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Planning

Provision of Work day Implementation Partner

Intellectual Property Office

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-009277

Procurement identifier (OCID): ocids-h6vhtk-0614f9

Published 3 February 2026, 9:28am

Scope

Reference

C4091

Description

The IPO are seeking information from experienced Workday systems integrators (SIs) capable of delivering an end-to-end implementation of Workday Financial Management, Workday Human Capital Management (HCM), and Payroll for our organisation. This RFI aims to validate the market's capability, implementation approaches, indicative timelines and costs, risk areas, and value-added services.

Commercial tool

Establishes a framework

Total value (estimated)

- £3,000,000 excluding VAT
- £3,600,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 2 November 2026 to 1 February 2030
- Possible extension to 1 November 2032
- 6 years

Main procurement category

Services

CPV classifications

- 72200000 - Software programming and consultancy services

Engagement

Engagement deadline

24 February 2026

Engagement process description

The IPO is embarking on a strategic transformation to modernise our Human Capital Management (HCM), Payroll and Finance operations by implementing Workday, a unified cloud-based platform. This initiative addresses critical challenges posed by the current environment of multiple aging, legacy systems that operate in silos, lack integration, and require extensive manual intervention

Participation

Particular suitability

Small and medium-sized enterprises (SME)

Submission

Publication date of tender notice (estimated)

1 July 2026

Contracting authority

Intellectual Property Office

- Public Procurement Organisation Number: PTGR-5753-JZVM

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Region: UKL21 - Monmouthshire and Newport

Organisation type: Public authority - central government