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Award

Job Evaluation Methodology

City of Bradford Metropolitan District Council

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-013486

Procurement identifier (OCID): ocds-h6vhtk-065412 ([view related notices](#))

Published 13 February 2026, 2:35pm

Scope

Reference

R12916

Description

The City of Bradford Metropolitan District Council (CBMDC) required a provider of a recognised job evaluation process and methodology to assist with the work of grading the senior posts within the Council.

CBMDC have used the Crown Commercial Services framework RM6309 - Lot 3 Complex and Transformation to appoint a supplier to provide services to

- Review up to date structure charts, job descriptions and associated establishment data (current grade and base pay for each of the roles/positions identified).
- Evaluate each of the roles/positions, review and moderate.
- Review draft evaluation hierarchy with the Council's CE and HRD.

- Finalise evaluations and Job Evaluation rationales.
- Create appropriate grading structure and provide supplier's national public and not for profit sector market base pay data and review with the Council and key stakeholders. This will inform the development of the Council's final pay and grading structure for the senior management roles.

The contract length and provider is as detailed in this notice.

Contract 1. Job evaluation methodology

Supplier

- KORN FERRY (UK) LIMITED

Contract value

- £42,750 excluding VAT
- £51,300 including VAT

Below the relevant threshold

Award decision date

13 February 2026

Earliest date the contract will be signed

13 February 2026

Contract dates (estimated)

- 13 February 2026 to 31 August 2026
- Possible extension to 31 December 2026
- 10 months, 16 days

Description of possible extension:

Can be extended if necessary due to process overrun.

Main procurement category

Services

CPV classifications

- 79414000 - Human resources management consultancy services
- 79419000 - Evaluation consultancy services

Contract locations

- UKE41 - Bradford

Procedure

Procedure type

Below threshold - without competition

Supplier

KORN FERRY (UK) LIMITED

- Companies House: 00763575
- Public Procurement Organisation Number: PGTP-5816-YPHM

Ryder Court

London

SW1Y 6QB

United Kingdom

Email: bid.manager@kornferry.com

Website: <http://www.kornferry.com>

Region: UKI32 - Westminster

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): Yes

Contract 1. Job evaluation methodology

Contracting authority

City of Bradford Metropolitan District Council

- Public Procurement Organisation Number: PBWW-4714-TBHN

City Hall, Centenary Square

Bradford

BD1 1HX

United Kingdom

Email: Procurement.Enquiries@bradford.gov.uk

Region: UKE41 - Bradford

Organisation type: Public authority - sub-central government