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Tender

## Provision of Health Benefit

Mid and West Wales Fire and Rescue Authority

UK4: Tender notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-007894

Procurement identifier (OCID): ocds-h6vhtk-05a155

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## Scope

## Reference

PA23PAGST3

## Description

Mid and West Wales Fire and Rescue Authority are seeking to award a Contract for the provision of a Health Benefit. This will be a Healthcare Subscription Contract commencing in April 2026. This is a new provision, and employees subscriptions will initially be fully funded by the Authority. Should employees wish to add dependents to any potential scheme the employee will be responsible for additional costs.

The broad aims of provision of the additional health benefit are to:

- Give staff an easy and quick access to primary health care, diagnostics and treatment.
- Provide additional level of mental health support and reassurance for all staff.

- Reduce sickness absence costs, increase focus and productivity of employees.
- Improve staff retention, attract and retain talents.
- Improve the culture and make staff feel valued and supported in the workplace.
- Give staff further access to free webinars and/or wellbeing-related toolkits.
- Provide quality assured information and advice about health and wellbeing.
- Make a positive impact on employee's stress levels, wellbeing and overall standard of living.
- Maximise the health, well-being and efficiency of its members.
- Increase employee engagement and satisfaction.

While the successful provider may offer cash plans as an optional enhancement for employees to supplement, the core contract will not be based on a cash plan model or a private medical insurer. The additional healthcare benefit has received approved funding for an initial 2 year period, and therefore the initial duration will be for 2 years, with the potential to extend for a further 6 years at 24 month intervals.

### **Total value (estimated)**

- £1,920,000 excluding VAT
- £2,304,000 including VAT

Above the relevant threshold

### **Contract dates (estimated)**

- 27 April 2026 to 26 April 2028
- Possible extension to 26 April 2034
- 8 years

Description of possible extension:

The Contract will be awarded for a fixed term of 2 years. With the option to extend by 6 years at 24 month intervals.

## **Main procurement category**

Services

## **CPV classifications**

- 66512200 - Health insurance services
- 66512210 - Voluntary health insurance services
- 85100000 - Health services

## **Contract locations**

- UKL24 - Powys
- UKL17 - Bridgend and Neath Port Talbot
- UKL18 - Swansea
- UKL14 - South West Wales

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## **Participation**

### **Particular suitability**

Small and medium-sized enterprises (SME)

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## **Submission**

### **Enquiry deadline**

23 February 2026, 5:00pm

### **Tender submission deadline**

2 March 2026, 12:00pm

### **Submission address and any special instructions**

<https://www.sell2wales.gov.wales>

### **Tenders may be submitted electronically**

Yes

### **Languages that may be used for submission**

- Welsh
- English

### **Award decision date (estimated)**

20 March 2026

## Recurring procurement

Publication date of next tender notice (estimated): 5 January 2034

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## Award criteria

Name	Type	Weighting
Technical/Quality	Quality	50.00%
Price	Price	40.00%
Social Value	Quality	10.00%

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## Other information

### Payment terms

All Invoices to be emailed directly to [finance@mawwfire.gov.uk](mailto:finance@mawwfire.gov.uk)

### Applicable trade agreements

- Government Procurement Agreement (GPA)

### Conflicts assessment prepared/revised

Yes

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## Procedure

## Procedure type

Open procedure

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## Documents

### Associated tender documents

[https://www.sell2wales.gov.wales/Assets/NoticeBuilder\\_FileDownload.aspx?id=359332](https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359332)

ITT Part 1

[https://www.sell2wales.gov.wales/Assets/NoticeBuilder\\_FileDownload.aspx?id=359201](https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359201)

ITT Part 2

[https://www.sell2wales.gov.wales/Assets/NoticeBuilder\\_FileDownload.aspx?id=359203](https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359203)

Appendix A - Terms and Conditions of Contract

[https://www.sell2wales.gov.wales/Assets/NoticeBuilder\\_FileDownload.aspx?id=359205](https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359205)

Appendix C - Wales Procurement Specific Questionnaire

[https://www.sell2wales.gov.wales/Assets/NoticeBuilder\\_FileDownload.aspx?id=359334](https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359334)

Appendix D - Pricing Schedule

[https://www.sell2wales.gov.wales/Assets/NoticeBuilder\\_FileDownload.aspx?id=359207](https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359207)

Appendix E - Service Locations

[https://www.sell2wales.gov.wales/Assets/NoticeBuilder\\_FileDownload.aspx?id=359208](https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359208)

Appendix F - Welsh Language Standards Questionnaire

[https://www.sell2wales.gov.wales/Assets/NoticeBuilder\\_FileDownload.aspx?id=359333](https://www.sell2wales.gov.wales/Assets/NoticeBuilder_FileDownload.aspx?id=359333)

Appendix B - Specification Document

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## **Contracting authority**

### **Mid and West Wales Fire and Rescue Authority**

- Public Procurement Organisation Number: PGBC-9888-YDYX

Fire Service Headquarters

Carmarthen

SA31 1SP

United Kingdom

Contact name: Liann Phillips

Telephone: +44 1267 226892

Email: [Procurement@mawwfire.gov.uk](mailto:Procurement@mawwfire.gov.uk)

Website: <http://www.mawwfire.gov.uk>

Region: UKL14 - South West Wales

Organisation type: Public authority - sub-central government

Devolved regulations that apply: Wales