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Contract

Temporary Recruitment Services

ORBIT GROUP LIMITED

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-013670

Procurement identifier (OCID): ocds-h6vhtk-051660 ([view related notices](#))

Published 16 February 2026, 8:19am

Scope

Reference

GPL0073

Description

This contract is a 4-year Framework agreement with 17 agencies to provide temporary recruitment across the Midlands, East and Southeast.

The requirement is split into 3 Lots as follows:

Lot 1 - (1a & b) Orbit Group

Lot 2 - Technology & Information

Lot 3 - (3a, 3b & 3c) Orbit Homes

Commercial tool

Establishes a framework

Lot 1. Group (1a & 1b)

Description

Lot 1a - Orbit Group (minimum of 6, maximum of 10 agencies on the Framework)

We require multi-specialism agencies that can supply temporary workers for the categories of:

The list of job categories detailed below are typically operated from Orbit locations in the Midlands. Locations being Coventry and Stratford-Upon-Avon.

- Administrative
- Accountancy & Finance
- Customer Services and Complaints
- Procurement & Supply Chain
- HR & Learning
- Marketing & Communications
- Governance, Legal and Policy
- Internal Audit

Lot 1b - Orbit Group (minimum of 6, maximum of 10 agencies on the Framework)

We require agencies that can supply temporary workers to the job categories and locations listed below.

The list of job categories detailed below are typically operated from scheme or field based locations and therefore, temporary requirements could exist across the Midlands, East or South East of England.

- Estates and Facilities Management
- Later Living & Supported Housing
- Property Management
- Housing & Tenancy Management
- Health & Safety, Building Safety and Fire Safety
- Environmental & Sustainability
- Thriving Communities (Financial, wellbeing and employment advice)
- Empty Homes and Lettings
- Property Repairs and Property Improvements
- Surveying and Asset Management

Whilst the job categories detailed above have been provided as a indicative list of potential requirements for Lot 1, Orbit may engage the Lot 1 panel with any group temporary agency requirements outside of these categories, it has during the contract term.

This lot will also allow for the provision of PAYE, Ltd Company and Umbrella paid workers.

Lot 2. Technology and Information

Description

Technology and Information (minimum of 4, maximum of 6 agencies on the Framework)

Orbits IT strategy has emphasis on the use of Microsoft D365 products across many of our services. We require agencies that can supply temporary workers for the categories of:

The list of categories detailed below are typically operated from Orbit locations in the Midlands. Location being Coventry.

- Business Intelligence & Data Science
- Information Technology
- Business Solutions & Architecture
- IT Security
- IT Services
- Business Change and Programme Management

Whilst the categories detailed above have been provided as a indicative list of potential requirements for Lot 2, Orbit may engage the Lot 2 panel with any IT temporary agency requirements outside of these categories, it has during the contract term.

This lot will also allow for the provision of PAYE, Ltd Company and Umbrella paid workers.

Lot 3. Orbit Homes (3a, 3b & 3c)

Description

Lot 3 - Orbit Homes

Lot 3a - Midlands (minimum of 3, maximum of 5 agencies per Lot)

Lot 3b - East (minimum, of 3, maximum of 5 agencies per Lot)

Lot 3c - South East (minimum of 3, maximum of 5 agencies per Lot)

We require agencies that can supply temporary workers for the categories of:

The list of categories detailed below are typically operated from active construction sites and therefore, requirements could exist across the Midlands, East or South East of England.

- General site labour
- Telehandlers and Forklift Drivers
- Finishing Foreperson
- Site Management
- Quantity Surveying
- New Home Sales (Please note that this category is not included in the conditions of participation/scoring as we have not had any temporary requirements previously)

Whilst the job categories detailed above have been provided as a indicative list of potential requirements for Lot 3, Orbit Homes may engage the Lot 3 panel with any temporary agency requirements outside of these categories, it has during the contract term.

This lot will also allow for the provision of PAYE, Ltd Company and Umbrella paid workers.

The lot does not currently allow for Construction Industry Scheme workers.

Framework

Maximum percentage fee charged to suppliers

0%

Framework operation description

Prices are set by Orbit.

Requirements will be released to a single or multiple suppliers via the platform for Lots 1 and 2. For Lot 3, requirements will be released to the tier 1 supplier in the first instance (highest awarding bidder for Lot 3) and then tier 2 (remaining bidders under the Lot).

