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Tender

Provision of Health Benefit

Mid and West Wales Fire and Rescue Authority

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-007894

Procurement identifier (OCID): ocds-h6vhtk-05a155

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Scope

Reference

PA23PAGST3

Description

Mid and West Wales Fire and Rescue Authority are seeking to award a Contract for the provision of a Health Benefit. This will be a Healthcare Subscription Contract commencing in April 2026. This is a new provision, and employees subscriptions will initially be fully funded by the Authority. Should employees wish to add dependents to any potential scheme the employee will be responsible for additional costs.

The broad aims of provision of the additional health benefit are to:

- Give staff an easy and quick access to primary health care, diagnostics and treatment.
- Provide additional level of mental health support and reassurance for all staff.

- Reduce sickness absence costs, increase focus and productivity of employees.
- Improve staff retention, attract and retain talents.
- Improve the culture and make staff feel valued and supported in the workplace.
- Give staff further access to free webinars and/or wellbeing-related toolkits.
- Provide quality assured information and advice about health and wellbeing.
- Make a positive impact on employee's stress levels, wellbeing and overall standard of living.
- Maximise the health, well-being and efficiency of its members.
- Increase employee engagement and satisfaction.

While the successful provider may offer cash plans as an optional enhancement for employees to supplement, the core contract will not be based on a cash plan model or a private medical insurer. The additional healthcare benefit has received approved funding for an initial 2 year period, and therefore the initial duration will be for 2 years, with the potential to extend for a further 6 years at 24 month intervals.

Total value (estimated)

- £1,920,000 excluding VAT
- £2,304,000 including VAT

Above the relevant threshold

Contract dates (estimated)

- 27 April 2026 to 26 April 2028
- Possible extension to 26 April 2034
- 8 years

Description of possible extension:

The Contract will be awarded for a fixed term of 2 years. With the option to extend by 6 years at 24 month intervals.

Main procurement category

Services

CPV classifications

- 66512200 - Health insurance services
- 66512210 - Voluntary health insurance services
- 85100000 - Health services

Contract locations

- UKL24 - Powys
- UKL17 - Bridgend and Neath Port Talbot
- UKL18 - Swansea
- UKL14 - South West Wales

Participation

Particular suitability

Small and medium-sized enterprises (SME)

Submission

Enquiry deadline

23 February 2026, 5:00pm

Tender submission deadline

2 March 2026, 12:00pm

Submission address and any special instructions

<https://www.sell2wales.gov.wales>

Tenders may be submitted electronically

Yes

Languages that may be used for submission

- Welsh
- English

Award decision date (estimated)

20 March 2026

Recurring procurement

Publication date of next tender notice (estimated): 5 January 2034

Award criteria

Name	Type	Weighting
Technical/Quality	Quality	50.00%
Price	Price	40.00%
Social Value	Quality	10.00%

Other information

Payment terms

All Invoices to be emailed directly to finance@mawwfire.gov.uk

Applicable trade agreements

- Government Procurement Agreement (GPA)

Conflicts assessment prepared/revised

Yes

Procedure

Procedure type

Open procedure

Documents

Associated tender documents

https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359332

ITT Part 1

https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359201

ITT Part 2

https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359203

Appendix A - Terms and Conditions of Contract

https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359205

Appendix C - Wales Procurement Specific Questionnaire

https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359334

Appendix D - Pricing Schedule

https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359207

Appendix E - Service Locations

https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359208

Appendix F - Welsh Language Standards Questionnaire

https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359333

Appendix B - Specification Document

Contracting authority

Mid and West Wales Fire and Rescue Authority

- Public Procurement Organisation Number: PGBC-9888-YDYX

Fire Service Headquarters

Carmarthen

SA31 1SP

United Kingdom

Contact name: Liann Phillips

Telephone: +44 1267 226892

Email: Procurement@mawwfire.gov.uk

Website: <http://www.mawwfire.gov.uk>

Region: UKL14 - South West Wales

Organisation type: Public authority - sub-central government

Devolved regulations that apply: Wales