

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/012195-2025>

Contract

## **Pay Policy Review**

Cabinet Office

F03: Contract award notice

Notice identifier: 2025/S 000-012195

Procurement identifier (OCID): ocds-h6vhtk-04fb2d

Published 1 April 2025, 11:27am

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Cabinet Office

70 Whitehall

London

SW1A2AS

#### **Email**

[commercial@cabinetoffice.gov.uk](mailto:commercial@cabinetoffice.gov.uk)

#### **Country**

United Kingdom

#### **Region code**

UKI32 - Westminster

#### **Justification for not providing organisation identifier**

Not on any register

**Internet address(es)**

Main address

[www.gov.uk](http://www.gov.uk)

**I.4) Type of the contracting authority**

Ministry or any other national or federal authority

**I.5) Main activity**

General public services

---

**Section II: Object**

**II.1) Scope of the procurement**

**II.1.1) Title**

Pay Policy Review

**II.1.2) Main CPV code**

- 79414000 - Human resources management consultancy services

**II.1.3) Type of contract**

Services

**II.1.4) Short description**

This contract is to engage an adviser to provide independent advice on a special advisers pay policy review.

**II.1.6) Information about lots**

This contract is divided into lots: No

**II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £20,000

## **II.2) Description**

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

### **II.2.4) Description of the procurement**

This contract is for the provision of the services of an independent adviser to contribute to a pay policy review.

### **II.2.5) Award criteria**

Price

### **II.2.11) Information about options**

Options: Yes

Description of options

One optional extension period of up to 6 weeks is provided for in the contract.

---

## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Award of a contract without prior publication of a call for competition in the cases listed below

- The services can be provided only by a particular economic operator for the following reason:
  - absence of competition for technical reasons

Explanation:

An adviser with significant HR policy and pay expertise is required. There is a specific required skill set that includes public sector experience and expertise in working with key stakeholders such as Trade Unions, Ministers etc to provide credibility and input to an independent review.

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

---

## **Section V. Award of contract**

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

3 March 2025

#### **V.2.2) Information about tenders**

Number of tenders received: 1

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

Improvement and Development Agency (IDeA)

london

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

03675577

The contractor is an SME

Yes

#### **V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £20,000

---

## **Section VI. Complementary information**

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Cabinet Office

London

Country

United Kingdom