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Contract

Pre-employment Checks Provider

Transport for Wales

F03: Contract award notice

Notice identifier: 2026/S 000-014625

Procurement identifier (OCID): ocds-h6vhtk-0656c3

Published 18 February 2026, 10:30am

Section I: Contracting authority

I.1) Name and addresses

Transport for Wales

3 Llys Cadwyn, Taff Street

Pontypridd

CF37 4TH

Contact

Procurement

Email

Procurement@tfw.wales

Telephone

+44 2921673434

Country

United Kingdom

NUTS code

UKL - Wales

Internet address(es)

Main address

<https://tfw.wales/>

Buyer's address

https://www.sell2wales.gov.wales/search/Search_AuthProfile.aspx?ID=AA50685

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

General public services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Pre-employment Checks Provider

Reference number

C001255.00

II.1.2) Main CPV code

- 79721000 - Detective agency services

II.1.3) Type of contract

Services

II.1.4) Short description

Transport for Wales has awarded a call-off contract under the ESPO Framework 3S?22 for the provision of Strategic HR Services. The contract covers the delivery of digital onboarding and comprehensive pre-employment screening, including DBS checks, right-to-work verification, employment and qualification history, credit checks, and online reputation screening. Services will be delivered via a secure online portal integrated with Transport for Wales' Applicant Tracking System.

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £300,000

II.2) Description

II.2.2) Additional CPV code(s)

- 79721000 - Detective agency services

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Transport for Wales has awarded a call-off contract under the ESPO Framework 3S?22 for the provision of Strategic HR Services. The contract covers the delivery of digital onboarding and comprehensive pre-employment screening, including DBS checks, right-to-work verification, employment and qualification history, credit checks, and online reputation screening. Services will be delivered via a secure online portal integrated with Transport for Wales' Applicant Tracking System.

II.2.5) Award criteria

Price

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Award of a contract without prior publication of a call for competition in the cases listed below

- The procurement falls outside the scope of application of the regulations

Explanation:

This contract was awarded through a direct call-off from the ESPO Framework 3S?22, which was itself tendered in full compliance. Because framework agreements already undergo a compliant competitive tender process at the point they are established, contracting authorities are legally permitted to award call-off contracts without publishing a new call for competition.

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

Section V. Award of contract

Contract No

C001255.00

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

17 February 2026

V.2.2) Information about tenders

Number of tenders received: 1

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 0

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Verifile Limited

Unit 5, Franklin Court, Stannard Way

Bedford

MK443JZ

Country

United Kingdom

NUTS code

- UKH24 - Bedford

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Initial estimated total value of the contract/lot: £30,000

Total value of the contract/lot: £30,000

Section VI. Complementary information

VI.3) Additional information

(WA Ref:161765)

VI.4) Procedures for review

VI.4.1) Review body

High Court

Royal Courts of Justice, The Strand

London

WC2A 2LL

Telephone

+44 2079477501

Country

United Kingdom