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Tender

BaDC-1375-S-OPE HR Systems

Bassetlaw District Council

F01: Prior information notice

Call for competition

Notice identifier: 2024/S 000-015258

Procurement identifier (OCID): ocds-h6vhtk-04596c

Published 14 May 2024, 11:04am

Section I: Contracting authority

I.1) Name and addresses

Bassetlaw District Council

Queen's Buildings, Potter Street,

Worksop,

S80 2AH

Contact

Mr Mark Fisher

Email

wellandprocurement@melton.gov.uk

Telephone

+44 1664502502

Country

United Kingdom

Region code

UKF1 - Derbyshire and Nottinghamshire

Internet address(es)

Main address

<https://www.bassetlaw.gov.uk/>

Buyer's address

<https://www.bassetlaw.gov.uk/>

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://www.eastmidstenders.org/>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://www.eastmidstenders.org/>

I.4) Type of the contracting authority

Regional or local authority

I.5) Main activity

General public services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

BaDC-1375-S-OPE HR Systems

Reference number

DN723843

II.1.2) Main CPV code

- 48000000 - Software package and information systems

II.1.3) Type of contract

Supplies

II.1.4) Short description

Continuous improvement is important to us. Bassetlaw District Council is always looking at ways to better support our community whilst offering a cost-effective service. In order to achieve our vision, we need employees in post who are well-trained, who understand the corporate aims and have aligned objectives, and who view the Council as an employer of choice. The HR and Payroll system is therefore a fundamental pillar of our future success.

What we want:

We are looking for a dynamic, user-friendly system which is tailored to our preferred processes, integrates well with other utilised systems including MS Azure and delivers resource savings. We are looking for a fully-integrated HR and Payroll system which manages the organisational establishment, people records and payroll for circa 600 employees along with a number of other activities, which include; recruitment applicant tracking system (ATS) and onboarding, learning management system (LMS) including SCORM content and authoring tool, performance management including appraisals/ check-ins, talent and succession management, ideally including 360 and psychometrics, absence/ leave and time recording, HR case management, stakeholder dashboards and real-time analytics to drive organisational performance. Compatibility is key, employees need information in ways that they are able to consume; whether this is through screen readers, text amendments, different languages or simply a system which renders well on different devices.

Systems and technology have advanced significantly in recent years, and we are keen that the successful product(s) and supplier(s) are forward-thinking and are able to leverage these advantages as they become available, whilst having a secure and thorough approach to security and data management.

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.3) Place of performance

NUTS codes

- UKF1 - Derbyshire and Nottinghamshire

II.2.4) Description of the procurement

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II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Restricted procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.2) Time limit for receipt of expressions of interest

Date

14 June 2024

Local time

12:00pm

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

Bassetlaw District Council

Worksop

Country

United Kingdom