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Tender

Provision of Occupational Health (OH) Services for OH Physician Resource, OH Services for the OH Service and Specialist Service Referrals

NETWORK RAIL INFRASTRUCTURE LIMITED

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-009703

Procurement identifier (OCID): ocds-h6vhtk-04edf6

Published 17 March 2025, 2:59pm

Scope

Reference

Project_42354

Description

Lot 1 - Occupational Health Physicians, Occupational Health Services for the Occupational Health Service and Occupational Therapy Workplace Assessment & Neurodiversity Assessments.

Occupational Health Physicians:

OHP Attendance Management referrals

OHP Preplacement referrals

OHP Escalations from safety critical medicals

Hand Arm Vibration Syndrome (HAVS) Tier 4

OHP Health Surveillance escalations (for example silica, welding fumes, noise)

Ill Health Retirement referrals

Driver and Vehicle Licensing Agency (DVLA) Group 2

Train Driver Medicals

Strategic project work - for example developing and improving medical standards (Excludes Clinical Governance responsibilities)

Case Conferences

Expert witness services

Occupational Health Services for the Occupational Health Service

Pre-placement health assessment processed by the NR Shared Service team where fitness to work reports will be provided within 1 working day of assessment. For clinical staff there is an additional requirement to schedule a face-to-face vision test [colour and peripheral vision] as part of the pre-placement process.

Performance and attendance management referrals - where attendance triggers have been met, there is a concern over the impact of a disability or where guidance in relation to the impact of health on performance is required.

Ill Health Retirement referrals.

Occupational Therapy Workplace Assessment & Neurodiversity Assessments:

Provide occupational therapist resource either from an inhouse resource or a Supplier network.

To assess the suitability of work duties and to gain a better understanding of the nature of the Network Rail employee's work, assessing the physical, psychosocial, cognitive and communication demands of the job.

Further details are set out in Schedule 2 : Specification.

Lot 2 - Specialist referrals

The requirement of specialist consultations, scans, assessments & x-ray services to determine fitness to work either as part of the competence specific medical.

Chest X-ray programme for Respiratory Crystalline Silica

Including x-ray, radiologist reporting & management information

Not including employee selection and case management

MRI

Cardiology consultation (Initial appointment}

Cardiology consultation (review appointment)

Cardiologist echocardiogram

Cardiologist Exercise stress test

24-hour ECG Holter monitoring

ECG Interpretation (Train Driver medical only)

Neurology consultancy

Electroencephalogram

Psychological Assessment

Psychiatric Assessment

HAVs Tier 5 assessment

Any other specialist service required.

Further details are set out in Schedule 2 Specification.

Total value (estimated)

- £13,047,321 excluding VAT

- £15,656,785 including VAT

Above the relevant threshold

Contract dates (estimated)

- 5 January 2026 to 31 March 2033
- 7 years, 2 months, 27 days

Main procurement category

Services

CPV classifications

- 85100000 - Health services

Not the same for all lots

Contract locations are shown in Lot sections, because they are not the same for all lots.

**Lot 1. Occupational Health Physician (OHP) Services,
Occupational Health Services for the NR Occupational Health**

Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments.

Description

Occupational Health Physicians:

OHP Attendance Management referrals

OHP Preplacement referrals

OHP Escalations from safety critical medicals

Hand Arm Vibration Syndrome (HAVS) Tier 4

OHP Health Surveillance escalations (for example silica, welding fumes, noise)

Ill Health Retirement referrals

Driver and Vehicle Licensing Agency (DVLA) Group 2

Train Driver Medicals

Strategic project work - for example developing and improving medical standards (Excludes Clinical Governance responsibilities)

Case Conferences

Expert witness services

Occupational Health Services for the Occupational Health Service:

Pre-placement health assessment processed by the NR Shared Service team where fitness to work reports will be provided within 1 working day of assessment. For clinical staff there is an additional requirement to schedule a face-to-face vision test [colour and peripheral vision] as part of the pre-placement process.

Performance and attendance management referrals - where attendance triggers have been met, there is a concern over the impact of a disability or where guidance in relation to the impact of health on performance is required.

Ill Health Retirement referrals.

Occupational Therapy Workplace Assessment & Neurodiversity Assessments:

Provide occupational therapist resource either from an inhouse resource or a Supplier network.

To assess the suitability of work duties and to gain a better understanding of the nature of the Network Rail employee's work, assessing the physical, psychosocial, cognitive and communication demands of the job

Lot value (estimated)

- £10,785,935 excluding VAT
- £12,943,122 including VAT

Contract locations

- UKM - Scotland
- UKL - Wales
- UKC - North East (England)
- UKD - North West (England)
- UKF - East Midlands (England)
- UKG - West Midlands (England)
- UKH - East of England
- UKJ - South East (England)
- UKK - South West (England)

- UKE - Yorkshire and the Humber
- UKI - London

Same for all lots

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

Lot 2. Specialist Referrals

Description

The requirement of specialist consultations, scans, assessments & x-ray services to determine fitness to work either as part of the competence specific medical.

