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Tender

Wave 6 Train4Tomorrow 'Skills For Life' - Skills Bootcamps

Devon County Council

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

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Scope

Reference

CP2593-24

Description

The overall aims of the Skills Bootcamps are:

To deliver *flexible training programmes lasting up to 16 weeks, based on employer / sector 'in-demand' skills needs which may be either accredited (i.e. qualification based) or non-accredited (e.g. based on alignment with industry standards) enabling adults (19+) to do training around work and other commitments. Training supports those looking to gain work, additional responsibilities, pivot into new roles or access new opportunities and will offer a guaranteed job interview to individual participants (where applicable) on completion of the course.

To address the needs of adults (19+) who are full-time and part-time employed (supported by their Employers), unemployed, returning to work after a break or self-employed, and provide individuals with wider access to opportunities to retrain, update or formalise their skills or acquire specialist skills.

To address the needs of employers and the wider economy, to deliver targeted interventions to meet short-medium term demand to fill vacancies and drive productivity. Skills bootcamps will help fill medium-higher level vacancies and bring individuals (including those currently in employment) closer to better jobs, by linking them with line of sight to a job/ different role, additional responsibilities or new opportunities/contracts.

Exact figures regarding funds available for each sector/Lot for this Wave 6 Invitation to tender can be found in the invitation to tender (ITT) document.

Suppliers must register on the Central Digital Platform to include their Core Supplier Information, as this information will need to be shared with us as part of their tender submission. Guides to register on the Central Digital Platform are available here: <https://www.devon.gov.uk/economy/business-support/how-to-do-business-with-dcc/procurement-act-2023-information-for-suppliers/>

Devon County Council will be hosting a virtual Tender Launch Event via Microsoft Teams on Thursday 3rd April 2025, 10:00-11:30am.

This will be an opportunity to discuss the service provision, ask questions, and help bidders navigate around the tender documentation and the procurement process.

This event will be recorded and will be uploaded to the Procurement Portal (ProContract) alongside the presentation shortly afterward.

If you would like to attend this event, please complete the following Tender Launch Event Form so that we can send you an invite link.

https://forms.office.com/Pages/ResponsePage.aspx?id=gzehjWjLP0S7S5l_d_1b-9hix28RpvxAptIBOgU_APNUOEVKVvK5NIhOSk1KWDE5MTFXSIZLTzRUTy4u

NB: Each attendee must complete a form to receive an invitation

Total value (estimated)

- £18,017,000 excluding VAT

- £21,620,400 including VAT

Above the relevant threshold

Contract dates (estimated)

- 22 July 2025 to 31 October 2026
- Possible extension to 31 October 2027
- 2 years, 3 months, 10 days

Description of possible extension:

12 months extensions available from 1st April 2025 to 31st October 2025 subject to the approval of funds and a mutual agreement between the Authority and the Supplier.

Main procurement category

Services

CPV classifications

- 80300000 - Higher education services
- 80400000 - Adult and other education services
- 80500000 - Training services
- 98000000 - Other community, social and personal services

Contract locations

- UKK4 - Devon

Lot constraints

Description of how multiple lots may be awarded:

Tenders can be submitted for individual, multiple or all Lots, with no limit on the number of Lots to be awarded to one provider.

Please note: Bidders can submit bids for as many Skills Bootcamps as they want per Lot but will not be awarded more than four different skills bootcamps per lot in the first place. If there are remaining funds after all above quality threshold bids within the Lot have been awarded, then additional awards may be made.

Lot 1. Construction

Description

Skills Bootcamps to focus on:

- Construction - Digital Solutions (CAD, AI, Surveying Tools) - [Level 3-5]
- Construction - Ground works [Level 2-5]
- Construction - Modern Construction Methods [Level 3-5]
- Construction - Planning, Housing and Surveying Skills [Level 3-5]
- Project Management for Construction [Level 3-4]
- Retrofit - Trade skills and Assessors [Level 2-3]
- Trade Skills [Level 2-3] - Covering pathways into: Bricklaying/ Carpentry / Electrical /Heritage Buildings / Plumbing / 2nd fit Internal painting/Tiling

Lot value (estimated)

- £2,159,000 excluding VAT
- £2,590,800 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 2. Creative Industries

Description

Skills Bootcamps to focus on:

- Content creation and Website Development [Level 3]
- Digital Marketing [Level 3]
- TV and Screen Skills [Level 3]

Lot value (estimated)

- £791,000 excluding VAT
- £949,200 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 3. Digital

Description

Skills Bootcamps to focus on:

