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Contract

Licence and support for UKG PRO Workforce Management

West Midlands Fire and Rescue Authority

F03: Contract award notice

Notice identifier: 2026/S 000-015462

Procurement identifier (OCID): ocds-h6vhtk-0658af

Published 19 February 2026, 5:56pm

Section I: Contracting authority

I.1) Name and addresses

West Midlands Fire and Rescue Authority

Fire Service Headquarters, 99 Vauxhall Road

Birmingham

B74HW

Email

procurement@wmfs.net

Country

United Kingdom

Region code

UKG31 - Birmingham

Justification for not providing organisation identifier

Not on any register

Internet address(es)

Main address

www.wmfs.net

I.4) Type of the contracting authority

Regional or local authority

I.5) Main activity

Public order and safety

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Licence and support for UKG PRO Workforce Management

Reference number

C5934

II.1.2) Main CPV code

- 48450000 - Time accounting or human resources software package

II.1.3) Type of contract

Supplies

II.1.4) Short description

Contract award for 3 year licence and support for UKG PRO

Workforce Management, from February 2026 to February 2029.

The contract was awarded without competition through G-Cloud 14.

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £317,772

II.2) Description

II.2.2) Additional CPV code(s)

- 48450000 - Time accounting or human resources software package

II.2.3) Place of performance

NUTS codes

- UKG3 - West Midlands

II.2.4) Description of the procurement

Contract award for 3 year licence and support for UKG PRO

Workforce Management, from February 2026 to February 2029.

The contract was awarded without competition through G-Cloud 14.

II.2.5) Award criteria

Price

II.2.11) Information about options

Options: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Award of a contract without prior publication of a call for competition in the cases listed below

- The procurement falls outside the scope of application of the regulations

Explanation:

The contract was awarded as a direct award under the Crown Commercial Service's g-Cloud 14 framework agreement.

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

Section V. Award of contract

Contract No

C5934

Title

3 year licence and support for UKG PRO Workforce Management

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

20 January 2026

V.2.2) Information about tenders

Number of tenders received: 1

Number of tenders received from SMEs: 0

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

UKG TECHNOLOGY LIMITED

THE CAPITOL BUILDING, 2ND FLOOR SOUTH WING,

BRACKNELL

RG12 8FZ

Country

United Kingdom

NUTS code

- UKJ - South East (England)

Companies House

02528089

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £317,772

Total value of the contract/lot: £317,772

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

Royal Courts of Justice

London

Country

United Kingdom