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Tender

Occupational Health and Related Services

United Kingdom National Nuclear Laboratory

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-013829

Procurement identifier (OCID): ocds-h6vhtk-055667 ([view related notices](#))

Published 16 February 2026, 1:00pm

Scope

Reference

NNLC545

Description

UKNNL intends to put to tender a contract for Occupational Health and Related Services. The Contract is being offered under a competitive bidding process and the UKNNL's Terms and Conditions will govern any resultant Contract. Key dates: Publication of Tender Gateway Questions via CTM – 20/02/2026 Deadline for submission of Tender Gateway Questions – 04/03/2026 Issue Gateway Questions notifications – 06/03/2026 Issue of Tender pack via CTM – 09/03/2026 Scope of Services: Pre-Employment - Pre-Appointment and Pre-Enrolment Checks - Pre-Placement/Pre-Employment Medical Assessments (Paper Review) - Pre-Placement/Pre-Employment Medical Assessments (Telephone) - Pre-Placement/Pre-Employment Drug and Alcohol Screening Role-Specific Medicals - Confined Space Medical Assessment. - Crane/Forklift Truck/MEWP Operator Medical Employee Health Management - Attendance Management Advice and Assessments - Doctor Led Management Referrals - Nurse Led Management Referrals - Health Screening Services - Neurodiversity Testing - Random/Unannounced Drug and Alcohol Screening Service Delivery and Capability - Provide a structured feedback

mechanism, including regular reporting on user satisfaction and service improvements. - Meet accessibility and inclusion standards, including physical access, language support, and reasonable adjustments for diverse user needs. - Clear escalation process in place for urgent or unresolved cases, clearly communicated to clients. - Provide post-appointment aftercare or follow-up guidance for service users. - Provide itemised invoices by business area or department and support multiple purchase orders. - Deliver services at multiple or alternative locations, including sub-clinics or arrangements for remote and off-site workers. - An online booking portal that allows clients to schedule and manage appointments. - On-site attendance to conduct drug and alcohol testing, including both for-cause and random testing. - The ability to engage directly with employees to provide medical support or advice when required. - The ability to liaise with HR Operations to discuss individual cases or referrals. Sites The Provider must ensure that services are accessible to users located near UKNNL's primary sites. This includes delivering occupational health services in a manner that minimises travel and disruption for employees. The primary locations are: - Warrington: Chadwick House, Birchwood Park, Warrington, Cheshire, WA3 6AE. - Workington: Workington Laboratory, Havelock Road, Derwent Howe, Workington, Cumbria, CA14 3YQ. There may also be a requirement for the Provider to deliver services on an ad hoc basis to remote workers or users based near other UKNNL or partner sites. Please indicate whether or not you wish to be invited to submit a tender for this contract by sending your response to james.ngoe@uknnl.com on or before 17:00 PM Friday 20th February 2026. Interested bidders will have access to the tender package via CTM, containing the information and instructions that Potential Service Providers need to submit a compliant Tender. Guidance on how to use the e-Sourcing Suite and new supplier registration can be found using this link: <https://uk.eu-supply.com/login.asp?B=NNL>. If you require any further information, feel free to contact me.

Total value (estimated)

- £100,000 excluding VAT
- £120,000 including VAT

Below the relevant threshold

Contract dates (estimated)

- 20 April 2026 to 19 April 2028

- Possible extension to 19 April 2030
- 4 years

Description of possible extension:

The Contract will be awarded for an initial period of three two years, with two successive one-year extension options with an option to extend for a further one year.

Main procurement category

Services

CPV classifications

- 85147000 - Company health services
- 85100000 - Health services
- 85140000 - Miscellaneous health services
- 85141000 - Services provided by medical personnel
- 85148000 - Medical analysis services

Contract locations

- UKD - North West (England)

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Enquiry deadline

20 February 2026, 12:00pm

Tender submission deadline

4 March 2026, 5:00pm

Submission address and any special instructions

https://uk.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=102821&TID100108030&B=

Tenders may be submitted electronically

Yes

Award criteria

Name	Type	Weighting
Technical	Quality	70%
Commercial	Cost	20%
Social Value	Quality	10%

Procedure

Procedure type

Below threshold - open competition

Contracting authority

United Kingdom National Nuclear Laboratory

- Public Procurement Organisation Number: PVXT-8784-YGNV

Chadwick House, Birchwood Park

Warrington

WA3 6AE

United Kingdom

Contact name: James Ngoe

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Email: james.ngoe@uknnl.com

Website: <https://www.nnl.co.uk/>

Region: UKD61 - Warrington

Organisation type: Public authority - sub-central government

