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Planning

Colleague Development

CTM Portal for the NDA Shared Services Alliance

F01: Prior information notice

Prior information only

Notice identifier: 2021/S 000-007564

Procurement identifier (OCID): ocds-h6vhtk-02a4fd

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Section I: Contracting authority

I.1) Name and addresses

CTM Portal for the NDA Shared Services Alliance

Calder Bridge

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Contact

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Country

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NUTS code

UKD6 - Cheshire

National registration number

01002607

Internet address(es)

Main address

<https://www.gov.uk/government/case-studies/shared-services-alliance-ssa-for-nuclear-decommissioning-estate>

Buyer's address

<https://sharedsystems.eu-supply.com/ctm/Company/CompanyInformation/Index/3510>

I.2) Information about joint procurement

The contract is awarded by a central purchasing body

I.3) Communication

The procurement documents are available for unrestricted and full direct access, free of charge, at

https://sharedsystems.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=13541&B=SELLAFIELD

Additional information can be obtained from the above-mentioned address

I.4) Type of the contracting authority

Body governed by public law

I.5) Main activity

Other activity

Nuclear Decommissioning

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

Colleague Development

Reference number

23022021JMc

II.1.2) Main CPV code

- 80000000 - Education and training services

II.1.3) Type of contract

Services

II.1.4) Short description

The Sellafield Colleague Development Programme (CDP) is a programme currently in the design phase. The CDP will create cohorts of delivery experts/leaders/decision makers/enablers who understand the predictors of successful delivery in complex environments, the potential hurdles and pitfalls, how to mitigate them and behaviours to maximise their impact on the achievement of the delivery of the Enterprise Strategy. It will align with the government's Major Projects Leadership Academy .

Further details are available in CTM RFT13162 which suppliers can access once registered on CTM.

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.2) Additional CPV code(s)

- 80000000 - Education and training services
- 80300000 - Higher education services
- 80400000 - Adult and other education services

II.2.3) Place of performance

NUTS codes

- UKD - North West (England)
- UK - United Kingdom

II.2.4) Description of the procurement

The CDP Team seeks to appoint a 'mixed economy' of providers:

A single, high calibre, higher education establishment (or a set of establishments working together) with significant experience and expertise in developing and delivering a similar type of programme across Government or large scale public sector organisations.

A range of micro businesses and SMEs who are able to work together, either through a formal alliance or sub-contracting arrangement, to provide a more informal learning style e.g. mentoring, coaching, action learning, small group work. This will provide the participants with the opportunity to utilise their newly found skills in their working environment and support the continued learning. These providers are key to 'hard wiring' the new behaviours and mindset across the enterprise. It is anticipated some of these businesses may be located locally and already be part of the Sellafield Supply Chain and others will be located elsewhere in the UK bringing significant specialist subject matter expertise.

The brief to providers as part of the Invitation to tender (ITT) will provide the outcomes the CDP wishes to achieve and some guidance as to the type of programme we wish to commission, however there will be scope for providers to respond to the tender using their experience of how these outcomes can be best achieved.

A key part of the provider brief will be to ensure a single consistent message between the higher education provider and the other providers which will be set out in the performance management requirements for the contract. We expect some part of the performance management requirement to be outcomes based.

Providers will be expected to use a range of methods of learning and development to achieve the outcomes. Experience in this area shows that in order to achieve the best possible outcomes and achieve the maximum value for money and return on investment at least some of the programme should be immersive i.e. participants will undertake some of the programme at an offsite location on a face to face basis, taking them away from the

workplace and creating a shared learning experience with their peers on the programme. The proportion of the programme requiring residential stays is yet to be agreed, balancing the immersive learning outcomes with value for money, but there will be an expectation

that participants will be able to be free of other work commitments during the programme modules.

Some aspects of the programme will be suitable to be delivered locally or virtually. Learning from similar programmes demonstrates that the deep emotional experience of undertaking this type of programme means that it is not suitable to be delivered wholly or substantially virtually as the course facilitators need to be able to ensure psychological safety is maintained throughout the learning experience.

The CDP will be a bespoke programme agreed with the preferred provider, however there may be some benefits of participants joining modules with participants from other industries in order to share learning and experiences and to experience different ways of doing things outside the nuclear industry.

In summary the provider brief, as part of the ITT, will look to set out the key objectives and outcomes to be achieved by the CDP but it will not set out in a curriculum style during the procurement process. On award of contract the CDP Team will work with the preferred provider to finalise the programme with the PIP Programme Board approving the final content.

II.3) Estimated date of publication of contract notice

30 September 2021

Section IV. Procedure

IV.1) Description

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: Yes