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Contract

## **Business Partner Support for Implementation of Total Pay & Reward Strategy under RM6187 Lot 5 HR**

.East Riding Of Yorkshire Council

F03: Contract award notice

Notice identifier: 2022/S 000-008237

Procurement identifier (OCID): ocids-h6vhtk-0326c7

Published 28 March 2022, 10:07am

### **Section I: Contracting authority**

#### **I.1) Name and addresses**

.East Riding Of Yorkshire Council

Cross Street

BEVERLEY

HU179BA

#### **Contact**

Michelle Braithwaite

#### **Email**

[michelle.braithwaite@eastriding.gov.uk](mailto:michelle.braithwaite@eastriding.gov.uk)

#### **Telephone**

+44 1482395353

#### **Country**

United Kingdom

**NUTS code**

UKE12 - East Riding of Yorkshire

**Internet address(es)**

Main address

<https://www.eastriding.gov.uk>

Buyer's address

<https://www.eastriding.gov.uk>

**I.4) Type of the contracting authority**

Regional or local authority

**I.5) Main activity**

General public services

## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

Business Partner Support for Implementation of Total Pay & Reward Strategy under RM6187 Lot 5 HR

Reference number

2397-22

#### **II.1.2) Main CPV code**

- 79414000 - Human resources management consultancy services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

Appointment of a business partner to support the implementation of a Total Pay and Reward Strategy with East Riding of Yorkshire Council.

#### **II.1.6) Information about lots**

This contract is divided into lots: No

#### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £2,000,000

### **II.2) Description**

#### **II.2.3) Place of performance**

NUTS codes

- UKE12 - East Riding of Yorkshire

Main site or place of performance

East Riding of Yorkshire Council

## **II.2.4) Description of the procurement**

Support of the development and implementation of a Total Reward Strategy and all of the sub-components (job evaluation, equal value, role profiles, pay and grading, market testing of salaries, pay modelling, review of terms and conditions and organisational analysis).

## **II.2.5) Award criteria**

Quality criterion - Name: Expertise, experience and qualifications of the proposed project team / Weighting: 42%

Quality criterion - Name: Proposed project methodology and delivery plan to meet the requirement / Weighting: 28%

Quality criterion - Name: Presentation / Weighting: 10%

Price - Weighting: 20%

## **II.2.11) Information about options**

Options: No

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## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Type of procedure**

Restricted procedure

#### **IV.1.8) Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: No

### **IV.2) Administrative information**

#### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2020/S 207-506346](#)

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## **Section V. Award of contract**

### **Contract No**

2397-22

### **Title**

Business Partner Support for Implementation of Total Pay & Reward Strategy under RM6187 Lot 5 HR

A contract/lot is awarded: Yes

### **V.2) Award of contract**

#### **V.2.1) Date of conclusion of the contract**

18 February 2022

#### **V.2.2) Information about tenders**

Number of tenders received: 1

Number of tenders received from SMEs: 0

Number of tenders received by electronic means: 1

The contract has been awarded to a group of economic operators: No

#### **V.2.3) Name and address of the contractor**

Korn Ferry (UK) Limited

Ryder Court, 14 Ryder Street

London

SW1Y 6QB

Country

United Kingdom

NUTS code

- UKI - London

The contractor is an SME

No

**V.2.4) Information on value of contract/lot (excluding VAT)**

Total value of the contract/lot: £1,990,700

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## **Section VI. Complementary information**

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

The High Court of England and Wales

The Royal Courts of Justice, The Strand,

London

WC2A 2LL

Country

United Kingdom

Internet address

<https://courtribunalfinder.service.gov.uk/courts/royal-courts-of-justice>

#### **VI.4.3) Review procedure**

Precise information on deadline(s) for review procedures

Procurement procedures include a minimum 10 calendar day standstill period at the point information on the award of the contract is communicated to bidders. This period allows unsuccessful bidders to seek further debriefing from the contracting authority before the contract is entered into. Such information should be requested from East Riding of Yorkshire Council. If an appeal regarding the award of a contract has not been successfully resolved, the Public Contract Regulations 2015 provide for aggrieved parties who have been harmed or are at risk of harm by a breach of the rules to take action in the High Court (England, Wales and Northern Ireland). Any such action must be brought promptly.