Chest X-ray programme for Respiratory Crystalline Silica

Including x-ray, radiologist reporting & management information

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MRI

Cardiology consultation (Initial appointment}

Cardiology consultation (review appointment)

Cardiologist echocardiogram

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24-hour ECG Holter monitoring

ECG Interpretation (Train Driver medical only)

Neurology consultancy

Electroencephalogram

Psychological Assessment

Psychiatric Assessment

HAVs Tier 5 assessment

Any other specialist service required.

Lot value (estimated)

- £2,261,386 excluding VAT
- £2,713,663 including VAT

Same for all lots

CPV classifications and contract dates are shown in the Scope section, because they are the same for all lots.

Participation

Legal and financial capacity conditions of participation

Lot 1. Occupational Health Physician (OHP) Services, Occupational Health Services for the NR Occupational Health Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments.

Lot 2. Specialist Referrals

A minimum supplier financial health score must be met as part of the Conditions of Participation. Please see the PSQ and Instructions to Participants

Technical ability conditions of participation

Lot 1. Occupational Health Physician (OHP) Services, Occupational Health Services for the NR Occupational Health Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments.

Lot 2. Specialist Referrals

There are a number of qualification questions as well as technical experience questions that will be scored to determine the suppliers to be selected to tender

Particular suitability

Lot 1. Occupational Health Physician (OHP) Services, Occupational Health Services for the NR Occupational Health Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments.

Lot 2. Specialist Referrals

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Enquiry deadline

7 April 2025, 5:00pm

Submission type

Requests to participate

Deadline for requests to participate

15 April 2025, 2:00pm

Electronic auction will be used

Yes

Submission address and any special instructions

Requests to participate must be submitted via:

<https://networkrail.bravosolution.co.uk/web/login.html> (pqq_3665 - Lot 1) (pqq_3666 - Lot 2)

ITT for Lot 1 and e-Auction will be run on Bravo, as detailed in the Instructions to Participants.

ITT for Lot 2 will be run on Bravo, as detailed in the Instructions to Participants.

Tenders may be submitted electronically

Yes

Languages that may be used for submission

English

Suppliers to be invited to tender

Lot 1. Occupational Health Physician (OHP) Services, Occupational Health Services for the NR Occupational Health Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments.

Lot 2. Specialist Referrals

Maximum 4 suppliers per lot

Selection criteria:

per lot

Award decision date (estimated)

1 December 2025

Recurring procurement

Publication date of next tender notice (estimated): 1 January 2032

Award criteria

Lot 1. Occupational Health Physician (OHP) Services, Occupational Health Services for the NR Occupational Health Service and Occupational Therapy Workplace Assessments & Neurodiversity Assessments.

Name	Type	Weighting
Pricing Schedule	Price	30%
Service Delivery	Quality	19.25%
Occupational Health Physicians	Quality	19.25%
Social Value	Quality	10.50%
Data Protection	Quality	5.6%
Reporting	Quality	5.25%
Mobilisation & Exit Plan	Quality	5.25%
Safety	Quality	3.5%
Information Security	Quality	1.4%

Lot 2. Specialist Referrals

Name	Type	Weighting
Pricing Schedule	Price	30%
Service Delivery	Quality	24.5%
Chest X-ray Programme	Quality	12.25%
Social Value	Quality	10.50%
Reporting	Quality	7%
Data Protection	Quality	5.6%
Mobilisation & Exit Plan	Quality	5.25%
Safety	Quality	3.5%
Information Security	Quality	1.4%

Other information

Applicable trade agreements

- Government Procurement Agreement (GPA)
- Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP)

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Competitive flexible procedure

Special regime

Light touch

Competitive flexible procedure description

For Lot 1,

There will be a PSQ - Procurement Specific Questionnaire for Lot 1

Highest scoring 4 Participants will be invited to tender (ITT)

All compliant submissions will be invited to an e-Auction.

For Lot 2,

There will be a PSQ - Procurement Specific Questionnaire for Lot 2

Highest scoring 4 Participants will be invited to tender (ITT)

Contracting authority

NETWORK RAIL INFRASTRUCTURE LIMITED

- Public Procurement Organisation Number: PNZN-9524-VCQJ

Waterloo General Office

London

SE1 8SW

United Kingdom

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Region: UKI45 - Lambeth

Organisation type: Public authority - central government