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Contract

TfL 94905 - Assessment Framework

Transport for London

F03: Contract award notice

Notice identifier: 2022/S 000-009752

Procurement identifier (OCID): ocds-h6vhtk-02bcd

Published 12 April 2022, 2:34pm

Section I: Contracting authority

I.1) Name and addresses

Transport for London

Palestra, 197 Blackfriars Road

London

SE1 8NJ

Contact

Mrs Alexandra Ebert-Brading

Email

ALEXANDRAEBERTBRADING@TFL.GOV.UK

Telephone

+44 12345

Country

United Kingdom

NUTS code

UK - United Kingdom

Internet address(es)

Main address

<https://tfl.gov.uk>

Buyer's address

<https://tfl.gov.uk>

I.4) Type of the contracting authority

Regional or local authority

I.5) Main activity

Other activity

Transport

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

TfL 94905 - Assessment Framework

Reference number

DN548558

II.1.2) Main CPV code

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security

II.1.3) Type of contract

Services

II.1.4) Short description

This is a outcome competitive procurement for Framework for online Pre-Application Testing and

Assessment Services for recruitment.

It was be conducted under the Public Contracts Regulations (PCR) 2015, (Open

Procedure)used. The Framework will be valid for up to 4 years. Other members of the GLA (Greater London Authority) Group may at a later stage choose to call off from these services in the

future.

II.1.6) Information about lots

This contract is divided into lots: Yes

II.1.7) Total value of the procurement (excluding VAT)

Lowest offer: £800,000 / Highest offer: £1,600,000 taken into consideration

II.2) Description

II.2.1) Title

Lot 1 Testing for High Volume recruitment

Lot No

01

II.2.2) Additional CPV code(s)

- 79635000 - Assessment centre services for recruitment

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Call Off Contract - Lot 1 Testing for High Volume recruitment

High Volume campaigns can attract between 5000-14000 candidates per campaign and TfL can run multiple campaigns at any given time, throughout the year. We are responsible for up to 2000 hires into the organisation.

II.2.5) Award criteria

Quality criterion - Name: Technical / Weighting: 60

Price - Weighting: 40

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2) Description

II.2.1) Title

Lot 2 Testing for General recruitment

Lot No

02

II.2.2) Additional CPV code(s)

- 79635000 - Assessment centre services for recruitment

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Contract - Lot 2 Testing for General recruitment

This area makes use of upfront assessments when experiencing an increase in volume of applications received for a given campaign in order to manage these numbers for the benefit of hiring managers. Assessments are not something that is used for every recruitment campaign/advertisement for this area.

II.2.5) Award criteria

Quality criterion - Name: Technical / Weighting: 60

Price - Weighting: 40

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2) Description

II.2.1) Title

Lot 3 Testing for Talent Acquisition

Lot No

03

II.2.2) Additional CPV code(s)

- 79635000 - Assessment centre services for recruitment

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Contract - Lot 3 Testing for Talent Acquisition

Talent Acquisition – this area manages recruitment campaigns for senior management levels across the business. As with general recruitment these roles are generally, but not exclusively, within specific business (e.g. finance, procurement, engineering, planning etc). For some campaigns the attraction and initial shortlisting process may be undertaken by a 3rd party search agency.

II.2.5) Award criteria

Quality criterion - Name: Technical / Weighting: 60

Price - Weighting: 40

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

II.2) Description

II.2.1) Title

Lot 4 Testing for Graduate and Apprentice recruitment

Lot No

04

II.2.2) Additional CPV code(s)

- 79635000 - Assessment centre services for recruitment

II.2.3) Place of performance

NUTS codes

- UK - United Kingdom

II.2.4) Description of the procurement

Contract - Lot 4 Testing for Graduate and Apprentice recruitment

This area manages recruitment campaigns for roles within TfL aligned to specific “schemes” and initiatives within different business areas. Each year TfL receives around 12,000-15,000 applications for our Graduate and Apprenticeship schemes, and we use testing as a way to reduce that number to a manageable pool of applicants to take to the assessment centres for each scheme. Each testing scenario is used to test candidates in a different way to obtain the best talent from the applications.

II.2.5) Award criteria

Quality criterion - Name: Technical / Weighting: 60

Price - Weighting: 40

II.2.11) Information about options

Options: No

II.2.13) Information about European Union Funds

The procurement is related to a project and/or programme financed by European Union funds: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Open procedure

IV.1.3) Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2021/S 000-013676](#)

Section V. Award of contract

Contract No

TfL 94905 - Call Off One High Volume Recruitment Assessment

Lot No

01

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

16 February 2022

V.2.2) Information about tenders

Number of tenders received: 4

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 4

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Talogy Ltd

First Floor, Building 1000 Cathedral Square, Cathedral Hill,

Guildford

GU2 7YL

Country

United Kingdom

NUTS code

- UK - United Kingdom

National registration number

03840112

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Lowest offer: £800,000 / Highest offer: £1,000,000 taken into consideration

Section V. Award of contract

Contract No

TfL 94905 - Call Off Two General Recruitment Assessment

Lot No

02

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

16 February 2022

V.2.2) Information about tenders

Number of tenders received: 4

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 4

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Cappfinity Limited

Birmingham Business Park, 2230-2235 Regents Court The Crescent,

Birmingham

B37 7YE

Country

United Kingdom

NUTS code

- UK - United Kingdom

National registration number

06802155

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Lowest offer: £200,000 / Highest offer: £400,000 taken into consideration

Section V. Award of contract

Contract No

TfL 94905 - Call Off Three Testing for Talent Acquisition

Lot No

03

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

16 February 2022

V.2.2) Information about tenders

Number of tenders received: 4

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 0

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Talogy Ltd

at First Floor, Building 1000 Cathedral Square, Cathedral Hill,

Guildford

GU2 7YL

Country

United Kingdom

NUTS code

- UK - United Kingdom

National registration number

03840112

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Lowest offer: £100,000 / Highest offer: £250,000 taken into consideration

Section V. Award of contract

Contract No

TfL 94905 - Testing for Graduate and Apprentice recruitment

Lot No

04

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

16 February 2022

V.2.2) Information about tenders

Number of tenders received: 4

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 4

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Cappfinity Limited

Birmingham Business Park, 2230-2235 Regents Court The Crescent,

Birmingham

B37 7YE

Country

United Kingdom

NUTS code

- UK - United Kingdom

National registration number

06802155

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Lowest offer: £200,000 / Highest offer: £500,000 taken into consideration

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

Transport for London

London

Country

United Kingdom