

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/015096-2026>

Contract

## **C23065 - HR Legal Support (Retainer)**

Kent Fire & Rescue Service

F03: Contract award notice

Notice identifier: 2026/S 000-015096

Procurement identifier (OCID): ocds-h6vhtk-0657cb

Published 19 February 2026, 10:19am

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Kent Fire & Rescue Service

Service Headquarters, The Godlands, Straw Mill Hill, Tovil

Maidstone

ME156XB

#### **Email**

[alex.whelan@kent.fire-uk.org](mailto:alex.whelan@kent.fire-uk.org)

#### **Country**

United Kingdom

#### **Region code**

UKJ45 - Mid Kent

#### **Justification for not providing organisation identifier**

Not on any register

**Internet address(es)**

Main address

<https://www.kent.fire-uk.org/>

**I.4) Type of the contracting authority**

Regional or local authority

**I.5) Main activity**

Public order and safety

---

**Section II: Object**

**II.1) Scope of the procurement**

**II.1.1) Title**

C23065 - HR Legal Support (Retainer)

Reference number

C23065

**II.1.2) Main CPV code**

- 79100000 - Legal services

**II.1.3) Type of contract**

Services

**II.1.4) Short description**

Kent Fire and Rescue has awarded a contract for the provision on a solicitor firm to provide legal services in relation to Human Resources (HR) matters, such as advice on employee relation matters, Employment Tribunals, Health & Safety, Legislation, Changes to Employment Law, Performance, Absence Management, Disciplinary, Grievances, Whistle-blowing and Protect Characteristics.

The contract was awarded via the KCS framework Y21012 - Legal Services.

The contract is to run for 3 years starting 23/02/2026 and expires 22/02/2029.

#### **II.1.6) Information about lots**

This contract is divided into lots: No

#### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £105,000

### **II.2) Description**

#### **II.2.3) Place of performance**

NUTS codes

- UKJ4 - Kent

#### **II.2.4) Description of the procurement**

Mini competition carried out via the KCS framework Y21012 - Legal Services.

#### **II.2.5) Award criteria**

Quality criterion - Name: Quality Questionnaire / Weighting: 60

Price - Weighting: 40

#### **II.2.11) Information about options**

Options: No

---

## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Award of a contract without prior publication of a call for competition in the cases listed below

- The procurement falls outside the scope of application of the regulations

Explanation:

This contract was awarded via a mini competition via the KCS Framework Y21012 - Legal Services.

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

---

## **Section V. Award of contract**

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

19 February 2026

#### **V.2.2) Information about tenders**

Number of tenders received: 2

Number of tenders received from SMEs: 0

Number of tenders received by electronic means: 2

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

Geldards LLP

51 Moorgate

London

EC2R 6LL

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

OC313172

The contractor is an SME

No

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Initial estimated total value of the contract/lot: £105,000

Total value of the contract/lot: £105,000

---

## **Section VI. Complementary information**

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Kent Fire and Rescue Service

Maidstone

Country

United Kingdom