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Planning

Occupational Health & Employee Assistance Programme Services

NATIONAL ENERGY SYSTEM OPERATOR LIMITED

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-008097

Procurement identifier (OCID): ocds-h6vhtk-06120e ([view related notices](#))

Published 29 January 2026, 2:25pm

Scope

Description

The National Energy System Operator (NESO) is an independent, public corporation at the centre of the energy system with a view to create access to reliable, clean and affordable energy in the UK.

Following its transition into public ownership, NESO is seeking to appoint a supplier for the People function that will provide an Occupational Health and EAP services to its 2,800 primarily UK based employees.

NESO is exploring competitive options via public sector frameworks and is therefore starting the process as a PA23 engagement to get market insight. We are releasing the Pre Market Engagement questionnaire which will help us validate the strategy what the market can offer.

Total value (estimated)

- £1,102,610 excluding VAT
- £1,323,132 including VAT

Above the relevant threshold

Contract dates (estimated)

- 16 November 2026 to 15 November 2029
- Possible extension to 15 November 2031
- 5 years

Main procurement category

Services

CPV classifications

- 85147000 - Company health services

Contract locations

- UK - United Kingdom

Engagement

Engagement deadline

13 February 2026

Engagement process description

NESO would like interested organisations to complete the following form:

<https://forms.office.com/Pages/DesignPageV2.aspx?origin=NeoPortalPage&subpage=design&id=np48ptu0KkSpTwhxjXiOjKaKYmYXpDtKmetND1gwoE1UQVpJMUFPWVFNN0hFRDBVNzMyTjVXTkU5NC4u>

NESO will then collate in order to develop their understanding of the market and complete their assurance process. Further communication in the form of notices will then be published via Find a Tender Service (FTS).

Submission

Publication date of tender notice (estimated)

13 February 2026

Procedure

Special regime

Utilities

Contracting authority

NATIONAL ENERGY SYSTEM OPERATOR LIMITED

- Companies House: 11014226
- Public Procurement Organisation Number: PHQL-5234-MWWV

St Catherine's Lodge Bearwood Road

Wokingham

RG41 5BN

United Kingdom

Email: nesoprocurement@neso.energy

Region: UKJ11 - Berkshire

Organisation type: Public undertaking (commercial organisation subject to public authority oversight)