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Tender

## **Recruitment Services Framework 2022**

THE FINANCIAL REPORTING COUNCIL LIMITED

F02: Contract notice

Notice identifier: 2022/S 000-010775

Procurement identifier (OCID): ocids-h6vhtk-0330b5

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### **Section I: Contracting authority**

#### **I.1) Name and addresses**

THE FINANCIAL REPORTING COUNCIL LIMITED

8Th Floor,125 London Wall

LONDON

EC2Y5AS

#### **Contact**

Head of Procurement

#### **Email**

[procurement@frc.org.uk](mailto:procurement@frc.org.uk)

#### **Telephone**

+44 2074922300

#### **Country**

United Kingdom

**Region code**

UKI - London

**Internet address(es)**

Main address

<http://www.frc.org.uk>

**I.3) Communication**

The procurement documents are available for unrestricted and full direct access, free of charge, at

<https://www.gov.uk/contracts-finder>

Additional information can be obtained from the above-mentioned address

Tenders or requests to participate must be submitted electronically via

<https://www.frc.org.uk/about-the-frc/procedures-and-policies/procurement>

**I.4) Type of the contracting authority**

Body governed by public law

**I.5) Main activity**

Economic and financial affairs

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Recruitment Services Framework 2022

Reference number

FRC2022-066

#### **II.1.2) Main CPV code**

- 79600000 - Recruitment services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

The purpose of the Financial Reporting Council (FRC) is to serve the public interest by setting high standards of corporate governance, reporting and audit and by holding to account those responsible for delivering them.

Delivering on our purpose will bring a variety of benefits. Improved outcomes, created by each of our regulatory activities are shown in the circle; each of which can positively reinforce others in the circle and contribute to overall benefits for a wide range of stakeholders such as greater transparency, increased trust in UK markets and a lower cost of capital for companies. Our direct stakeholders include companies, institutional investors, auditors, actuaries, accountants and their respective professional bodies. Our indirect stakeholders include retail shareholders, suppliers, employees, customers, communities, pensioners and savers, and financial institutions, all of whom have an interest in the health of companies and other organisations within our existing and future regulatory scope and in the success of the UK corporate sector as a whole.

In 2020 the FRC set up it's first ever Framework Agreement for the provision of Agency Recruitment Services. We are now seeking to refresh our recruitment services framework agreement.

We are seeking to appoint and work with Recruitment Agencies for our permanent and fixed terms recruitment (and occasional interim requirements).

Those Agencies must understand our branding and values and be committed to drive high

standards with our resourcing alongside being committed to diversity and inclusion

Agency should understand that FRC operates in the public sector and is committed to the attainment of value for money (and minimizing risk). Our supply partners should understand and share that commitment.

FRC operates skills-based job family. These job families are:

- Actuarial
- Audit & Accountancy
- Legal
- Forensic Accountants
- "All Jobs" (roles that fall outside the scope of the above, for example Human Resources, Information Technology and Governance).

#### **II.1.5) Estimated total value**

Value excluding VAT: £2,000,000

#### **II.1.6) Information about lots**

This contract is divided into lots: Yes

Tenders may be submitted for all lots

Maximum number of lots that may be awarded to one tenderer: 5

The contracting authority reserves the right to award contracts combining the following lots or groups of lots:

Lots in this instance refers to our Job Families :-

- Actuarial
- Audit & Accountancy
- Legal
- Forensic Accountants

- "All Jobs" (roles that fall outside the scope of the above, for example Human Resources, Information Technology and Governance).

## **II.2) Description**

### **II.2.1) Title**

Actuarial Job Family

Lot No

1

### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UKI - London

### **II.2.4) Description of the procurement**

FRC operates skills-based job family. This Lot covers the Actuarial Job Family

### **II.2.5) Award criteria**

Quality criterion - Name: Quality / Weighting: 70

Price - Weighting: 30

### **II.2.6) Estimated value**

Value excluding VAT: £400,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

The Framework Agreement will run for an initial period of two years with a further (potential) extension period of a further 24 months.

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: Yes

Description of options

The FRC reserves the right to make changes to the proposed Terms and Conditions where necessary.

### **II.2) Description**

#### **II.2.1) Title**

Audit & Accountancy Job Family

Lot No

2

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

#### **II.2.3) Place of performance**

NUTS codes

- UKI - London

#### **II.2.4) Description of the procurement**

FRC operates skills-based job family. This Lot covers the Audit & Accountancy Job Family.

