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Contract

BSP-22-008 – HR and Business Advisory Framework

Education Authority NI
FE Northern Regional College
Armagh Observatory
Armagh Planetarium
Comhairle na Gaelscolaíochta
Council for Catholic Maintained Schools
Council for the Curriculum Examinations and Assessment
Department of Education NI
FE Belfast Metropolitan College
FE Northern Regional College
FE North West Regional College
FE South Eastern Regional College
FE Southern Regional College
FE South West College
Libraries NI
Middletown Centre for Autism
NI Council For Integrated Education

F03: Contract award notice

Notice identifier: 2023/S 000-015640

Procurement identifier (OCID): ocids-h6vhtk-038d52

Published 2 June 2023, 9:23am

Section I: Contracting authority

I.1) Name and addresses

Education Authority NI

40 Academy Street

Belfast

BT1 2NQ

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

FE Northern Regional College

Antrim Campus, Fountain Street

Antrim

BT41 4AL

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

Armagh Observatory

College Hill

Armagh

BT61 9DG

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

Armagh Planetarium

College Hill

Armagh

BT61 9DB

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

Comhairle na Gaelscolaiochta

Westgate House, 4 Queen Street

Belfast

BT1 6ED

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

Council for Catholic Maintained Schools

160 High Street

Hollywood

BT18 9HT

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

Council for the Curriculum Examinations and Assessment

29 Clarendon Rd, Clarendon Dock

Belfast

BT1 3BG

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

Department of Education NI

Rathgael House

Bangor

BT19 7PR

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

FE Belfast Metropolitan College

Titanic Quarter Campus, 7 Queens Road

Belfast

BT3 9DT

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

FE Northern Regional College

Antrim Campus, Fountain Street

Antrim

BT41 4AL

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

FE North West Regional College

Strand Road

Londonderry

BT48 7AL

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

FE South Eastern Regional College

Victoria Avenue

Newtownards

BT23 7EH

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

FE Southern Regional College

Patrick Street

Newry

BT35 8DN

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

FE South West College

2 Mountjoy Road

Omagh

BT79 7AH

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

Libraries NI

Lisburn City Library 23 Linenhall Street

Lisburn

BT28 1FJ

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

Middletown Centre for Autism

35 Rathtrillick Park

Middletown

BT60 4HZ

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.1) Name and addresses

NI Council For Integrated Education

25 College Gardens

Belfast

BT9 6BS

Email

business.procure@eani.org.uk

Country

United Kingdom

Region code

UK - United Kingdom

Internet address(es)

Main address

<https://etendersni.gov.uk/epps>

Buyer's address

<https://etendersni.gov.uk/epps>

I.2) Information about joint procurement

The contract involves joint procurement

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Education

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

BSP-22-008 – HR and Business Advisory Framework

Reference number

BSP-22-008

II.1.2) Main CPV code

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security

II.1.3) Type of contract

Services

II.1.4) Short description

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

II.1.6) Information about lots

This contract is divided into lots: Yes

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £2,000,000

II.2) Description

II.2.1) Title

Transformational, Change and Business Management

Lot No

1

II.2.2) Additional CPV code(s)

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services
- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
- 79411100 - Business development consultancy services
- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

II.2.3) Place of performance

NUTS codes

- UKN - Northern Ireland

II.2.4) Description of the procurement

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist

skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

II.2.5) Award criteria

Quality criterion - Name: AC1 Proposed Team Experience / Weighting: 30

Quality criterion - Name: AC2 Methodology / Weighting: 19.8

Quality criterion - Name: AC3 Social Value / Weighting: 10.2

Cost criterion - Name: AC4 Rate Card Pricing / Weighting: 40

II.2.11) Information about options

Options: Yes

Description of options

The framework will be established for an initial period of 36 months 3 years with the option to extend by up to 1 further period of 12 months possible 4 years in total. It should be noted that the extension option may or may not be exercised.

