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Contract

Business Partner Support for Implementation of Total Pay & Reward Strategy under RM6187 Lot 5 HR

.East Riding Of Yorkshire Council

F03: Contract award notice

Notice identifier: 2022/S 000-008237

Procurement identifier (OCID): ocids-h6vhtk-0326c7

Published 28 March 2022, 10:07am

Section I: Contracting authority

I.1) Name and addresses

.East Riding Of Yorkshire Council

Cross Street

BEVERLEY

HU179BA

Contact

Michelle Braithwaite

Email

michelle.braithwaite@eastriding.gov.uk

Telephone

+44 1482395353

Country

United Kingdom

NUTS code

UKE12 - East Riding of Yorkshire

Internet address(es)

Main address

<https://www.eastriding.gov.uk>

Buyer's address

<https://www.eastriding.gov.uk>

I.4) Type of the contracting authority

Regional or local authority

I.5) Main activity

General public services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Business Partner Support for Implementation of Total Pay & Reward Strategy under RM6187 Lot 5 HR

Reference number

2397-22

II.1.2) Main CPV code

- 79414000 - Human resources management consultancy services

II.1.3) Type of contract

Services

II.1.4) Short description

Appointment of a business partner to support the implementation of a Total Pay and Reward Strategy with East Riding of Yorkshire Council.

II.1.6) Information about lots

This contract is divided into lots: No

II.1.7) Total value of the procurement (excluding VAT)

Value excluding VAT: £2,000,000

II.2) Description

II.2.3) Place of performance

NUTS codes

- UKE12 - East Riding of Yorkshire

Main site or place of performance

East Riding of Yorkshire Council

II.2.4) Description of the procurement

Support of the development and implementation of a Total Reward Strategy and all of the sub-components (job evaluation, equal value, role profiles, pay and grading, market testing of salaries, pay modelling, review of terms and conditions and organisational analysis).

II.2.5) Award criteria

Quality criterion - Name: Expertise, experience and qualifications of the proposed project team / Weighting: 42%

Quality criterion - Name: Proposed project methodology and delivery plan to meet the requirement / Weighting: 28%

Quality criterion - Name: Presentation / Weighting: 10%

Price - Weighting: 20%

II.2.11) Information about options

Options: No

Section IV. Procedure

IV.1) Description

IV.1.1) Type of procedure

Restricted procedure

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure

Notice number: [2020/S 207-506346](#)

Section V. Award of contract

Contract No

2397-22

Title

Business Partner Support for Implementation of Total Pay & Reward Strategy under RM6187 Lot 5 HR

A contract/lot is awarded: Yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract

18 February 2022

V.2.2) Information about tenders

Number of tenders received: 1

Number of tenders received from SMEs: 0

Number of tenders received by electronic means: 1

The contract has been awarded to a group of economic operators: No

V.2.3) Name and address of the contractor

Korn Ferry (UK) Limited

Ryder Court, 14 Ryder Street

London

SW1Y 6QB

Country

United Kingdom

NUTS code

- UKI - London

The contractor is an SME

No

V.2.4) Information on value of contract/lot (excluding VAT)

Total value of the contract/lot: £1,990,700

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

The High Court of England and Wales

The Royal Courts of Justice, The Strand,

London

WC2A 2LL

Country

United Kingdom

Internet address

<https://courtribunalfinder.service.gov.uk/courts/royal-courts-of-justice>

VI.4.3) Review procedure

Precise information on deadline(s) for review procedures

Procurement procedures include a minimum 10 calendar day standstill period at the point information on the award of the contract is communicated to bidders. This period allows unsuccessful bidders to seek further debriefing from the contracting authority before the contract is entered into. Such information should be requested from East Riding of Yorkshire Council. If an appeal regarding the award of a contract has not been successfully resolved, the Public Contract Regulations 2015 provide for aggrieved parties who have been harmed or are at risk of harm by a breach of the rules to take action in the High Court (England, Wales and Northern Ireland). Any such action must be brought promptly.