Award method when using the framework

Without competition

Contracting authorities that may use the framework

Establishing party only

Contract 1. Agreement for the supply of temporary workers, Lot 1a - Orbit Group

Lots

Lot 1. Group (1a & 1b)

Suppliers (10)

- ADECCO UK LIMITED
- DEEKAY TECHNICAL RECRUITMENT LIMITED

- HAYS SPECIALIST RECRUITMENT LIMITED
- KATE + CO LIMITED
- MORGAN HUNT UK LIMITED
- NIYAA PEOPLE LIMITED
- REED SPECIALIST RECRUITMENT LIMITED
- SELICK PARTNERSHIP LIMITED
- SF RECRUITMENT LIMITED
- Venn Group Limited

Contract value

- £3,552,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

Date signed

20 January 2026

Contract dates

- 9 February 2026 to 8 February 2028
- Possible extension to 8 February 2030
- 4 years

Description of possible extension:

The contract can be extended for up to 24 months (either 2 x 12 months or 1 x 24 months)

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKJ - South East (England)

Signed contract documents

[Contracts Lot 1a.zip](#)

Contract 2. Agreement for the supply of temporary workers - Lot 1b - Orbit Group

Lots

Lot 1. Group (1a & 1b)

Suppliers (10)

- ADECCO UK LIMITED
- AXIS RECRUITMENT LIMITED
- COMMUNITY RESOURCING LIMITED
- HAYS SPECIALIST RECRUITMENT LIMITED
- KATE + CO LIMITED
- MORGAN HUNT UK LIMITED
- NIYAA PEOPLE LIMITED
- REED SPECIALIST RECRUITMENT LIMITED
- SELICK PARTNERSHIP LIMITED
- Venn Group Limited

Contract value

- £3,552,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

Date signed

20 January 2026

Contract dates

- 9 February 2026 to 8 February 2028
- Possible extension to 8 February 2030

- 4 years

Description of possible extension:

The contract can be extended for up to 24 months (either 2 x 12 months or 1 x 24 months)

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKJ - South East (England)

Signed contract documents

[Contracts Lot 1b.zip](#)

Contract 3. Agreement for the supply of temporary workers - Lot 2 - Technology & Information

Lots

Lot 2. Technology and Information

Suppliers (7)

- AXIS RECRUITMENT LIMITED
- HAYS SPECIALIST RECRUITMENT LIMITED
- HENDERSON SCOTT LIMITED
- LA FOSSE ASSOCIATES LIMITED
- REED SPECIALIST RECRUITMENT LIMITED
- SUMMIT COMPUTER RECRUITMENT LIMITED t/a itecopeople
- TALENT INTERNATIONAL (UK) LIMITED

Contract value

- £2,760,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

Date signed

20 January 2026

Contract dates

- 9 February 2026 to 8 February 2028

- Possible extension to 8 February 2030
- 4 years

Description of possible extension:

The contract can be extended for up to 24 months (either 2 x 12 months or 1 x 24 months)

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKJ - South East (England)

Signed contract documents

[Contracts Lot 2.zip](#)

Contract 4. Agreement for the supply of temporary workers - Lot 3 (a,b & c) - Orbit Homes

Lots

Lot 3. Orbit Homes (3a, 3b & 3c)

Suppliers (5)

- BARKER ROSS RECRUITMENT LIMITED
- HAYS SPECIALIST RECRUITMENT LIMITED
- NIYAA PEOPLE LIMITED
- REED SPECIALIST RECRUITMENT LIMITED
- Venn Group Limited

Contract value

- £9,840,000 including VAT

Framework lot values may be shared with other lots

Above the relevant threshold

Date signed

20 January 2026

Contract dates

- 9 February 2026 to 8 February 2028
- Possible extension to 8 February 2030
- 4 years

Description of possible extension:

The contract can be extended for up to 24 months (either 2 x 12 months or 1 x 24 months)

Main procurement category

Services

CPV classifications

- 79600000 - Recruitment services

Contract locations

- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKJ - South East (England)

Signed contract documents

[Contracts Lot 3.zip](#)

Submission

Submission type

Tenders

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Competitive flexible procedure

Suppliers

ADECCO UK LIMITED

- Companies House: 00593232
- Public Procurement Organisation Number: PVCZ-7534-YXRQ

10 Bishops Square

London

E1 6EG

United Kingdom

Email: bid.team@adecco.co.uk

Website: <http://www.adecco.co.uk>

Region: UKI42 - Tower Hamlets

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Agreement for the supply of temporary workers, Lot 1a - Orbit Group

