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Planning

## **Adult Social Care Workforce Development, Learning and Development Offer**

Department of Health and Social Care

F01: Prior information notice

Prior information only

Notice identifier: 2022/S 000-010098

Procurement identifier (OCID): ocids-h6vhtk-032e0e

Published 14 April 2022, 4:35pm

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

Department of Health and Social Care

39 Victoria Street

London

SW1H 0EU

#### **Contact**

Joyce Angoma

#### **Email**

[joyce.angoma@dhsc.gov.uk](mailto:joyce.angoma@dhsc.gov.uk)

#### **Country**

United Kingdom

**NUTS code**

UKI32 - Westminster

**Internet address(es)**

Main address

<https://www.gov.uk/government/organisations/department-of-health-and-social-care>

Buyer's address

<https://www.gov.uk/government/organisations/department-of-health-and-social-care>

**I.3) Communication**

Additional information can be obtained from the above-mentioned address

Electronic communication requires the use of tools and devices that are not generally available. Unrestricted and full direct access to these tools and devices is possible, free of charge, at

<http://health.atamis.co.uk>

**I.4) Type of the contracting authority**

Ministry or any other national or federal authority

**I.5) Main activity**

Health

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## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Adult Social Care Workforce Development, Learning and Development Offer

Reference number

C52279

#### **II.1.2) Main CPV code**

- 80000000 - Education and training services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

As announced in Build Back Better: Our Plan for Health and Social Care and the white paper: People at the Heart of Care, there will be a £500m investment in the adult social care workforce over the next three years. A significant part of this investment will be in knowledge, skills and occupational support, and will build the framework for a career in social care for the long-term.

Through this investment, the Department of Health and Social Care ('The Authority') intends to improve opportunities for social care workers to undertake structured learning and development and training to ensure the workforce has the right skills and knowledge to provide high quality care and to support professional development and progression.

The Authority is expecting to run competitions for the delivery of the knowledge and skills investment, and this PIN includes details of two elements of the reform package.

#### **II.1.5) Estimated total value**

Value excluding VAT: £150,000,000

#### **II.1.6) Information about lots**

This contract is divided into lots: No

## **II.2) Description**

### **II.2.2) Additional CPV code(s)**

- 80300000 - Higher education services
- 80340000 - Special education services
- 80561000 - Health training services
- 80300000 - Higher education services

### **II.2.3) Place of performance**

NUTS codes

- UK - United Kingdom

Main site or place of performance

UK

### **II.2.4) Description of the procurement**

The Authority is looking to contract a supplier or multiple suppliers to deliver a Learning and Development Offer for the ASC Sector. This requirement is currently at the pre-tender stage, the purpose of which is to engage service providers providing an opportunity to: -

- get a clear understanding of what business outcomes the Authority requires and ask questions regarding the proposed scope of work.
- give your views on how to structure the requirement so that it maximises market interest, innovation, and value for money.

The contract length is yet to be decided but at a maximum would be 3 years with an approximate value of up to £150m. The brief description of the offers are as follows:

#### **1. Registered Managers**

This offer will include provision of level 5 qualifications for Registered Managers.

The authority is seeking the provision of training and accreditation for the Level 5 diploma in Leading and Managing an Adult Care Service. New or existing Registered Managers who do not currently hold a Level 5 or equivalent qualification will be eligible to apply for this training, which we expect to commence in summer 2022. We anticipate that this equates to at least 9000 Level 5 training places RMs over the next three years.

The authority will fund the latest level 5 specification which was developed by Skills for Care in May 2021 in consultation with employers and other stakeholders in adult social care.

It is likely the requirements for the contract will place a strong emphasis on successful engagement with the sector to stimulate demand for these qualifications. We're particularly interested to hear from suppliers that have proposals for a process that could identify the Registered Managers who might be eligible for the training offer.

## 2. The non-registered care workforce

The offer will provide learning and development opportunities for the non-registered adult social care workforce (for example, staff working in care homes, supported living, domiciliary care services and similar but does not include nurses, social workers, occupational therapists or other registered professionals working in those settings).

The authority is creating a new Learning and Development offer which will create opportunities for individuals working in non-registered adult social care roles to increase skills and qualifications in the workforce. The offer will include recognised and respected qualifications at level 2, 3 and 4 and will want to explore what other learning and development opportunities could be included.

The offer will look to build general skills as well as specialist and condition specific knowledge and skills to enhance expertise in a range of all settings and services. The authority is interested in hearing from suppliers who are developing new learning and development opportunities to mitigate skills gaps.

The offer will look to include specific provision to develop the digital skills of the workforce.

## **II.3) Estimated date of publication of contract notice**

18 July 2022

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: Yes

## Section VI. Complementary information

### VI.3) Additional information

The Authority will be holding a market engagement event via webinar. This event will take place on the 7 March 2022 at 3:00pm – 4:30pm. The purpose of this event is to give the market a broad indication of the opportunities which the Authority intends to offer and to receive feedback from the market as to the Authority's proposed strategy to procure these services.

During the engagement event, we would like to understand your views and get feedback on:

- the outcomes the Authority wants to achieve through the Learning and Development offer, and how these can most effectively be delivered
- the market landscape, and whether you would be interested in more than one of the above requirements
- current market capacity to deliver training at the volumes Government requires
- how to structure the tender so that it maximises market interest.

To note: any draft documents shared through the market engagement process may have some cross references which are not accurate, sections which are not fully developed, some sections which may be repetitive, some omissions and all the drafts will require further work. However, the Authority is sharing these draft documents in good faith so genuine views on how this requirement can be delivered can be sought from the market. Information given during the events will be made accessible to all interested suppliers, including those unable to attend the event, in due course.

How to register: Service providers interested in attending the engagement event should respond through the eSourcing tool (Atamis) by 2pm on 4 March 2022. When expressing an interest, service providers should provide:

- (i) the contact details of the supplier's representative;
- (ii) a single paragraph summary of the organisations experience including whether they are a Small to Medium sized Enterprise or Voluntary Sector Organisations. Organisations not attending the Supplier

Information events, but still wishing to participate in future sessions are also advised to register via Atamis as listed above.

Transparency: Potential suppliers should note that, in accordance with Government's policies on transparency, the Authority intends to publish the Invitation to Tender (ITT) document, and the text of any Contract awarded, subject to possible redaction at the discretion of the Authority. Further information on transparency can be found at:

<http://www.cabinetoffice.gov.uk/content/transparencyoverview> . This notice is for

information only, and the Authority reserves the right to discontinue the proposed tendering process and not award the contract. The information contained in this notice, including information relating to the nature and scope of the Authority's requirements, the service classification of this requirement or the list of CPV codes, is only indicative of the Authority's current thinking and is neither exhaustive nor binding. The Authority reserves the right at its absolute discretion to amend it at the time of issue of any further notices or at any other time. The publication of this notice in no way obliges the Authority to commence with any competitive tender process. The Authority is not and shall not be liable for any costs incurred by those expressing any interest in participating in the market consultation exercise advertised in this notice.