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

II.2) Description

II.2.1) Title

Leadership

Lot No

II.2.2) Additional CPV code(s)

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services
- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
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- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

II.2.3) Place of performance

NUTS codes

- UKN - Northern Ireland

II.2.4) Description of the procurement

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

II.2.5) Award criteria

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Quality criterion - Name: AC2 Methodology / Weighting: 19.8

Quality criterion - Name: AC3 Social Value / Weighting: 10.2

Cost criterion - Name: AC4 Rate Card Pricing / Weighting: 40

II.2.11) Information about options

Options: Yes

Description of options

The framework will be established for an initial period of 36 months 3 years with the option to extend by up to 1 further period of 12 months possible 4 years in total. It should be noted that the extension option may or may not be exercised.

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II.2.14) Additional information

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II.2) Description

II.2.1) Title

Employee Relations

Lot No

3

II.2.2) Additional CPV code(s)

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services

- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services
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- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

II.2.3) Place of performance

NUTS codes

- UKN - Northern Ireland

II.2.4) Description of the procurement

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

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Quality criterion - Name: AC2 Methodology / Weighting: 19.8

Quality criterion - Name: AC3 Social Value / Weighting: 10.2

Cost criterion - Name: AC4 Rate Card Pricing / Weighting: 40

II.2.11) Information about options

Options: Yes

Description of options

The framework will be established for an initial period of 36 months 3 years with the option to extend by up to 1 further period of 12 months possible 4 years in total. It should be noted that the extension option may or may not be exercised.

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II.2.14) Additional information

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

II.2) Description

II.2.1) Title

Recruitment

Lot No

4

II.2.2) Additional CPV code(s)

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services

- 80511000 - Staff training services
- 80521000 - Training programme services
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- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

II.2.3) Place of performance

NUTS codes

- UKN - Northern Ireland

II.2.4) Description of the procurement

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

II.2.5) Award criteria

Quality criterion - Name: AC1 Proposed Team Experience / Weighting: 30

Quality criterion - Name: AC2 Methodology / Weighting: 19.8

Quality criterion - Name: AC3 Social Value / Weighting: 10.2

Cost criterion - Name: AC4 Rate Card Pricing / Weighting: 40

II.2.11) Information about options

Options: Yes

Description of options

The framework will be established for an initial period of 36 months 3 years with the option to extend by up to 1 further period of 12 months possible 4 years in total. It should be noted that the extension option may or may not be exercised.

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

II.2) Description

II.2.1) Title

Business Analysis, Strategic Planning, and Data Analytics

Lot No

5

II.2.2) Additional CPV code(s)

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services

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- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

II.2.3) Place of performance

NUTS codes

- UKN - Northern Ireland

II.2.4) Description of the procurement

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

II.2.5) Award criteria

Quality criterion - Name: AC1 Proposed Team Experience / Weighting: 30

Quality criterion - Name: AC2 Methodology / Weighting: 19.8

Quality criterion - Name: AC3 Social Value / Weighting: 10.2

Cost criterion - Name: AC4 Rate Card Pricing / Weighting: 40

II.2.11) Information about options

Options: Yes

Description of options

The framework will be established for an initial period of 36 months 3 years with the option to extend by up to 1 further period of 12 months possible 4 years in total. It should be noted that the extension option may or may not be exercised.

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

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II.2) Description

II.2.1) Title

Culture, Vision and Values

Lot No

6

II.2.2) Additional CPV code(s)

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services
- 80532000 - Management training services
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- 79430000 - Crisis management services
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II.2.3) Place of performance

NUTS codes

- UKN - Northern Ireland

II.2.4) Description of the procurement

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

II.2.5) Award criteria

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Quality criterion - Name: AC2 Methodology / Weighting: 19.8

Quality criterion - Name: AC3 Social Value / Weighting: 10.2

Cost criterion - Name: AC4 Rate Card Pricing / Weighting: 40

II.2.11) Information about options

Options: Yes

Description of options

The framework will be established for an initial period of 36 months 3 years with the option to extend by up to 1 further period of 12 months possible 4 years in total. It should be

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II.2.13) Information about European Union Funds

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II.2.14) Additional information

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II.2) Description

II.2.1) Title

Employee Engagement

Lot No

7

II.2.2) Additional CPV code(s)

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
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II.2.3) Place of performance

