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Planning

Training and Embedding Trauma Informed Practice

General Medical Council (GMC)

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-011270

Procurement identifier (OCID): ocds-h6vhtk-064adb

Published 9 February 2026, 10:25am

Scope

Reference

GMC2359

Description

We are seeking to procure training and learning in trauma-informed practice (TIP) to support our plan to embed TIP into our communications and engagement with members of the public, various stakeholder groups and members of staff. We are developing our understanding of TIP and its application to various contexts within which we work. We would like to explore how to provide learning and training to colleagues for these various contexts.

Our early thinking is that there will be several specific learning and training offers, including but not limited to:

- An introduction to TIP, including principles and concepts
- TIP in the context of maternity services and adverse incidents

- TIP in the context of sexual misconduct in clinical settings
- TIP in the setting of a Medical Practitioners Tribunal Hearing
- TIP for internal communications, wellbeing and with management hierarchies.

Aspects of learning will reach a total of approximately 1,000 members of staff and associates. We would like the offer to include a variety of methods of delivery including in-person and online training sessions, and e-learning. We envisage a tiered offer, whereby colleagues who regularly engage with individuals who may have experienced trauma or may be otherwise vulnerable would receive more in-depth training, and those whose roles do not include any such direct engagement would receive lighter touch training.

We're interested in hearing from organisations with expertise in TIP or who deliver training in this area to help us to develop our understanding of what's available and how to structure a programme of training and learning. We anticipate that there may be a need for several specialist providers based on the various contexts set out above and we're open to using a number of providers broken down into Lots.

We are also interested in hearing from organisations who may be interested in providing expert advice, guidance and support on a consultancy basis, to support our work to embed TIP into our operations, communications and engagement activity.

We will be holding Supplier Days via MS Teams on Monday 16th February 2026 and Wednesday 4th March 2026. There will be 30-minute slots available on both days. To book a slot please contact the GMC Procurement Team email gmctenders@gmc-uk.org quoting the GMC reference GMC2359.

Total value (estimated)

- £225,000 excluding VAT
- £270,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 29 June 2026 to 28 June 2028

- Possible extension to 28 June 2029
- 3 years

Main procurement category

Services

CPV classifications

- 80000000 - Education and training services

Contract locations

- UK - United Kingdom

Engagement

Engagement deadline

4 March 2026

Engagement process description

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Participation

Particular suitability

Small and medium-sized enterprises (SME)

Submission

Publication date of tender notice (estimated)

5 May 2026

Contracting authority

General Medical Council (GMC)

- Public Procurement Organisation Number: PXLD-1125-PGBY

3 Hardman Street

Manchester

M3 3AW

United Kingdom

Contact name: Christine Jack

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Region: UKD33 - Manchester

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)