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Tender

Recruitment Services Framework 2022

THE FINANCIAL REPORTING COUNCIL LIMITED

F02: Contract notice

Notice identifier: 2022/S 000-010775

Procurement identifier (OCID): ocids-h6vhtk-0330b5

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Section I: Contracting authority

I.1) Name and addresses

THE FINANCIAL REPORTING COUNCIL LIMITED

8Th Floor,125 London Wall

LONDON

EC2Y5AS

Contact

Head of Procurement

Email

procurement@frc.org.uk

Telephone

+44 2074922300

Country

United Kingdom

Region code

UKI - London

Internet address(es)

Main address

www.frc.org.uk

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://www.gov.uk/contracts-finder>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://www.frc.org.uk/about-the-frc/procedures-and-policies/procurement>

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Economic and financial affairs

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Recruitment Services Framework 2022

Reference number

FRC2022-066

II.1.2) Main CPV code

- 79600000 - Recruitment services

II.1.3) Type of contract

Services

II.1.4) Short description

The purpose of the Financial Reporting Council (FRC) is to serve the public interest by setting high standards of corporate governance, reporting and audit and by holding to account those responsible for delivering them.

Delivering on our purpose will bring a variety of benefits. Improved outcomes, created by each of our regulatory activities are shown in the circle; each of which can positively reinforce others in the circle and contribute to overall benefits for a wide range of stakeholders such as greater transparency, increased trust in UK markets and a lower cost of capital for companies. Our direct stakeholders include companies, institutional investors, auditors, actuaries, accountants and their respective professional bodies. Our indirect stakeholders include retail shareholders, suppliers, employees, customers, communities, pensioners and savers, and financial institutions, all of whom have an interest in the health of companies and other organisations within our existing and future regulatory scope and in the success of the UK corporate sector as a whole.

In 2020 the FRC set up it's first ever Framework Agreement for the provision of Agency Recruitment Services. We are now seeking to refresh our recruitment services framework agreement.

We are seeking to appoint and work with Recruitment Agencies for our permanent and fixed terms recruitment (and occasional interim requirements).

Those Agencies must understand our branding and values and be committed to drive high

standards with our resourcing alongside being committed to diversity and inclusion

Agency should understand that FRC operates in the public sector and is committed to the attainment of value for money (and minimizing risk). Our supply partners should understand and share that commitment.

FRC operates skills-based job family. These job families are:

- Actuarial
- Audit & Accountancy
- Legal
- Forensic Accountants
- "All Jobs" (roles that fall outside the scope of the above, for example Human Resources, Information Technology and Governance).

II.1.5) Estimated total value

Value excluding VAT: £2,000,000

II.1.6) Information about lots

This contract is divided into lots: Yes

Tenders may be submitted for all lots

Maximum number of lots that may be awarded to one tenderer: 5

The contracting authority reserves the right to award contracts combining the following lots or groups of lots:

Lots in this instance refers to our Job Families :-

- Actuarial
- Audit & Accountancy
- Legal
- Forensic Accountants

- "All Jobs" (roles that fall outside the scope of the above, for example Human Resources, Information Technology and Governance).

II.2) Description

II.2.1) Title

Actuarial Job Family

Lot No

1

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKI - London

II.2.4) Description of the procurement

FRC operates skills-based job family. This Lot covers the Actuarial Job Family

II.2.5) Award criteria

Quality criterion - Name: Quality / Weighting: 70

Price - Weighting: 30

II.2.6) Estimated value

Value excluding VAT: £400,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

The Framework Agreement will run for an initial period of two years with a further (potential) extension period of a further 24 months.

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

The FRC reserves the right to make changes to the proposed Terms and Conditions where necessary.

II.2) Description

II.2.1) Title

Audit & Accountancy Job Family

Lot No

2

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKI - London

II.2.4) Description of the procurement

FRC operates skills-based job family. This Lot covers the Audit & Accountancy Job Family.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement

documents

II.2.6) Estimated value

Value excluding VAT: £400,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

The Framework Agreement will run for an initial period of two years with a further (potential) extension period of a further 24 months.

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

The FRC reserves the right to make changes to the proposed Terms and Conditions where necessary.

II.2) Description

II.2.1) Title

Legal Job Family

Lot No

3

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKI - London

II.2.4) Description of the procurement

FRC operates skills-based job family. This Lot covers the Legal Job Family.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £400,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

The Framework Agreement will run for an initial period of two years with a further (potential) extension period of a further 24 months.

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

The FRC reserves the right to make changes to the proposed Terms and Conditions where necessary.

II.2) Description

II.2.1) Title

Forensic Accountants Job Family

Lot No

4

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKI - London

II.2.4) Description of the procurement

FRC operates skills-based job family. This Lot covers the Forensic Accountants Job Family.

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £400,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

The Framework Agreement will run for an initial period of two years with a further (potential) extension period of a further 24 months.

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

The FRC reserves the right to make changes to the proposed Terms and Conditions where necessary.

II.2) Description

II.2.1) Title

"All Jobs"

Lot No

5

II.2.2) Additional CPV code(s)

- 79600000 - Recruitment services

II.2.3) Place of performance

NUTS codes

- UKI - London

II.2.4) Description of the procurement

FRC operates skills-based job family. This Lot covers the "All Jobs" (roles that fall outside the scope of the above, for example Human Resources, Information Technology and Governance).

II.2.5) Award criteria

Price is not the only award criterion and all criteria are stated only in the procurement documents

II.2.6) Estimated value

Value excluding VAT: £400,000

II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

The Framework Agreement will run for an initial period of two years with a further (potential) extension period of a further 24 months

II.2.10) Information about variants

Variants will be accepted: No

II.2.11) Information about options

Options: Yes

Description of options

The FRC reserves the right to make changes to the proposed Terms and Conditions where necessary.

Section III. Legal, economic, financial and technical information

III.1) Conditions for participation

III.1.1) Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers

List and brief description of conditions

Refer to Tender Pack

III.1.2) Economic and financial standing

List and brief description of selection criteria

Refer to Tender Pack

III.1.3) Technical and professional ability

List and brief description of selection criteria

Refer to Tender Pack

III.2) Conditions related to the contract

III.2.2) Contract performance conditions

Refer to Tender Pack

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.3) Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

Framework agreement with several operators

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

IV.2) Administrative information

IV.2.2) Time limit for receipt of tenders or requests to participate

Date

30 May 2022

IV.2.4) Languages in which tenders or requests to participate may be submitted

English

IV.2.6) Minimum time frame during which the tenderer must maintain the tender

Tender must be valid until: 30 September 2022

IV.2.7) Conditions for opening of tenders

Date

31 May 2022

Local time

12:05pm

Section VI. Complementary information

VI.1) Information about recurrence

This is a recurrent procurement: No

VI.3) Additional information

All Tender documents will be available to download via contracts finder (searching reference FRC2022-066 Recruitment Services Framework Agreement) or upon request to Procurement@frc.org.uk

VI.4) Procedures for review

VI.4.1) Review body

The Financial Reporting Council

London

Country

United Kingdom