NUTS codes

- UKN - Northern Ireland

II.2.4) Description of the procurement

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

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Quality criterion - Name: AC2 Methodology / Weighting: 19.8

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Cost criterion - Name: AC4 Rate Card Pricing / Weighting: 40

II.2.11) Information about options

Options: Yes

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II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

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II.2) Description

II.2.1) Title

Coaching and Mentoring

Lot No

8

II.2.2) Additional CPV code(s)

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services
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II.2.3) Place of performance

NUTS codes

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II.2.4) Description of the procurement

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

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Cost criterion - Name: AC4 Rate Card Pricing / Weighting: 40

II.2.11) Information about options

Options: Yes

Description of options

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II.2.14) Additional information

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II.2) Description**II.2.1) Title**

Equality and Human Rights

Lot No

9

II.2.2) Additional CPV code(s)

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services
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The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

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II.2.11) Information about options

Options: Yes

Description of options

The framework will be established for an initial period of 36 months 3 years with the option to extend by up to 1 further period of 12 months possible 4 years in total. It should be noted that the extension option may or may not be exercised

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and

between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

II.2) Description

II.2.1) Title

Complaints Handling and Management

Lot No

10

II.2.2) Additional CPV code(s)

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services
- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
- 79411100 - Business development consultancy services
- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

II.2.3) Place of performance

NUTS codes

- UKN - Northern Ireland

II.2.4) Description of the procurement

The scope of this Framework Agreement is to procure Support and Advisory Services across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

II.2.5) Award criteria

Quality criterion - Name: AC1 Proposed Team Experience / Weighting: 30

Quality criterion - Name: AC2 Methodology / Weighting: 19.8

Quality criterion - Name: AC3 Social Value / Weighting: 10.2

Cost criterion - Name: AC4 Rate Card Pricing / Weighting: 40

II.2.11) Information about options

Options: Yes

Description of options

The framework will be established for an initial period of 36 months 3 years with the option to extend by up to 1 further period of 12 months possible 4 years in total. It should be noted that the extension option may or may not be exercised.

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

II.2) Description

II.2.1) Title

Performance and Reward

Lot No

11

II.2.2) Additional CPV code(s)

- 79400000 - Business and management consultancy and related services
- 79600000 - Recruitment services
- 80000000 - Education and training services
- 80500000 - Training services
- 80511000 - Staff training services
- 80521000 - Training programme services
- 80532000 - Management training services
- 80570000 - Personal development training services
- 79414000 - Human resources management consultancy services
- 79411100 - Business development consultancy services
- 79411000 - General management consultancy services
- 79430000 - Crisis management services
- 79610000 - Placement services of personnel
- 79620000 - Supply services of personnel including temporary staff

II.2.3) Place of performance

NUTS codes

- UKN - Northern Ireland

II.2.4) Description of the procurement

The scope of this Framework Agreement is to procure Support and Advisory Services

across Human Resources, Organisational Development and Learning and Business Management. The main objective of the Framework is to provide a professional resource which can be flexibly deployed across the full remit of services provided by EA's HR and Corporate Services Directorate. The Framework will be used to provide extra capacity to enable the Directorate to fulfil its normal business functions, respond to customer needs and flexibly deal with peaks in workload. They may also be used to provide specialist skills and experience for larger one-off projects as and when require. There are 11 Lots in this framework and tenderers can submit bids for one or more Lots.

II.2.5) Award criteria

Quality criterion - Name: AC1 Proposed Team Experience / Weighting: 30

Quality criterion - Name: AC2 Methodology / Weighting: 19.8

Quality criterion - Name: AC3 Social Value / Weighting: 10.2

Cost criterion - Name: AC4 Rate Card Pricing / Weighting: 40

II.2.11) Information about options

Options: Yes

Description of options

The framework will be established for an initial period of 36 months 3 years with the option to extend by up to 1 further period of 12 months possible 4 years in total. It should be noted that the extension option may or may not be exercised.

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2.14) Additional information

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded.

