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Tender

Supply of Temporary Agency Staff for Educational Settings

Academy Transformation Trust

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-013489

Procurement identifier (OCID): ocds-h6vhtk-04fe5a ([view related notices](#))

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Scope

Reference

ATT005

Description

The Academy Transformation Trust is seeking a supplier for the provision of temporary agency staffing services across its 21 academies, which include primary, secondary, SEND and further education. These services will cover a range of roles, including teaching staff, support staff, and administrative personnel, depending on the individual needs of each academy.

The supplier must be able to provide qualified and vetted agency staff to meet varying staffing requirements, ensuring that personnel are available on short notice and capable of working in different educational settings. The contract will be for a flexible supply of temporary staff, with estimated volumes based on the academies' fluctuating needs.

Staff must be provided in compliance with all relevant educational standards, safeguarding requirements, and employment laws. The supplier will be expected to manage all recruitment, payroll, and compliance processes, while ensuring that staff are ready for deployment as per agreed schedules.

Total value (estimated)

- £7,500,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 1 August 2025 to 30 July 2028
- Possible extension to 30 July 2030
- 4 years, 11 months, 30 days

Description of possible extension:

The contract may include the option for extensions beyond the initial term, subject to satisfactory performance by the supplier, continued value for money, and the ongoing needs of the Academy Transformation Trust.

Options

The right to additional purchases while the contract is valid.

The contract includes options that allow for flexibility in responding to changes in staffing needs and operational requirements over time.

Main procurement category

Services

CPV classifications

- 79620000 - Supply services of personnel including temporary staff

Not the same for all lots

Contract locations are shown in Lot sections, because they are not the same for all lots.

Lot 1. National Supply of Temporary Agency Staff

Description

This lot covers the provision of temporary agency staffing services across all academies within the Academy Transformation Trust, including all regions. Suppliers awarded this lot will be responsible for providing temporary staff to any of the 21 academies nationwide. The lot is intended for suppliers with the capacity to deliver services on a national scale, ensuring timely and efficient provision of qualified staff across multiple locations.

Lot value (estimated)

- £4,000,000 including VAT

Contract locations

- UK - United Kingdom

Same for all lots

CPV classifications, contract dates and options are shown in the Scope section, because they are the same for all lots.

Lot 2. Supply of Temporary Agency Staff - West Midlands

Description

This lot specifically covers the supply of temporary agency staffing services for academies located in the West Midlands region. Suppliers awarded this lot will be expected to provide qualified temporary staff for roles such as teaching, support, and administrative positions within the academies located in this area. The lot is designed for suppliers with a strong regional presence and the ability to quickly mobilize staff within the West Midlands.

Lot value (estimated)

- £2,000,000 including VAT

Contract locations

- UKC - North East (England)
- UKD - North West (England)
- UKE - Yorkshire and the Humber
- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKI - London

- UKJ - South East (England)
- UKK - South West (England)

Same for all lots

CPV classifications, contract dates and options are shown in the Scope section, because they are the same for all lots.

Lot 3. Supply of Temporary Agency Staff - East of England

Description

This lot is focused on the East of England region, covering academies in that geographical area. Suppliers awarded this lot will be required to provide temporary agency staffing services for teaching and support roles across the academies in this region. Suppliers should be capable of meeting the specific needs of schools in the East of England, offering flexible staffing solutions to address short-term requirements.

Lot value (estimated)

- £1,500,000 including VAT

Contract locations

- UKC - North East (England)
- UKD - North West (England)
- UKE - Yorkshire and the Humber
- UKF - East Midlands (England)
- UKG - West Midlands (England)

- UKH - East of England
- UKI - London
- UKJ - South East (England)
- UKK - South West (England)

Same for all lots

CPV classifications, contract dates and options are shown in the Scope section, because they are the same for all lots.

Submission

Submission type

Requests to participate

Deadline for requests to participate

18 April 2025, 12:00pm

Submission address and any special instructions

All suppliers must register their interest by emailing the tenders inbox at tenders@tenders.org.uk.

Please note that all communication regarding this procurement, including submission of questions, clarifications, and updates, will be managed exclusively through this inbox.

You can find academy information at: <https://www.academytransformationtrust.co.uk/>

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

3 July 2025

Recurring procurement

Publication date of next tender notice (estimated): 1 January 2030

Award criteria

Name	Type	Weighting
Quality	Quality	60%
Price	Price	40%

Other information**Conflicts assessment prepared/revised**

Yes

Procedure

Procedure type

Competitive flexible procedure

Competitive flexible procedure description

The procurement will follow a competitive flexible procedure, beginning with an expression of interest. Interested suppliers must email tenders@tenders.org.uk to register their interest in the opportunity.

Following registration, suppliers will be issued a Procurement-Specific Questionnaire (PSQ). Responses will be evaluated against defined selection criteria, and a shortlist of qualified suppliers will be created.

Shortlisted suppliers will then be invited to tender. This stage may involve multiple rounds of tender submissions, during which there may be refinement of the award criteria and negotiations to enhance value and clarify proposals.

This structured process ensures a fair, transparent, and competitive approach to selecting the most suitable agency staffing supplier for the Trust's 21 academies.

Contracting authority

Academy Transformation Trust

- UK Register of Learning Providers (UKPRN number): 10039859
- Public Procurement Organisation Number: PZZT-9217-WDTL

Unit 4

Sutton Coldfield

B73 6AZ

United Kingdom

Email: procurement@attrust.org.uk

Region: UKG31 - Birmingham

Organisation type: Public authority - sub-central government