Contract 2. Agreement for the supply of temporary workers - Lot 1b - Orbit Group

AXIS RECRUITMENT LIMITED

- Companies House: 04827750
- Public Procurement Organisation Number: PVQC-1277-WNZY

331 Haydn Road

Nottingham

NG5 1DG

United Kingdom

Email: michaelc@axisrec.com

Website: <http://www.axisrec.com>

Region: UKF14 - Nottingham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 2. Agreement for the supply of temporary workers - Lot 1b - Orbit Group

Contract 3. Agreement for the supply of temporary workers - Lot 2 - Technology & Information

BARKER ROSS RECRUITMENT LIMITED

- Companies House: 03158011
- Public Procurement Organisation Number: PLVC-3462-MDWM

Mercury Place, 11 St George Street

Leicester

LE1 1QG

United Kingdom

Email: info@barkerross.co.uk

Website: <http://www.barkerross.co.uk>

Region: UKF21 - Leicester

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 4. Agreement for the supply of temporary workers - Lot 3 (a,b & c) - Orbit Homes

COMMUNITY RESOURCING LIMITED

- Companies House: 04123649
- Public Procurement Organisation Number: PZXN-3711-HRXH

5th Floor 4 Coleman Street

London

EC2R 5AR

United Kingdom

Email: bids@builtenvironmentrecruitment.com

Website: <http://www.rgsetsquare.com>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 2. Agreement for the supply of temporary workers - Lot 1b - Orbit Group

DEEKAY TECHNICAL RECRUITMENT LIMITED

- Companies House: 02273242
- Public Procurement Organisation Number: PCZZ-2557-NLVW

6 Davyhulme Circle

Manchester

M41 0SS

United Kingdom

Email: lorna@deekay.co.uk

Website: <http://www.deekay.co.uk>

Region: UKD34 - Greater Manchester South West

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Agreement for the supply of temporary workers, Lot 1a - Orbit Group

HAYS SPECIALIST RECRUITMENT LIMITED

- Companies House: 00975677
- Public Procurement Organisation Number: PTGG-9829-PGXW

4th Floor 20 Triton Street

London

NW1 3BF

United Kingdom

Email: bids@hays.com

Website: <http://www.hays.co.uk>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Agreement for the supply of temporary workers, Lot 1a - Orbit Group

Contract 2. Agreement for the supply of temporary workers - Lot 1b - Orbit Group

Contract 3. Agreement for the supply of temporary workers - Lot 2 - Technology & Information

Contract 4. Agreement for the supply of temporary workers - Lot 3 (a,b & c) - Orbit Homes

HENDERSON SCOTT LIMITED

- Companies House: 03690606
- Public Procurement Organisation Number: PYWV-4551-TQHR

2nd Floor Corner Block

Manchester

M3 3HN

United Kingdom

Email: TalentHub@HendersonScott.co.uk

Website: <http://www.hendersonscott.co.uk>

Region: UKD33 - Manchester

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 3. Agreement for the supply of temporary workers - Lot 2 - Technology & Information

KATE + CO LIMITED

- Companies House: 05757014
- Public Procurement Organisation Number: PLRH-4897-GPDJ

2nd Floor 141 High Street

Solihull

B91 3SR

United Kingdom

Email: sarah@kateandco.com

Website: <http://www.thekcgroup.co.uk>

Region: UKG32 - Solihull

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Agreement for the supply of temporary workers, Lot 1a - Orbit Group

Contract 2. Agreement for the supply of temporary workers - Lot 1b - Orbit Group

LA FOSSE ASSOCIATES LIMITED

- Companies House: 06729790
- Public Procurement Organisation Number: PDXN-5389-JMHV

1st Floor 11-19 Artillery Row

London

SW1P 1RT

United Kingdom

Email: Tom.Neal@lafosse.com

Website: <http://www.lafosse.com>

Region: UKI32 - Westminster

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 3. Agreement for the supply of temporary workers - Lot 2 - Technology & Information

MORGAN HUNT UK LIMITED

- Companies House: 04349535
- Public Procurement Organisation Number: PVBB-8166-MQQP

3rd Floor Standon House

London

E1 8AA

United Kingdom

Email: clientservices@morganhunt.com

Website: <http://www.morganhunt.com>

Region: UKI42 - Tower Hamlets

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Agreement for the supply of temporary workers, Lot 1a - Orbit Group

