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Tender

## **Provision of Occupational Health (OH) Services for OH Physician Resource, OH Services for the OH Service and Specialist Service Referrals**

NETWORK RAIL INFRASTRUCTURE LIMITED

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-009703

Procurement identifier (OCID): ocds-h6vhtk-04edf6

Published 17 March 2025, 2:59pm

### **Scope**

### **Reference**

Project\_42354

### **Description**

Lot 1 - Occupational Health Physicians, Occupational Health Services for the Occupational Health Service and Occupational Therapy Workplace Assessment & Neurodiversity Assessments.

Occupational Health Physicians:

OHP Attendance Management referrals

OHP Preplacement referrals

OHP Escalations from safety critical medicals

Hand Arm Vibration Syndrome (HAVS) Tier 4

OHP Health Surveillance escalations (for example silica, welding fumes, noise)

Ill Health Retirement referrals

Driver and Vehicle Licensing Agency (DVLA) Group 2

Train Driver Medicals

Strategic project work - for example developing and improving medical standards  
(Excludes Clinical Governance responsibilities)

Case Conferences

Expert witness services

Occupational Health Services for the Occupational Health Service

Pre-placement health assessment processed by the NR Shared Service team where fitness to work reports will be provided within 1 working day of assessment. For clinical staff there is an additional requirement to schedule a face-to-face vision test [colour and peripheral vision] as part of the pre-placement process.

Performance and attendance management referrals - where attendance triggers have been met, there is a concern over the impact of a disability or where guidance in relation to the impact of health on performance is required.

Ill Health Retirement referrals.

Occupational Therapy Workplace Assessment & Neurodiversity Assessments:

Provide occupational therapist resource either from an inhouse resource or a Supplier network.

To assess the suitability of work duties and to gain a better understanding of the nature of the Network Rail employee's work, assessing the physical, psychosocial, cognitive and communication demands of the job.

Further details are set out in Schedule 2 : Specification.

Lot 2 - Specialist referrals

The requirement of specialist consultations, scans, assessments & x-ray services to

determine fitness to work either as part of the competence specific medical.

Chest X-ray programme for Respiratory Crystalline Silica

Including x-ray, radiologist reporting & management information

Not including employee selection and case management

MRI

Cardiology consultation (Initial appointment}

Cardiology consultation (review appointment)

Cardiologist echocardiogram

Cardiologist Exercise stress test

24-hour ECG Holter monitoring

ECG Interpretation (Train Driver medical only)

Neurology consultancy

Electroencephalogram

Psychological Assessment

Psychiatric Assessment

HAVs Tier 5 assessment

Any other specialist service required.

Further details are set out in Schedule 2 Specification.

### **Total value (estimated)**

- £13,047,321 excluding VAT
- £15,656,785 including VAT

Above the relevant threshold

### **Contract dates (estimated)**

- 5 January 2026 to 31 March 2033
- 7 years, 2 months, 27 days

### **Main procurement category**

Services

### **CPV classifications**

- 85100000 - Health services

### **Not the same for all lots**

Contract locations are shown in Lot sections, because they are not the same for all lots.

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**Lot 1. Occupational Health Physician (OHP) Services,  
Occupational Health Services for the NR Occupational Health  
Service and Occupational Therapy Workplace Assessments &  
Neurodiversity Assessments.**

### **Description**

Occupational Health Physicians:

OHP Attendance Management referrals

OHP Preplacement referrals

OHP Escalations from safety critical medicals

Hand Arm Vibration Syndrome (HAVS) Tier 4

OHP Health Surveillance escalations (for example silica, welding fumes, noise)

Ill Health Retirement referrals

Driver and Vehicle Licensing Agency (DVLA) Group 2

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Strategic project work - for example developing and improving medical standards  
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Case Conferences

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Occupational Health Services for the Occupational Health Service:

Pre-placement health assessment processed by the NR Shared Service team where fitness to work reports will be provided within 1 working day of assessment. For clinical staff there is an additional requirement to schedule a face-to-face vision test [colour and peripheral vision] as part of the pre-placement process.

Performance and attendance management referrals - where attendance triggers have been met, there is a concern over the impact of a disability or where guidance in relation to the impact of health on performance is required.

Ill Health Retirement referrals.

Occupational Therapy Workplace Assessment & Neurodiversity Assessments:

Provide occupational therapist resource either from an inhouse resource or a Supplier network.

To assess the suitability of work duties and to gain a better understanding of the nature of the Network Rail employee's work, assessing the physical, psychosocial, cognitive and communication demands of the job

### **Lot value (estimated)**

- £10,785,935 excluding VAT
- £12,943,122 including VAT

### **Contract locations**

- UKM - Scotland
- UKL - Wales
- UKC - North East (England)
- UKD - North West (England)
- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKJ - South East (England)
- UKK - South West (England)
- UKE - Yorkshire and the Humber
- UKI - London

### **Same for all lots**

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

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## **Lot 2. Specialist Referrals**

### **Description**

The requirement of specialist consultations, scans, assessments &and x-ray services to determine fitness to work either as part of the competence specific medical.