- AI - Data Science [Level 4-5]
- AI - Workplace productivity [Level 3]
- Cloud Services [Level 3-4]
- Cyber [Level 3-4]
- IT Support [Level 3-4]
- Microsoft Power Platform and Process Automation [Level 3]
- Networking [Level 3-4]
- Project Management for IT [Level 3-4]
- Software Development [Level 3-4]

Lot value (estimated)

- £3,817,000 excluding VAT
- £4,580,400 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 4. Early Years

Description

Skills Bootcamps to focus on:

- Childcare for wrap-around school provision [Level 3]
- Childminding - Establishing a childminding business [Level 3]
- Early Years/ SEN (Accelerated Apprenticeship pathway/Other) [Level 3]
- Leadership for early years and childcare - Level 3 Team Leader Apprenticeship Pathways
- Leadership for early years and childcare - Level 5 Team Leader Apprenticeship Pathways

Lot value (estimated)

- £543,000 excluding VAT
- £651,600 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 5. Education

Description

Skills Bootcamps to focus on:

- Care Leavers supported employment pathway (various sectors) [Level 3]
- Coaching & Mentoring of Young People [Level 3-4]
- Social, Emotional, Mental and Health coaching & awareness for teachers and tutors [Level 3-4]
- Teaching Support and Learning Support in Schools [Level 3]
- Training for undergrad & FE students to tutor secondary pupils to improve numeracy & Literacy [Level 3]

Lot value (estimated)

- £1,153,000 excluding VAT
- £1,383,600 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 6. Green Skills

Description

Skills Bootcamps to focus on:

- Climate Adaptation/Resilience [Level 3-4]
- Ecology and Conservation [Level 3-4]
- Land Management [Level 2-3]
- Sustainable / Regenerative Farming [Level 2-4]

- Sustainability for senior leaders [Level 3-4]

* Lot 6 'Green Skills' is for pure Green Skills only. Pure Green Skills are those which do not fit into/have relevance to any other sector/lot. Any 'Green Skills' related bids which also relate to either the Technical, Construction, Creative Industries, or Professional Services should be incorporated under the respective Lot i.e. Lot 2, 3, 6 and 8. For example, Retro-fit is both 'Construction' and 'Green Skills' and thus should be detailed under 'Construction' as it is not purely 'Green Skills'

Lot value (estimated)

- £1,321,000 excluding VAT
- £1,585,200 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 7. Health Care

Description

Skills Bootcamps to focus on:

- Coaching and Mentoring for Healthcare [Level 3]
- Modular Healthcare for Primary or Secondary Care [Level 3]
- Modular Healthcare for Social Care [Level 3]
- Pharmacy and Dentistry Assistant [Level 3]

Lot value (estimated)

- £479,000 excluding VAT
- £574,800 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 8. Transport & Logistic

Description

Skills Bootcamps to focus on:

A: HGV for logistics and incident response:

- HGV Pathway 1 - Novice to Cat C1
- HGV Pathway 2 - Novice to Cat C
- HGV Pathway 3 - Cat B to Cat CE
- HGV Pathway 4 - Upgrade from Cat C to Cat CE

B: Bus Driving - Novice to Cat D

Lot value (estimated)

- £849,000 excluding VAT
- £1,018,800 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 9. Catering & Hospitality

Description

Skills Bootcamps to focus on:

- Hospitality and Catering - Future Managers [L3-5]
- Hospitality and/or Catering Services [L3]

Lot value (estimated)

- £281,000 excluding VAT
- £337,200 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 10. Professional Services

Description

Skills Bootcamps to focus on:

- Accounting and Book-keeping [Level 3-4]
- Leadership & Management [Level 3]
- Project Management [Level 3]
- Supporting SEN and Neurodiversity in the workplace [Level 3]
- Universal Support Work Coach Foundation Qualification [Level 3]
- User-centred design and community consultation [Level 4]

Lot value (estimated)

- £827,000 excluding VAT
- £992,400 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 11. Public and Voluntary Services Sector

Description

Skills Bootcamps to focus on:

- Coaching and Mentoring [Level 3]
- British Sign Language [Level 2]
- British Sign Language [Level 3]
- Support roles for social work sector [Level 3]

- Support worker for children and young person's residential homes [Level 3]
- Trauma Experience Coaching (for non-clinical staff working in Public Sector, VCSE, Social care and Healthcare) [Level 3]

Lot value (estimated)

- £1,437,000 excluding VAT
- £1,724,400 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 12. Social Care

Description

Skills Bootcamps to focus on:

- Complex Needs for Support Workers [Level 3]
- Pathway to Accelerated Apprenticeship in Social Care Assessor [Level 3]
- Person Centred Care (Community and Residential) [Level 3]
- Working in Social Care - Business Support [Level 3]

Lot value (estimated)

