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Award

## Job Evaluation Methodology

City of Bradford Metropolitan District Council

UK5: Transparency notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-013482

Procurement identifier (OCID): ocds-h6vhtk-065412 ([view related notices](#))

Published 13 February 2026, 2:30pm

## Scope

## Reference

R12916

## Description

The City of Bradford Metropolitan District Council (CBMDC) required a provider of a recognised job evaluation process and methodology to assist with the work of grading the senior posts within the Council.

CBMDC have used the Crown Commercial Services framework RM6309 - Lot 3 Complex and Transformation to appoint a supplier to provide services to

- Review up to date structure charts, job descriptions and associated establishment data (current grade and base pay for each of the roles/positions identified).
- Evaluate each of the roles/positions, review and moderate.
- Review draft evaluation hierarchy with the Council's CE and HRD.

- Finalise evaluations and Job Evaluation rationales.
- Create appropriate grading structure and provide supplier's national public and not for profit sector market base pay data and review with the Council and key stakeholders. This will inform the development of the Council's final pay and grading structure for the senior management roles.

The contract length and provider is as detailed in this notice.

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## **Contract 1. Job evaluation methodology**

### **Supplier**

- KORN FERRY (UK) LIMITED

### **Contract value**

- £42,750 excluding VAT
- £51,300 including VAT

Below the relevant threshold

### **Earliest date the contract will be signed**

13 February 2026

### **Contract dates (estimated)**

- 13 February 2026 to 31 August 2026
- Possible extension to 31 December 2026
- 10 months, 16 days

Description of possible extension:

Can be extended if necessary due to process overrun.

## **Main procurement category**

Services

## **CPV classifications**

- 79414000 - Human resources management consultancy services
- 79419000 - Evaluation consultancy services

## **Contract locations**

- UKE41 - Bradford

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## **Procedure**

### **Procedure type**

Below threshold - without competition

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## Supplier

### **KORN FERRY (UK) LIMITED**

- Companies House: 00763575
- Public Procurement Organisation Number: PGTP-5816-YPHM

Ryder Court

London

SW1Y 6QB

United Kingdom

Email: [bid.manager@kornferry.com](mailto:bid.manager@kornferry.com)

Website: <http://www.kornferry.com>

Region: UKI32 - Westminster

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): Yes

Contract 1. Job evaluation methodology

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## Contracting authority

**City of Bradford Metropolitan District Council**

- Public Procurement Organisation Number: PBWW-4714-TBHN

City Hall, Centenary Square

Bradford

BD1 1HX

United Kingdom

Email: [Procurement.Enquiries@bradford.gov.uk](mailto:Procurement.Enquiries@bradford.gov.uk)

Region: UKE41 - Bradford

Organisation type: Public authority - sub-central government