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Contract

989217422 T1379- Validation and enhancement of train driver psychometric assessment, selection and recruitment for modern train operations in GB Rail

RSSB

UK7: Contract details notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-009407

Procurement identifier (OCID): ocds-h6vhtk-05d2e5 ([view related notices](#))

Published 3 February 2026, 12:06pm

Scope

Description

This research aims to conduct a comprehensive validation study of the train driver selection process that is used in GB Rail by all rail companies that employ mainline train drivers. This covers passenger operators, freight operators and infrastructure contractors.

It will focus on both the standardised and non-standardised elements of train driver selection and be separated into two distinct phases. We consider a phase distinction to be important given the fundamental differences that exist between the two elements of train driver selection and the required outputs for each. There will be a stage gate review between phase 1 and phase 2 to enable review and reflection of the findings and recommendations, considering any additions or adaptations to phase 2 before commencement.

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<https://rssb.delta-esourcing.com/delta/viewNotice.html?noticeId=1011422228>

Contract 1. 989217422 T1379- Validation and enhancement of train driver psychometric assessment, selection and recruitment for modern train operations in GB Rail

Supplier

- Work Psychology Limited

Contract value

- £236,912.50 excluding VAT
- £284,295 including VAT

Above the relevant threshold

Date signed

6 January 2026

Contract dates

- 7 January 2026 to 6 January 2028
- 2 years

Main procurement category

Services

CPV classifications

- 73110000 - Research services

Other information

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Supplier

Work Psychology Limited

- Companies House: 06390598

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Lincoln

LN6 3QR

United Kingdom

Contact name: Henry Ojo

Email: henry.ojo@rssb.co.uk

Region: UKF30 - Lincolnshire

Small or medium-sized enterprise (SME): Yes

Voluntary, community or social enterprise (VCSE): No

Supported employment provider: No

Public service mutual: No

Contract 1

Contracting authority

RSSB

- Public Procurement Organisation Number: PVGN-9767-BLPT

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Region: UKI31 - Camden and City of London

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)