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Planning

Early Careers Recruitment Schools Partner

AWE PLC

F01: Prior information notice

Prior information only

Notice identifier: 2024/S 000-014637

Procurement identifier (OCID): ocids-h6vhtk-0457d8

Published 8 May 2024, 11:29am

Section I: Contracting authority

I.1) Name and addresses

AWE PLC

Room 20,Building F161.2 Atomi, C Weapons Establishment

READING

RG74PR

Contact

Kate Sinclair

Email

AWEProcurement@awe.co.uk

Telephone

+44 7825663988

Country

United Kingdom

Region code

UKJ11 - Berkshire

Justification for not providing organisation identifier

Not on any register

Internet address(es)

Main address

<https://www.awe.co.uk/>

I.3) Communication

Additional information can be obtained from the above-mentioned address

Electronic communication requires the use of tools and devices that are not generally available. Unrestricted and full direct access to these tools and devices is possible, free of charge, at

<https://www.awe.co.uk/>

I.4) Type of the contracting authority

Ministry or any other national or federal authority

I.5) Main activity

Defence

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Early Careers Recruitment Schools Partner

II.1.2) Main CPV code

- 79600000 - Recruitment services

II.1.3) Type of contract

Services

II.1.4) Short description

In 2023, AWE recruited c. 566 into early careers roles and this was largely due to a shift towards using advanced intelligence data to streamline talent pool efficiency. AWE have seen exceptional results so far with a 200% increase in overall expected applications received. AWE want to extend this ambition and deepen the understanding of current and hidden talent pools to uncover new mechanisms to access, inspire, and hire from diverse audiences. A large proportion of AWE roles are for candidates with STEM backgrounds, meaning talent pools are highly sought after. AWE also has an increased focus on the attraction of minority groups with the expectation set to hire from the total 3 diversity pathways (40% female, 15% ethnic minority and 15% socially disadvantaged).

In 2024/25 AWE estimate the need for a total of 4,200 applications for apprentice roles, which is an increase of 13% vs. 2023/24 and a similar growth trajectory is expected for 2025/26. AWE require one DBS compliant provider to drive high volumes of apprenticeship applications into the recruitment funnel across Engineering, Science and Business functions at AWE. The provider must generate sufficient applications with the required qualifications to meet AWE's expansion plans and diversity objectives by attending schools/colleges and leveraging events, with the AWE Corporate Affairs Team, to engage prospective applicants.

II.1.5) Estimated total value

Value excluding VAT: £500,000

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.3) Place of performance

NUTS codes

- UKJ - South East (England)

II.2.4) Description of the procurement

The requirement is to source one DBS compliant schools/ college specialist provider with the proven ability to drive diverse high volumes of applications for level 2,3,4.5 and 6-degree apprenticeships into the top of the AWE recruitment funnel. This will lead to the diverse hiring of 288 apprentices across engineering, science and business functions at AWE.

II.3) Estimated date of publication of contract notice

31 July 2024

Section IV. Procedure

IV.1) Description

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes