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Tender

Recruitment Services

National Highways

F02: Contract notice

Notice identifier: 2024/S 000-010841

Procurement identifier (OCID): ocds-h6vhtk-042b6d

Published 3 April 2024, 5:39pm

Section I: Contracting authority

I.1) Name and addresses

National Highways

Guildford

Contact

Lauren.Hopkins@nationalhighways.co.uk

Email

Lauren.Hopkins@NationalHighways.co.uk

Country

United Kingdom

Region code

UK - United Kingdom

National registration number

09346363

Internet address(es)

Main address

<https://nationalhighways.co.uk/>

Buyer's address

<https://nationalhighways.ukp.app.jaggaer.com/>

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://nationalhighways.ukp.app.jaggaer.com/>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://nationalhighways.ukp.app.jaggaer.com/>

Tenders or requests to participate must be submitted to the above-mentioned address

I.4) Type of the contracting authority

National or federal Agency/Office

I.5) Main activity

General public services

Section II: Object**II.1) Scope of the procurement**

II.1.1) Title

Recruitment Services

II.1.2) Main CPV code

- 79611000 - Job search services

II.1.3) Type of contract

Services

II.1.4) Short description

Recruitment Services Contract

II.1.5) Estimated total value

Value excluding VAT: £19,200,000

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.2) Additional CPV code(s)

- 79612000 - Placement services of office-support personnel
- 79620000 - Supply services of personnel including temporary staff

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

This contract requirement is to create a Hybrid Recruitment Process Outsource (RPO) which encompasses the three areas of Recruitment Services, Contingent Labour, and Background Screening Services into one single provider. The result is a Hybrid RPO (Recruitment Process

Outsource) that is agile and sympathetic to the needs of the business. The Hybrid RPO will cover the following services: Niche permanent recruitment, Preferred supplier list management, contingent recruitment provision, volume recruitment Early careers recruitment, background screening services, Talent Acquisition services, talent assessment services, temporary workers, augmented resource.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £19,200,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

48

This contract is subject to renewal

No

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2024/S 000-000535](#)

IV.2.2) Time limit for receipt of tenders or requests to participate

Date

7 May 2024

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

IV.2.6) Minimum time frame during which the tenderer must maintain the tender

Tender must be valid until: 7 May 2025

IV.2.7) Conditions for opening of tenders

Date

7 May 2024

Local time

5:00pm

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: No

VI.4) Procedures for review

VI.4.1) Review body

National Highways

Guildford

Country

United Kingdom