

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/012195-2025>

Contract

Pay Policy Review

Cabinet Office

F03: Contract award notice

Notice identifier: 2025/S 000-012195

Procurement identifier (OCID): ocds-h6vhtk-04fb2d

Published 1 April 2025, 11:27am

Section I: Contracting authority

I.1) Name and addresses

Cabinet Office

70 Whitehall

London

SW1A2AS

Email

commercial@cabinetoffice.gov.uk

Country

United Kingdom

Region code

UKI32 - Westminster

Justification for not providing organisation identifier

Not on any register

Internet address(es)

Main address

www.gov.uk

I.4) Type of the contracting authority

Ministry or any other national or federal authority

I.5) Main activity

General public services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Pay Policy Review

II.1.2) Main CPV code

- 79414000 - Human resources management consultancy services

II.1.3) Type of contract

Services

II.1.4) Short description

This contract is to engage an adviser to provide independent advice on a special advisers pay policy review.

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £20,000

II.2) Description

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

This contract is for the provision of the services of an independent adviser to contribute to a pay policy review.

II.2.5) Award criteria

Price

II.2.11) Information about options

Options: Yes

Description of options

One optional extension period of up to 6 weeks is provided for in the contract.

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Award of a contract without prior publication of a call for competition in the cases listed below

- The services can be provided only by a particular economic operator for the following reason:
 - absence of competition for technical reasons

Explanation:

An adviser with significant HR policy and pay expertise is required. There is a specific required skill set that includes public sector experience and expertise in working with key stakeholders such as Trade Unions, Ministers etc to provide credibility and input to an independent review.

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

Section V. Award of contract

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

3 March 2025

V.2.2) Information about tenders

Number of tenders received: 1

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Improvement and Development Agency (IDeA)

london

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

03675577

The contractor is an SME

Yes

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £20,000

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

Cabinet Office

London

Country

United Kingdom