- £637,000 excluding VAT

- £764,400 including VAT

Same for all lots

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Lot 13. Technical

Description

Skills Bootcamps to focus on:

- Accelerated Engineering (Accelerated Apprenticeships and modular engineering skills required for regional employers) [Level 3-4]
- Advanced / Specialised Manufacturing [Level 3-4]
- Aviation [Level 3-4]
- Cycle Technician [Level 3]
- Electric Vehicles & Charging Infrastructure [Level 3-4]
- Food Production / Supply Chain management [Level 3-4]
- Maritime pathways [Level 3-4]
- Photonics [Level 3-4]
- Project Management for Engineering/Manufacturing [Level 3-4]
- Renewables - Air Source / Ground Source [Level 3-4]
- Renewables - On-shore/Off-shore Wind [Level 3-4]
- Renewables - Solar [Level 3-4]
- Sensors [Level 3-4]

- Transport Infrastructure [Level 3-4]
- Welding [Level 3-4]
- Welding for shipbuilding - Lloyds nautical welding classification [Level 3]

Lot value (estimated)

- £3,723,000 excluding VAT
- £4,467,600 including VAT

Same for all lots

CPV classifications, contract locations and contract dates are shown in the Scope section, because they are the same for all lots.

Participation

Legal and financial capacity conditions of participation

Lot 1. Construction

Lot 2. Creative Industries

Lot 3. Digital

Lot 4. Early Years

Lot 5. Education

Lot 6. Green Skills

Lot 7. Health Care

Lot 8. Transport & Logistic

Lot 9. Catering & Hospitality

Lot 10. Professional Services

Lot 11. Public and Voluntary Services Sector

Lot 12. Social Care

Lot 13. Technical

The conditions of participation relating to the legal and financial capacity are set out in the ITT, in the procurement specific questionnaire. The conditions of participation will be assessed in accordance with the assessment methodologies detailed in the procurement specific questionnaire

Technical ability conditions of participation

Lot 1. Construction

Lot 2. Creative Industries

Lot 3. Digital

Lot 4. Early Years

Lot 5. Education

Lot 6. Green Skills

Lot 7. Health Care

Lot 8. Transport & Logistic

Lot 9. Catering & Hospitality

Lot 10. Professional Services

Lot 11. Public and Voluntary Services Sector

Lot 12. Social Care

Lot 13. Technical

The conditions of participation relating to Technical ability are set out in the ITT, in the procurement specific questionnaire. The conditions of participation will be assessed in accordance with the assessment methodologies detailed in the procurement specific questionnaire

Particular suitability

Lot 1. Construction

Lot 2. Creative Industries

Lot 3. Digital

Lot 4. Early Years

Lot 5. Education

Lot 6. Green Skills

Lot 7. Health Care

Lot 8. Transport & Logistic

Lot 9. Catering & Hospitality

Lot 10. Professional Services

Lot 11. Public and Voluntary Services Sector

Lot 12. Social Care

Lot 13. Technical

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Enquiry deadline

24 April 2025, 12:00pm

Tender submission deadline

2 May 2025, 12:00pm

Submission address and any special instructions

Submission must be via the Authority's e-tendering Portal (Procontract) -

<http://www.supplyingthesouthwest.org.uk>

Please refer to the tender documents for submission instructions

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Award decision date (estimated)

9 July 2025

Recurring procurement

Publication date of next tender notice (estimated): 2 February 2026

Award criteria

Name	Description	Type	Weighting
Quality	Curriculum - 30% Provision - 20% Learner engagement, enrolment, & participation - 25% Implementation - 11% Quality Assurance - 8% Corporate Parenting - 6%	Quality	100%

Other information

Payment terms

As per Tender Documentation

Applicable trade agreements

- Government Procurement Agreement (GPA)

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Special regime

Light touch

Documents

Associated tender documents

<http://www.supplyingthesouthwest.org.uk>

The tender documents associated with this procurement are available for unrestricted and full direct access, free of charge, at the Authority's e-tendering portal(Procontract)-

<http://www.supplyingthesouthwest.org.uk>

Direct link to the Competition Advert on the Authority's e-tendering portal (Procontract)-

<https://procontract.due-north.com/Procurer/Advert/View?advertId=373dd24b-f30e-f011-8136-005056b64545&fromAdvertEvent=True>

Click on the Competition Advert link and then you can express an interest in this opportunity by clicking the green button "Login and register interest in this opportunity".

Once you have expressed an interest the system will automatically allow you access to the project documentation that will be stored within "My Activities" in your account on the system.

Contracting authority

Devon County Council

- Public Procurement Organisation Number: PJRC-4623-RJBH

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Region: UKK43 - Devon CC

Organisation type: Public authority - sub-central government