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.3) Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2022/S 000-035343](#)

Section V. Award of contract

Contract No

1

Lot No

1

Title

Transformational, Change and Business Management

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

9 May 2023

V.2.2) Information about tenders

Number of tenders received: 6

Number of tenders received from SMEs: 3

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 6

Number of tenders received by electronic means: 6

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

CATHERINE KANE ASSOCIATES

6 DRUMAVOLEY ROAD

BALLYCASTLE

BT54 6PG

Email

info@catherinekaneassociates.co.uk

Telephone

+44 2820768183

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

V.2.3) Name and address of the contractor

Baker Tilly Mooney Moore

17 Clarendon Road

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BT1 3BG

Email

accountants@bakertillymm.co.uk

Telephone

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Country

United Kingdom

NUTS code

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Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

V.2.3) Name and address of the contractor

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Telephone

+44 2079512000

Country

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NUTS code

- UK - United Kingdom

Internet address

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The contractor is an SME

No

V.2.3) Name and address of the contractor

KPMG

The Soloist Building, 1 Lanyon Place

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Telephone

+44 2890243377

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

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The contractor is an SME

No

V.2.3) Name and address of the contractor

GRANT THORNTON NI LLP

12 to 15 Donegall Square West

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Telephone

+44 2896871050

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £600,000

Total value of the contract/lot: £600,000

Section V. Award of contract

Contract No

2

Lot No

2

Title

Leadership

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

9 May 2023

V.2.2) Information about tenders

Number of tenders received: 8

Number of tenders received from SMEs: 6

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 8

Number of tenders received by electronic means: 8

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

THINK PEOPLE CONSULTING LTD

12th Floor Causeway Tower

BELFAST

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anne.dougan@thinkpeople.co.uk

Telephone

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Country

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NUTS code

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Internet address

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The contractor is an SME

Yes

V.2.3) Name and address of the contractor

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alyson@aku.training.com

Telephone

+44 7729025349

Country

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NUTS code

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Internet address

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The contractor is an SME

Yes

V.2.3) Name and address of the contractor

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Fax

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NUTS code

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Internet address

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The contractor is an SME

Yes

V.2.3) Name and address of the contractor

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Telephone

+44 2890424030

Country

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NUTS code

- UK - United Kingdom

Internet address

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The contractor is an SME

Yes

V.2.3) Name and address of the contractor

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Telephone

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Country

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NUTS code

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Internet address

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The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £500,000

Total value of the contract/lot: £500,000

Section V. Award of contract

Contract No

3

Lot No

3

Title

Employee Relations

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

9 May 2023

V.2.2) Information about tenders

Number of tenders received: 5

Number of tenders received from SMEs: 5

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 5

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

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Country

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Internet address

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The contractor is an SME

Yes

V.2.3) Name and address of the contractor

CATHERINE WILLIAMSON ASSOCIATES HR EMPLOYMENT LAW

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The contractor is an SME

Yes

V.2.3) Name and address of the contractor

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Telephone

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Country

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NUTS code

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Internet address

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The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £250,000

Total value of the contract/lot: £250,000

Section V. Award of contract

Contract No

4

Lot No

4

Title

Recruitment

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

9 May 2023

V.2.2) Information about tenders

Number of tenders received: 5

Number of tenders received from SMEs: 4

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 5

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

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NUTS code

- UK - United Kingdom

Internet address

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The contractor is an SME

Yes

V.2.3) Name and address of the contractor

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Telephone

+44 2079512000

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

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The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £200,000

Total value of the contract/lot: £200,000

Section V. Award of contract

Contract No

5

Lot No

5

Title

Business Analysis, Strategic Planning, and Data Analytics

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

9 May 2023

V.2.2) Information about tenders

Number of tenders received: 2

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 2

Number of tenders received by electronic means: 2

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

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Country

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The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £100,000

Total value of the contract/lot: £100,000

Section V. Award of contract

Contract No

6

Lot No

6

Title

Culture, Vision and Values

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

9 May 2023

V.2.2) Information about tenders

Number of tenders received: 5

Number of tenders received from SMEs: 3

Number of tenders received from tenderers from other EU Member States: 1

Number of tenders received from tenderers from non-EU Member States: 4

Number of tenders received by electronic means: 5

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

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The contractor is an SME

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V.2.3) Name and address of the contractor

