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Contract

H0869 - Scholarship Programme Supporting NHS Wales Leadership Development - FNF

Health Education and Improvement Wales (HEIW)

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-013979

Procurement identifier (OCID): ocds-h6vhtk-060477 ([view related notices](#))

Published 16 February 2026, 4:04pm

Scope

Reference

HEIW - STA - 869

Description

Health Education and Improvement Wales (HEIW) has awarded a contract via Single Tender Action (STA?869) to the Florence Nightingale Foundation (FNF) for the provision of a three?year leadership scholarship programme for nurses and midwives across Wales. The scholarship will support four participants per year to undertake an established and nationally recognised advanced leadership development programme designed to strengthen leadership capability within the NHS Wales nursing and midwifery workforce.

The Florence Nightingale Foundation is the sole provider of this scholarship programme, which is uniquely positioned within the UK to offer a high?quality, evidence?based leadership development experience delivered through a UK?wide and international network. Their programme enables participants to develop enhanced leadership, transformational, and system?wide influence skills while engaging with peers from across

the health sector. The programme is recognised for cultivating future senior nursing and midwifery leaders and supporting long-term succession planning within NHS Wales.

Contract 1. H0869 - Scholarship Programme Supporting NHS Wales Leadership Development - FNF

Supplier

- Florence Nightingale Foundation

Contract value

- £138,800 excluding VAT
- £166,560 including VAT

Above the relevant threshold

Date signed

16 February 2026

Contract dates

- 1 April 2026 to 31 July 2029
- 3 years, 4 months

Main procurement category

Services

CPV classifications

- 80000000 - Education and training services

Contract locations

- UKL - Wales

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Direct award

Direct award justification

- Single supplier - intellectual property or exclusive rights
- Single supplier - technical reasons

The Florence Nightingale Foundation (FNF) provides a unique, nationally recognised leadership development programme for nurses and midwives that no other provider can match in scope, credibility, and impact. Integrating this scholarship into HEIW's leadership strategy will strengthen succession planning and retention, addressing critical challenges in recruiting senior nursing leaders within NHS Wales. The programme's proven track record, evidence-based approach, and global networking opportunities deliver exceptional value for money by equipping participants with advanced leadership skills to improve patient care, organisational efficiency, and workforce resilience. A direct award is justified as there is no comparable alternative capable of delivering these outcomes.

Supplier

Florence Nightingale Foundation

- Public Procurement Organisation Number: PVJB-3484-WGBL

10-18 Union Street

London

SE1 1SZ

United Kingdom

Email: Debbie@florence-nightingale-foundation.org.uk

Region: UKI44 - Lewisham and Southwark

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. H0869 - Scholarship Programme Supporting NHS Wales Leadership Development - FNF

Contracting authority

Health Education and Improvement Wales (HEIW)

- Public Procurement Organisation Number: PRNH-7564-JLCQ

Ty Dysgu Cefn Coed, Nantgarw

Cardiff

CF15 7QQ

United Kingdom

Contact name: SAIRAM KUNURI

Email: sairam.kunuri@wales.nhs.uk

Region: UKL15 - Central Valleys

Organisation type: Public authority - central government

Devolved regulations that apply: Wales

Other organisation

These organisations are carrying out the procurement, or part of it, on behalf of the contracting authorities.

NHS Wales Shared Services Partnership (hosted by Velindre University NHS Trust)

Summary of their role in this procurement: Managing complete procurement

- Public Procurement Organisation Number: PXWV-6492-CGMN

4-5 Charnwood Court

Cardiff

CF15 7QZ

United Kingdom

Contact name: SAIRAM KUNURI

Email: sairam.kunuri@wales.nhs.uk

Region: UKL15 - Central Valleys

Contact organisation

Contact Health Education and Improvement Wales (HEIW) for any enquiries.