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Planning

Workforce Technology Systems

Guy's and St Thomas' NHS Foundation Trust

F01: Prior information notice

Prior information only

Notice identifier: 2024/S 000-015053

Procurement identifier (OCID): ocds-h6vhtk-0458e5

Published 10 May 2024, 4:15pm

Section I: Contracting authority

I.1) Name and addresses

Guy's and St Thomas' NHS Foundation Trust

Great Maze Pond

London

SE1 9RT

Contact

Phil Barrington

Email

cds@lpp.nhs.uk

Telephone

+44 7833188774

Country

United Kingdom

Region code

UK144 - Lewisham and Southwark

Internet address(es)

Main address

<https://www.lpp.nhs.uk/>

Buyer's address

<https://www.lpp.nhs.uk/>

I.3) Communication

Additional information can be obtained from the above-mentioned address

Electronic communication requires the use of tools and devices that are not generally available. Unrestricted and full direct access to these tools and devices is possible, free of charge, at

<https://health-family.force.com/s/Welcome>

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Health

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Workforce Technology Systems

II.1.2) Main CPV code

- 48000000 - Software package and information systems

II.1.3) Type of contract

Supplies

II.1.4) Short description

This framework is being brought to the market through the NHS Workforce Alliance and is a new framework for locally delivered Workforce Technology Systems. The framework seeks to continue to support the NHS Long Term Plan and Digital People Plan by providing a route to market for all software systems and digital solutions in use, to support the management, deployment and development of jobs and staff and associated reporting and analytics. The framework will set out to establish minimum standards with regards to interoperability, Service Levels, Key Performance Indicators and to support the development of the market in regards transparency of solutions and perceived value

The indicative timeline for the framework procurement is currently as follows (this is subject to change as the detailed scope, structure and requirements evolve):

Issue a detailed market briefing document to all suppliers that respond to the PIN by June 2024

Hold supplier briefing sessions throughout June 2024 and again in August / September 2024

Issue draft documentation to all suppliers participating in pre-tender market engagement September 2024

Meet with suppliers participating in pre-tender market engagement June-August 2024

Finalise ITT pack September 2024

ITT publication September / October 2024

Standstill / Debrief Jan 2025

Contract Award Notice published Jan 2025

Framework Agreements signed Jan / Feb 2025

II.1.5) Estimated total value

Value excluding VAT: £500,000,000

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

Main site or place of performance

This will be a national framework.

II.2.4) Description of the procurement

The scope of this multi lot framework agreement includes all workforce software, training systems, Human Resource Application Software or anything which can be reasonably described as Workforce Technology.

The framework Lots will be divided into sub-categories (Sub-Lots) and will support the procurement of the above listed solution types (II.2 – Description), and anything which can be described in a similar way, in the hopes that this framework will enable innovation and evolution of systems and software available in the market throughout the life of the framework whilst setting clear standards for data and interoperability.

The framework agreement will allow for both further competition and direct award to all awarded suppliers.

In order to facilitate direct award, this framework will require either, or a combination of;

- a) The submission of a full and unrestricted National Price list which will be published in a catalogue and available to all potential contracting authorities with details of additional savings through collaborative or group purchasing activities.
- b) Specific details around the interoperability of supporting solutions with either;
 - a. in-situ solutions,
 - b. collective solution procurement (where the dominant solution is being competitively sourced or procured via direct award as per (a)), or
 - c. where the solution is an advancement in the evolution of the product lifecycle or an

additional feature to the original software (for example; a solution purchased to provide job planning but has developed a Junior Doctor Module with seamless interoperability which removes the need for a secondary procurement resulting in an alternative provider and additional interoperability complications).

c) Where a merger of contracting authorities / organisations takes place and multiple solutions are in place, the decision can be made to harmonise solutions whereby the Trusts can support an award based on the performance SLA's and KPI's of the incumbent provider, or where either part (a) or (b) can be satisfied.

d) Where a merger or "buy-out" of Solution Providers takes place, contracting authorities can choose to direct award to the "new" provider in so much that either (a) or (b) (or both) can be satisfied.

It is the intention of the NHS Workforce Alliance to ensure NHSE CCF endorsement and Spend Controls approval as part of the establishment of this framework.

The primary purpose of this notice is to both:

a) provide the supply market with an indicative timetable for the procurement of the framework and;

b) encourage expressions of interest for suppliers to participate in detailed pre-tender market

engagement to support the finalisation of the scope, structure and award mechanics of the framework.

II.3) Estimated date of publication of contract notice

1 October 2024

Section IV. Procedure

IV.1) Description

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

Section VI. Complementary information

VI.3) Additional information

To express an interest in this opportunity for the purposes of contributing to, informing and refining the specifications and structure of the tender documentation then please go to <https://health-family.force.com/s/Welcome> to register to participate in subsequent rounds of pre-tender market engagement as per the above timetable. You will need to search for the contract ref: C283152 – Workforce Technology Systems.

The framework agreement shall include the following organisations in the United Kingdom and their respective statutory successors and organisations created as a result of structural re-organisations or organisational changes:

- Central government departments and their executive agencies
- Non-departmental public bodies
- National Health Service (NHS) bodies, including Clinical Commissioning Groups, NHS trusts, NHS foundation trusts, their subsidiaries, NHS GP's, a special health authority and a local health board in England and Wales and other constituent bodies in Wales, Scotland and Northern Ireland
- All Local Authorities
- All Combined Authorities
- Police forces and other emergency services, fire and rescue services, the maritime and Coast guard agency
- Educational establishments
- Registered social landlords
- Registered charities
- Devolved and other administrations within the British Isles
- Healthcare providers in the Channel Islands
- NI Public Bodies
- Any private sector organisations with a similar need