Contract 2. Agreement for the supply of temporary workers - Lot 1b - Orbit Group

NIYAA PEOPLE LIMITED

- Companies House: 06442091
- Public Procurement Organisation Number: PQQW-7593-ZBDT

12-26 Albert Street

Birmingham

B4 7UD

United Kingdom

Email: info@niyaapeople.co.uk

Website: <https://www.niyaapeople.co.uk/>

Region: UKG31 - Birmingham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Agreement for the supply of temporary workers, Lot 1a - Orbit Group

Contract 2. Agreement for the supply of temporary workers - Lot 1b - Orbit Group

Contract 4. Agreement for the supply of temporary workers - Lot 3 (a,b & c) - Orbit Homes

REED SPECIALIST RECRUITMENT LIMITED

- Companies House: 06903140
- Public Procurement Organisation Number: PJRD-3246-VDJL

Academy Court

London

WC2A 1DT

United Kingdom

Email: bid.team@reed.com

Website: <http://www.reed.com>

Region: UKI31 - Camden and City of London

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Agreement for the supply of temporary workers, Lot 1a - Orbit Group

Contract 2. Agreement for the supply of temporary workers - Lot 1b - Orbit Group

Contract 3. Agreement for the supply of temporary workers - Lot 2 - Technology & Information

Contract 4. Agreement for the supply of temporary workers - Lot 3 (a,b & c) - Orbit Homes

SELLICK PARTNERSHIP LIMITED

- Companies House: 04156002
- Public Procurement Organisation Number: PCNG-3141-WYJZ

The Tootal Buildings, Broadhurst House, 56 Oxford Street,

Manchester

M1 6EU

United Kingdom

Email: tenders@sellickpartnership.co.uk

Website: <http://www.sellickpartnership.co.uk>

Region: UKD33 - Manchester

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Agreement for the supply of temporary workers, Lot 1a - Orbit Group

Contract 2. Agreement for the supply of temporary workers - Lot 1b - Orbit Group

SF RECRUITMENT LIMITED

- Companies House: 08163422
- Public Procurement Organisation Number: PPLR-8551-NXNQ

22 Gas Street

Birmingham

B1 2JT

United Kingdom

Email: dpriestley@sfrecruitment.com

Website: <http://www.sfrecruitment.com>

Region: UKG31 - Birmingham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Agreement for the supply of temporary workers, Lot 1a - Orbit Group

SUMMIT COMPUTER RECRUITMENT LIMITED t/a itecopeople

- Companies House: 03880344
- Public Procurement Organisation Number: PNNN-2288-WBGT

37 Fore Street

Sidmouth

EX10 8AQ

United Kingdom

Email: info@itecople.co.uk

Website: <http://www.itecople.co.uk>

Region: UKK43 - Devon CC

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 3. Agreement for the supply of temporary workers - Lot 2 - Technology & Information

TALENT INTERNATIONAL (UK) LIMITED

- Companies House: 08729262
- Public Procurement Organisation Number: PJZN-1595-TVMX

The Quorum, Bond Street

Bristol

BS1 3AE

United Kingdom

Email: pubsecbids@talentinternational.co.uk

Website: <http://www.talentconsulting.uk>

Region: UKK11 - Bristol, City of

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 3. Agreement for the supply of temporary workers - Lot 2 - Technology & Information

Venn Group Limited

- Companies House: 04015584
- Public Procurement Organisation Number: PMZL-8166-ZXDW

Cottons Centre 3rd Floor

London

SE1 2QP

United Kingdom

Email: tenders@venngroup.com

Website: <http://www.venngroup.com>

Region: UKI44 - Lewisham and Southwark

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Agreement for the supply of temporary workers, Lot 1 a - Orbit Group

Contract 2. Agreement for the supply of temporary workers - Lot 1b - Orbit Group

Contract 4. Agreement for the supply of temporary workers - Lot 3 (a,b & c) - Orbit Homes

Contracting authority

ORBIT GROUP LIMITED

- Companies House: IP28503R
- Public Procurement Organisation Number: PDDL-8571-LDGT

Garden Court, Harry Weston Road, Binley Business Park, Binley

Coventry

CV3 2SU

United Kingdom

Email: group.tenders@orbit.org.uk

Website: <https://www.orbit.org.uk>

Region: UKG33 - Coventry

Organisation type: Public authority - sub-central government