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Planning

## Provision of Work day Implementation Partner

Intellectual Property Office

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-009277

Procurement identifier (OCID): ocds-h6vhtk-0614f9

Published 3 February 2026, 9:28am

## Scope

## Reference

C4091

## Description

The IPO are seeking information from experienced Workday systems integrators (SIs) capable of delivering an end-to-end implementation of Workday Financial Management, Workday Human Capital Management (HCM), and Payroll for our organisation. This RFI aims to validate the market's capability, implementation approaches, indicative timelines and costs, risk areas, and value-added services.

## Commercial tool

Establishes a framework

## **Total value (estimated)**

- £3,000,000 excluding VAT
- £3,600,000 including VAT

Above the relevant threshold

## **Contract dates (estimated)**

- 2 November 2026 to 1 February 2030
- Possible extension to 1 November 2032
- 6 years

## **Main procurement category**

Services

## **CPV classifications**

- 72200000 - Software programming and consultancy services

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## **Engagement**

### **Engagement deadline**

24 February 2026

### **Engagement process description**

The IPO is embarking on a strategic transformation to modernise our Human Capital Management (HCM), Payroll and Finance operations by implementing Workday, a unified cloud-based platform. This initiative addresses critical challenges posed by the current environment of multiple aging, legacy systems that operate in silos, lack integration, and require extensive manual intervention

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## **Participation**

### **Particular suitability**

Small and medium-sized enterprises (SME)

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## **Submission**

### **Publication date of tender notice (estimated)**

1 July 2026

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## **Contracting authority**

### **Intellectual Property Office**

- Public Procurement Organisation Number: PTGR-5753-JZVM

Concept House, Cardiff Road

Newport

NP10 8QQ

United Kingdom

Email: [louise.jenkins@ipo.gov.uk](mailto:louise.jenkins@ipo.gov.uk)

Website: <https://www.gov.uk/government/organisations/intellectual-property-office>

Region: UKL21 - Monmouthshire and Newport

Organisation type: Public authority - central government