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Award

EAP & Enhanced Psychology Services

The Police and Crime Commissioner for Leicestershire

UK6: Contract award notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-010285

Procurement identifier (OCID): ocds-h6vhtk-05d46a ([view related notices](#))

Published 5 February 2026, 9:59am

Scope

Reference

CONT0413

Description

Lot 1- Employee Assistance Programme (EAP) Service and Lot 2- Enhanced Psychology Service

Lot 1. Employee Assistance Programme (EAP)

Description

Leicestershire Police requires the placing of a contract for an Employee Assistance Programme which will be available to its Police Officers, Police staff, PCSOs, members of the Special Constabulary and volunteers. Partners, spouses, and dependant children will be able access EAP services. Retired members are also covered by the contract under the HMRC tax exemption rules.

Lot 2. Enhanced Psychology Service

Description

Leicestershire Police are seeking to partner with an established psychological health service to significantly enhance the mental health provision to the force, in addition to the wider in house Occupational Health service. The Psychological service will aim to prevent people reaching crisis and also support those with complex mental health needs and who are experiencing a high level of trauma and offer Surveillance programme to high risk roles.

Contract 1. Employee Assistance Programme (EAP) Service

Lots

Lot 1. Employee Assistance Programme (EAP)

Supplier

- PEOPLE ASSET MANAGEMENT LTD

Contract value

- £200,000 excluding VAT
- £240,000 including VAT

Above the relevant threshold

Award decision date

5 February 2026

Date assessment summaries were sent to tenderers

5 February 2026

Standstill period

- End: 16 February 2026
- 8 working days

Earliest date the contract will be signed

31 March 2026

Contract dates (estimated)

- 1 April 2026 to 31 March 2028
- Possible extension to 31 March 2030

- 4 years

Description of possible extension:

Two optional 12 month extension periods.

Main procurement category

Services

CPV classifications

- 85147000 - Company health services

Contract locations

- UKF - East Midlands (England)

Contract 2. Enhanced Psychology Service

Lots

Lot 2. Enhanced Psychology Service

Supplier

- WORKING MINDS U.K. OCCUPATIONAL HEALTH LTD

Contract value

- £500,000 excluding VAT

- £600,000 including VAT

Above the relevant threshold

Award decision date

5 February 2026

Date assessment summaries were sent to tenderers

5 February 2026

Standstill period

- End: 16 February 2026
- 8 working days

Earliest date the contract will be signed

31 March 2026

Contract dates (estimated)

- 1 April 2026 to 31 March 2028
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- 4 years

Description of possible extension:

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Main procurement category

Services

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- 85147000 - Company health services

Contract locations

- UKF - East Midlands (England)

Information about tenders

Lot 1. Employee Assistance Programme (EAP)

- 6 tenders received
- 5 tenders assessed in the final stage:
 - 3 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
- 1 supplier awarded contracts
- 4 suppliers unsuccessful (details included for contracts over £5 million)

Lot 2. Enhanced Psychology Service

- 6 tenders received
- 6 tenders assessed in the final stage:
 - 3 submitted by small and medium-sized enterprises (SME)
 - 0 submitted by voluntary, community and social enterprises (VCSE)
- 1 supplier awarded contracts
- 5 suppliers unsuccessful (details included for contracts over £5 million)

Procedure

Procedure type

Open procedure

Suppliers

PEOPLE ASSET MANAGEMENT LTD

- Companies House: 05199107
- Public Procurement Organisation Number: PVVR-3716-JNYR

9 Lakeside Drive, Centre Park

Warrington

WA1 1GG

United Kingdom

Email: sales@people-am.com

Website: <https://www.pamgroup.co.uk/>

Region: UKD61 - Warrington

Small or medium-sized enterprise (SME): No

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1. Employee Assistance Programme (EAP) Service

WORKING MINDS U.K. OCCUPATIONAL HEALTH LTD

- Companies House: 12161842
- Public Procurement Organisation Number: PHBD-5479-GMCQ

Quadrant Court, 49 Calthorpe Road, Edgbaston

Birmingham

B15 1TH

United Kingdom

Email: alan-workingminds@outlook.com

Website: <http://www.working-minds.org.uk>

Region: UKG31 - Birmingham

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 2. Enhanced Psychology Service

Contracting authority

The Police and Crime Commissioner for Leicestershire

- Public Procurement Organisation Number: PXJR-8257-MYGR

St Johns

Leicester

LE19 2BX

United Kingdom

Email: Procurement@leics.police.uk

Region: UKF22 - Leicestershire CC and Rutland

Organisation type: Public authority - sub-central government