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Tender

## **Recruitment Services**

National Highways

F02: Contract notice

Notice identifier: 2024/S 000-010841

Procurement identifier (OCID): ocds-h6vhtk-042b6d

Published 3 April 2024, 5:39pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

National Highways

Guildford

#### **Contact**

Lauren.Hopkins@nationalhighways.co.uk

#### **Email**

[Lauren.Hopkins@NationalHighways.co.uk](mailto:Lauren.Hopkins@NationalHighways.co.uk)

#### **Country**

United Kingdom

#### **Region code**

UK - United Kingdom

#### **National registration number**

09346363

**Internet address(es)**

Main address

<https://nationalhighways.co.uk/>

Buyer's address

<https://nationalhighways.ukp.app.jaggaer.com/>

**I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://nationalhighways.ukp.app.jaggaer.com/>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://nationalhighways.ukp.app.jaggaer.com/>

Tenders or requests to participate must be submitted to the above-mentioned address

**I.4) Type of the contracting authority**

National or federal Agency/Office

**I.5) Main activity**

General public services

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Recruitment Services

#### **II.1.2) Main CPV code**

- 79611000 - Job search services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

Recruitment Services Contract

#### **II.1.5) Estimated total value**

Value excluding VAT: £19,200,000

#### **II.1.6) Information about lots**

This contract is divided into lots: No

### **II.2) Description**

#### **II.2.2) Additional CPV code(s)**

- 79612000 - Placement services of office-support personnel
- 79620000 - Supply services of personnel including temporary staff

#### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

#### **II.2.4) Description of the procurement**

This contract requirement is to create a Hybrid Recruitment Process Outsource (RPO) which encompasses the three areas of Recruitment Services, Contingent Labour, and Background Screening Services into one single provider. The result is a Hybrid RPO

(Recruitment Process Outsource) that is agile and sympathetic to the needs of the business. The Hybrid RPO will cover the following services: Niche permanent recruitment, Preferred supplier list management, contingent recruitment provision, volume recruitment Early careers recruitment, background screening services, Talent Acquisition services, talent assessment services, temporary workers, augmented resource.

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

#### **II.2.6) Estimated value**

Value excluding VAT: £19,200,000

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

No

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: No

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2024/S 000-000535](#)

#### **IV.2.2) Time limit for receipt of tenders or requests to participate**

Date

7 May 2024

#### **IV.2.4) Languages in which tenders or requests to participate may be submitted**

English

#### **IV.2.6) Minimum time frame during which the tenderer must maintain the tender**

Tender must be valid until: 7 May 2025

#### **IV.2.7) Conditions for opening of tenders**

Date

7 May 2024

Local time

5:00pm

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## **Section VI. Complementary information**

### **VI.1) Information about recurrence**

This is a recurrent procurement: No

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

National Highways

Guildford

Country

United Kingdom