated HR, Payroll and Finance System. The procurement was conducted in accordance with the Procurement Act 2023 as a Competitive Flexible Procedure.

As part of our programme of change, Tai Tarian is seeking to award a Contract to a Supplier for the Provision and Implementation of an Integrated HR, Payroll and Finance System, to improve our colleague experience.

The scope of this Contract comprises of the implementation of an integrated HR, Payroll and Finance solution that provides a platform that streamlines people management, payroll processing and financial operations into a single seamless system providing a cohesive user experience. The solution must be cloud-based, scalable, secure, and

compliant with UK regulations, including GDPR requirements. It must support automation, enable efficient data management, and provide robust reporting and analytics capabilities.

The successful Supplier must demonstrate a strong commitment to delivering a high-quality user interface and user experience. The solution should be intuitive, accessible, and designed with the end user in mind.

A detailed Specification of the requirements is provided in Appendix 1 (Functional and Non-functional Specification of Requirements) and Tenderers must complete Appendix 2 (Price Framework) to confirm the whole-life costs to deliver all the requirements of the Contract.

The key deliverables of the Contract are:

- A robust product development roadmap demonstrating futureproofing and scalability for at least a 5-10 year horizon.
- A strong commitment to delivering a high-quality user interface and user experience. The solution should be intuitive, accessible, and designed with the end user in mind.
- Improved operational efficiency providing a demonstrable return on investment.
- Enhanced employee experience.
- Real-time financial visibility.
- Mobile and self-service portals/apps.
- Real-time dashboards and analytics (e.g. financial performance reports, workforce and payroll dashboards, KPI tracking etc.).
- Implementation, Design, configuration, and deployment of HR, Payroll, and Finance modules, including employee lifecycle management, payroll processing, general ledger and purchase ledger features and financial transaction management.
- Environment management.
- Testing: Test strategy and planning, System Integration Testing (SIT), Functional Acceptance Testing (FAT) and bug fixing throughout (UAT).
- Data migration through a Data Warehouse to target solution, API integrations and compliance with UK statutory requirements (e.g., HMRC, pensions, financial reporting).
- Training and Documentation: user manuals and quick reference guides, technical

documentation for support teams, training materials and delivery and knowledge transfer to internal teams.

- Cutover planning and change management support, acceptance into service and post-implementation support including user documentation and helpdesk services.

- Licences to use the proposed system.

Further information is provided in the Invitation to Tender document.

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## **Contract 1. Provision and Implementation of an Integrated HR, Payroll and Finance System**

### **Supplier**

- Workday (UK) Limited

### **Contract value**

- £3,486,454 excluding VAT
- £4,183,745 including VAT

Above the relevant threshold

### **Award decision date**

20 February 2026

## **Date assessment summaries were sent to tenderers**

20 February 2026

## **Standstill period**

- End: 3 March 2026
- 8 working days

## **Earliest date the contract will be signed**

1 April 2026

## **Contract dates (estimated)**

- 2 April 2026 to 31 March 2031
- Possible extension to 31 March 2036
- 9 years, 11 months, 29 days

Description of possible extension:

The Contract shall operate for an initial period of five (5) years, with an option to extend for up to five (5) additional periods of twelve (12) months each.

Tai Tarian reserves the right to exercise extensions in batches of twelve (12) months, in one event (e.g., two consecutive 12-month periods as a two-year extension).

## **Main procurement category**

Goods

## **CPV classifications**

- 48000000 - Software package and information systems
- 79414000 - Human resources management consultancy services
- 79211110 - Payroll management services
- 79211000 - Accounting services
- 79410000 - Business and management consultancy services

## **Contract locations**

- UKL17 - Bridgend and Neath Port Talbot

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## **Information about tenders**

- 5 tenders received
- 5 tenders assessed in the final stage:
  - 3 submitted by small and medium-sized enterprises (SME)
  - 0 submitted by voluntary, community and social enterprises (VCSE)
- 1 supplier awarded contracts
- 4 suppliers unsuccessful (details included for contracts over £5 million)

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## **Submission**

### **Submission type**

Tenders

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## Procedure

### Procedure type

Competitive flexible procedure

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## Supplier

### Workday (UK) Limited

- Public Procurement Organisation Number: PWYC-5153-QLLR

7th Floor 1 Finsbury Avenue

London

EC2M 2PF

United Kingdom

Email: [Tendertracker@workday.com](mailto:Tendertracker@workday.com)

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Provision and Implementation of an Integrated HR, Payroll and Finance System

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## Contracting authority

### Tai Tarian Ltd

- Public Procurement Organisation Number: PRRR-2818-QQVJ

Ty Gwyn

Neath

SA11 2FP

United Kingdom

Email: [procurement@taitarian.co.uk](mailto:procurement@taitarian.co.uk)

Website: <http://www.taitarian.co.uk>

Region: UKL17 - Bridgend and Neath Port Talbot

Organisation type: Public authority - sub-central government

Devolved regulations that apply: Wales