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Telephone

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Country

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NUTS code

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Internet address

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The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £100,000

Total value of the contract/lot: £100,000

Section V. Award of contract

Contract No

7

Lot No

7

Title

Employee Engagement

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

9 May 2023

V.2.2) Information about tenders

Number of tenders received: 1

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 1

Number of tenders received by electronic means: 1

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

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Telephone

+44 2079512000

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

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The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £100,000

Total value of the contract/lot: £100,000

Section V. Award of contract

Contract No

8

Lot No

8

Title

Coaching and Mentoring

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

9 May 2023

V.2.2) Information about tenders

Number of tenders received: 6

Number of tenders received from SMEs: 5

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 6

Number of tenders received by electronic means: 6

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

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Country

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NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

V.2.3) Name and address of the contractor

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14 Beechgrove Crescent, Belfast

Belfast

BT6 0NG

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Country

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NUTS code

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Internet address

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The contractor is an SME

Yes

V.2.3) Name and address of the contractor

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Telephone

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Fax

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Country

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NUTS code

- UK - United Kingdom

Internet address

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The contractor is an SME

Yes

V.2.3) Name and address of the contractor

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Telephone

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Internet address

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The contractor is an SME

No

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Telephone

+44 2890310450

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £100,000

Total value of the contract/lot: £100,000

Section V. Award of contract

Contract No

9

Lot No

9

Title

Equality and Human Rights

A contract/lot is awarded: No

V.1) Information on non-award

The contract/lot is not awarded

No tenders or requests to participate were received or all were rejected

Section V. Award of contract

Contract No

10

Lot No

10

Title

Complaints Handling and Management

A contract/lot is awarded: No

V.1) Information on non-award

The contract/lot is not awarded

No tenders or requests to participate were received or all were rejected

Section V. Award of contract

Contract No

11

Lot No

11

Title

Performance and Reward

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

9 May 2023

V.2.2) Information about tenders

Number of tenders received: 2

Number of tenders received from SMEs: 2

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 2

Number of tenders received by electronic means: 2

The contract has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor

HEADSTOGETHER CONSULTING LTD

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Email

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Telephone

+44 2890424030

Country

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NUTS code

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The contractor is an SME

Yes

V.2.3) Name and address of the contractor

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Fax

+44 2890438827

Country

United Kingdom

NUTS code

- UK - United Kingdom

Internet address

<https://etendersni.gov.uk/epps>

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £50,000

Total value of the contract/lot: £50,000

Section VI. Complementary information

VI.3) Additional information

There is no commitment given as to the usage, volume, or value of services required under this Framework Agreement. EA also has the right to move values from and between lots but however the overarching value of the Framework Agreement of £2m will not be exceeded. This framework is let by the Northern Ireland Education Authority ("EA") and is open to the EA, including NI educational bodies, as follows and at some point during the life of the Framework these bodies may wish to utilise the agreement and should have access, at any point, with the permission of EA. This agreement is not intended to replace any current agreements that participating or non participating institutions may already have in place. Should any of these bodies opt to use the framework, they must be able to avail of the services on the same terms as EA. The Contractor will be required to agree the detailed arrangements with any such participants and set up and maintain separate accounts for each. Primary and Post Primary schools under the control of the EA, Catholic Maintained Schools, Independent Schools in NI, Irish Medium Schools in NI, both Controlled and, Voluntary Grammar Schools, Nursery School for NI (both controlled and Catholic Maintained), school meals kitchens on-site at all of these schools, and Controlled Youth Centres. Further Education. Colleges in NI. Grant Controlled Integrated Education Schools in NI. Independent School in NI. Libraries NI. EA Teachers' and Educational Centres. Council for the Curriculum, Examination and Assessment NI (CCEA). Armagh Observatory and Planetarium. Middletown Centre for Autism. Controlled Schools Support Council (CSSC). Northern Ireland Council for Integrated Education (NICIE).

VI.4) Procedures for review

VI.4.1) Review body

The UK does not currently have any such bodies with responsibilities for appeal/mediation procedures.

Belfast

Country

United Kingdom