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement

documents

#### **II.2.6) Estimated value**

Value excluding VAT: £400,000

#### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

The Framework Agreement will run for an initial period of two years with a further (potential) extension period of a further 24 months.

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: Yes

Description of options

The FRC reserves the right to make changes to the proposed Terms and Conditions where necessary.

### **II.2) Description**

#### **II.2.1) Title**

Legal Job Family

Lot No

3

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UKI - London

### **II.2.4) Description of the procurement**

FRC operates skills-based job family. This Lot covers the Legal Job Family.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £400,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

The Framework Agreement will run for an initial period of two years with a further (potential) extension period of a further 24 months.

### **II.2.10) Information about variants**

Variants will be accepted: No

### **II.2.11) Information about options**

Options: Yes

Description of options



The FRC reserves the right to make changes to the proposed Terms and Conditions where necessary.

## **II.2) Description**

### **II.2.1) Title**

Forensic Accountants Job Family

Lot No

4

### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

### **II.2.3) Place of performance**

NUTS codes

- UKI - London

### **II.2.4) Description of the procurement**

FRC operates skills-based job family. This Lot covers the Forensic Accountants Job Family.

### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

### **II.2.6) Estimated value**

Value excluding VAT: £400,000

### **II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

The Framework Agreement will run for an initial period of two years with a further (potential) extension period of a further 24 months.

#### **II.2.10) Information about variants**

Variants will be accepted: No

#### **II.2.11) Information about options**

Options: Yes

Description of options

The FRC reserves the right to make changes to the proposed Terms and Conditions where necessary.

### **II.2) Description**

#### **II.2.1) Title**

"All Jobs"

Lot No

5

#### **II.2.2) Additional CPV code(s)**

- 79600000 - Recruitment services

#### **II.2.3) Place of performance**

NUTS codes

- UKI - London

#### **II.2.4) Description of the procurement**

FRC operates skills-based job family. This Lot covers the "All Jobs" (roles that fall outside the scope of the above, for example Human Resources, Information Technology and Governance).

#### **II.2.5) Award criteria**

Price is not the only award criterion and all criteria are stated only in the procurement documents

**II.2.6) Estimated value**

Value excluding VAT: £400,000

**II.2.7) Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months

48

This contract is subject to renewal

Yes

Description of renewals

The Framework Agreement will run for an initial period of two years with a further (potential) extension period of a further 24 months

**II.2.10) Information about variants**

Variants will be accepted: No

**II.2.11) Information about options**

Options: Yes

Description of options

The FRC reserves the right to make changes to the proposed Terms and Conditions where necessary.

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## **Section III. Legal, economic, financial and technical information**

### **III.1) Conditions for participation**

#### **III.1.1) Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers**

List and brief description of conditions

Refer to Tender Pack

#### **III.1.2) Economic and financial standing**

List and brief description of selection criteria

Refer to Tender Pack

#### **III.1.3) Technical and professional ability**

List and brief description of selection criteria

Refer to Tender Pack

### **III.2) Conditions related to the contract**

#### **III.2.2) Contract performance conditions**

Refer to Tender Pack

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Open procedure

#### **IV.1.3) Information about a framework agreement or a dynamic purchasing system**

The procurement involves the establishment of a framework agreement

Framework agreement with several operators

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: No

### **IV.2) Administrative information**

#### **IV.2.2) Time limit for receipt of tenders or requests to participate**

Date

30 May 2022

#### **IV.2.4) Languages in which tenders or requests to participate may be submitted**

English

#### **IV.2.6) Minimum time frame during which the tenderer must maintain the tender**

Tender must be valid until: 30 September 2022

#### **IV.2.7) Conditions for opening of tenders**

Date

31 May 2022

Local time

12:05pm

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## **Section VI. Complementary information**

### **VI.1) Information about recurrence**

This is a recurrent procurement: No

### **VI.3) Additional information**

All Tender documents will be available to download via contracts finder (searching reference FRC2022-066 Recruitment Services Framework Agreement ) or upon request to [Procurement@frc.org.uk](mailto:Procurement@frc.org.uk)

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

The Financial Reporting Council

London

Country

United Kingdom