Chest X-ray programme for Respiratory Crystalline Silica

Including x-ray, radiologist reporting & management information

Not including employee selection and case management

MRI

Cardiology consultation (Initial appointment}

Cardiology consultation (review appointment)

Cardiologist echocardiogram

Cardiologist Exercise stress test

24-hour ECG Holter monitoring

ECG Interpretation (Train Driver medical only)

Neurology consultancy

Electroencephalogram

Psychological Assessment

Psychiatric Assessment

HAVs Tier 5 assessment

Any other specialist service required.

## **Lot value (estimated)**

- £2,261,386 excluding VAT
- £2,713,663 including VAT

## **Same for all lots**

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

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## **Participation**

### **Legal and financial capacity conditions of participation**

**Lot 1. Occupational Health Physician (OHP) Services, Occupational Health Services for the NR Occupational Health Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments.**

#### **Lot 2. Specialist Referrals**

A minimum supplier financial health score must be met as part of the Conditions of Participation. Please see the PSQ and Instructions to Participants

### **Technical ability conditions of participation**

**Lot 1. Occupational Health Physician (OHP) Services, Occupational Health Services for the NR Occupational Health Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments.**

#### **Lot 2. Specialist Referrals**

There are a number of qualification questions as well as technical experience questions that will be scored to determine the suppliers to be selected to tender



## **Particular suitability**

**Lot 1. Occupational Health Physician (OHP) Services, Occupational Health Services for the NR Occupational Health Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments.**

### **Lot 2. Specialist Referrals**

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

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## **Submission**

### **Enquiry deadline**

7 April 2025, 5:00pm

### **Submission type**

Requests to participate

### **Deadline for requests to participate**

15 April 2025, 2:00pm

### **Electronic auction will be used**

Yes

### **Submission address and any special instructions**

Requests to participate must be submitted via:

<https://networkrail.bravosolution.co.uk/web/login.html> (pqq\_3665 - Lot 1) (pqq\_3666 - Lot 2)

ITT for Lot 1 and e-Auction will be run on Bravo, as detailed in the Instructions to Participants.

ITT for Lot 2 will be run on Bravo, as detailed in the Instructions to Participants.

### **Tenders may be submitted electronically**

Yes

### **Languages that may be used for submission**

English

### **Suppliers to be invited to tender**

**Lot 1. Occupational Health Physician (OHP) Services, Occupational Health Services for the NR Occupational Health Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments.**

#### **Lot 2. Specialist Referrals**

Maximum 4 suppliers per lot

Selection criteria:

per lot

### **Award decision date (estimated)**

1 December 2025

## Recurring procurement

Publication date of next tender notice (estimated): 1 January 2032

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## Award criteria

### Lot 1. Occupational Health Physician (OHP) Services, Occupational Health Services for the NR Occupational Health Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments.

Name	Type	Weighting
Pricing Schedule	Price	30%
Service Delivery	Quality	19.25%
Occupational Health Physicians	Quality	19.25%
Social Value	Quality	10.50%
Data Protection	Quality	5.6%
Reporting	Quality	5.25%
Mobilisation & Exit Plan	Quality	5.25%
Safety	Quality	3.5%
Information Security	Quality	1.4%

### Lot 2. Specialist Referrals

Name	Type	Weighting
Pricing Schedule	Price	30%
Service Delivery	Quality	24.5%
Chest X-ray Programme	Quality	12.25%
Social Value	Quality	10.50%
Reporting	Quality	7%
Data Protection	Quality	5.6%
Mobilisation & Exit Plan	Quality	5.25%
Safety	Quality	3.5%
Information Security	Quality	1.4%

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## Other information

## **Applicable trade agreements**

- Government Procurement Agreement (GPA)
- Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP)

## **Conflicts assessment prepared/revised**

Yes

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## **Procedure**

### **Procedure type**

Competitive flexible procedure

### **Special regime**

Light touch

### **Competitive flexible procedure description**

For Lot 1,

There will be a PSQ - Procurement Specific Questionnaire for Lot 1

Highest scoring 4 Participants will be invited to tender (ITT)

All compliant submissions will be invited to an e-Auction.

For Lot 2,

There will be a PSQ - Procurement Specific Questionnaire for Lot 2

Highest scoring 4 Participants will be invited to tender (ITT)

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## **Contracting authority**

### **NETWORK RAIL INFRASTRUCTURE LIMITED**

- Public Procurement Organisation Number: PNZN-9524-VCQJ

Waterloo General Office

London

SE1 8SW

United Kingdom

Contact name: Clare Ward

Email: [clare.ward@networkrail.co.uk](mailto:clare.ward@networkrail.co.uk)

Website: <https://www.networkrail.co.uk/>

Region: UKI45 - Lambeth

Organisation type: Public authority - central government