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Tender

## Human Capital Management and Payroll System

Ark Schools

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2025/S 000-009542

Procurement identifier (OCID): ocds-h6vhtk-04ed88 ([view related notices](#))

Published 14 March 2025, 5:14pm

### Scope

### Description

Ark is procuring a group wide Human Capital Management solution to facilitate our strategic aims of managing our workforce more effectively, driving self-service, providing a firm foundation for growth and discovering actionable insight from our people data. Ark is seeking a comprehensive solution that meets all our requirements. However, we are open to considering tightly integrated products from established partnerships that minimise duplication of entry. Please note that Ark will only consider tenders addressing the entirety of its requirements. If a third party contributes to part of your solution, a joint tender must be submitted.

Estimated value of contract including VAT and all optional extension periods is £6,240,000

For more information about this opportunity, please visit the Delta eSourcing portal at:

<https://www.delta-esourcing.com/tenders/UK-UK-London:-Time-accounting-or-human-resources-software-package./25928D7HN6>

To respond to this opportunity, please click here:

<https://www.delta-esourcing.com/respond/25928D7HN6>

**Total value (estimated)**

- £6,240,000 including VAT

Above the relevant threshold

**Contract dates (estimated)**

- 1 September 2025 to 1 September 2030
- 5 years, 1 day

**Main procurement category**

Services

**CPV classifications**

- 48450000 - Time accounting or human resources software package
- 79211110 - Payroll management services

**Contract locations**

- UK - United Kingdom

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**Submission**

## Enquiry deadline

31 March 2025, 1:00pm

## Tender submission deadline

14 April 2025, 1:00pm

## Submission address and any special instructions

<https://www.delta-esourcing.com/>

## Tenders may be submitted electronically

No

## Languages that may be used for submission

English

## Award decision date (estimated)

4 June 2025

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## Award criteria

Name	Description	Type	Weighting
Quality	Long criteria description	Quality	75%

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Name	Description	Type	Weighting
Price	Long criteria description	Price	25%

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## Other information

### Applicable trade agreements

- Government Procurement Agreement (GPA)
- Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP)

### Conflicts assessment prepared/revised

Yes

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## Procedure

### Procedure type

Open procedure

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## Contracting authority

### Ark Schools

- Public Procurement Organisation Number: PCTQ-4258-QVDP

1EdCity, EdCity Walk

London

W12 7TF

United Kingdom

Email: [procurement@arkonline.org](mailto:procurement@arkonline.org)

Region: UKI33 - Kensington & Chelsea and Hammersmith & Fulham

Organisation type: Public authority - sub-central government