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Planning

## **Occupational Health & Employee Assistance Programme Services**

NATIONAL ENERGY SYSTEM OPERATOR LIMITED

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-010941

Procurement identifier (OCID): ocds-h6vhtk-06120e

Published 6 February 2026, 1:13pm

### **Changes to notice**

This notice has been edited. The [previous version](#) is still available.

Updated URL link to the Preliminary Market Engagement Questionnaire.

### **Scope**

### **Description**

The National Energy System Operator (NESO) is an independent, public corporation at the centre of the energy system with a view to create access to reliable, clean and affordable energy in the UK.

Following its transition into public ownership, NESO is seeking to appoint a supplier for the People function that will provide an Occupational Health and EAP services to its 2,800 primarily UK based employees.

NESO is exploring competitive options via public sector frameworks and is therefore starting the process as a PA23 engagement to get market insight. We are releasing the Pre Market Engagement questionnaire which will help us validate the strategy what the market can offer.

### **Total value (estimated)**

- £1,102,610 excluding VAT
- £1,323,132 including VAT

Above the relevant threshold

### **Contract dates (estimated)**

- 16 November 2026 to 15 November 2029
- Possible extension to 15 November 2031
- 5 years

### **Main procurement category**

Services

### **CPV classifications**

- 85147000 - Company health services

## **Contract locations**

- UK - United Kingdom

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## **Engagement**

### **Engagement deadline**

13 February 2026

### **Engagement process description**

NESO would like interested organisations to complete the following form:

<https://forms.office.com/Pages/ResponsePage.aspx?id=np48ptu0KkSpTwhxjXiOjKaKYmYXpDtKmetND1gwoE1UQVpJMUFPWVFNN0hFRDBVNzMyTjVXTkU5NC4u>

NESO will then collate in order to develop their understanding of the market and complete their assurance process. Further communication in the form of notices will then be published via Find a Tender Service (FTS).

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## **Submission**

### **Publication date of tender notice (estimated)**

13 February 2026

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## Procedure

### Special regime

Utilities

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## Contracting authority

### **NATIONAL ENERGY SYSTEM OPERATOR LIMITED**

- Companies House: 11014226
- Public Procurement Organisation Number: PHQL-5234-MWWV

St Catherine's Lodge Bearwood Road

Wokingham

RG41 5BN

United Kingdom

Email: [nesoprocurement@neso.energy](mailto:nesoprocurement@neso.energy)

Region: UKJ11 - Berkshire

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)