

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/006823-2023>

Not applicable

W155 West Midlands E Recruitment Service Applicant Tracking System

West Midlands Employers (WME)

F14: Notice for changes or additional information

Notice identifier: 2023/S 000-006823

Procurement identifier (OCID): ocds-h6vhtk-03aba9

Published 8 March 2023, 5:11pm

Section I: Contracting authority/entity

I.1) Name and addresses

West Midlands Employers (WME)

West Midlands House, Gypsy Lane,

Willenhall

WV13 2HA...

Contact

Chantelle Wooldridge

Email

info@wmemployers.org.uk

Telephone

+44 1212813558

Country

United Kingdom

Region code

UKG - West Midlands (England)

Internet address(es)

Main address

<https://staffordshire.gov.uk/business/procurement>

Buyer's address

<https://supplierlive.proactisp2p.com/default.aspx>

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

W155 West Midlands E Recruitment Service Applicant Tracking System

Reference number

DN1475

II.1.2) Main CPV code

- 72220000 - Systems and technical consultancy services

II.1.3) Type of contract

Services

II.1.4) Short description

Staffordshire County Council on behalf of West Midlands Employers wish to procure a Software as a Service (SAAS) cloud based and internet-accessible Applicant Tracking System, that allows access at any time from any location where appropriate connectivity is available. This will enable a continuation of WME's e-Recruitment services. This will either replace the existing e-Recruitment system (requiring a migration over to a new e-Recruitment system) or will include continued use of the existing e-Recruitment System.

The contract will include;

- High quality and highly flexible, marketing leading e-Recruitment system
- An intuitive, responsive and proactive customer interface with WME to support the organisation deliver a high quality service to its partners, through excellent customer helpdesk services (for any issues with using the product), product training, sales and enablement support
- Regular software updates to include fixes and new product releases
- High security managed hosting provision with a sustained uninterrupted service provision
- Experienced Project Management to manage high quality implementations (up to 15

organisations) to budget and timescales to meet customer expectations

- Experienced Project Management to manage an applicant tracking system migration (i.e. full data migration) from the current e-Recruitment system if required.

This contract will provide access to all West Midlands Public Sector bodies to access the ATS via WME.

This agreement may be made available to other Contracting Authorities including without limitation Councils and Public Bodies within the West Midlands. These will include Health and Integrated Care Providers, Local Authorities, Police and Fire Emergency Services, Metropolitan / District Councils and Educational Establishments, including the Contracting Authorities named in this notice. These organisations will be afforded third party rights or be named as beneficiaries under the contract or contracts where appropriate. This agreement may also be made available to Councils and Public Bodies across England and Wales.

The highest scoring supplier will be provisionally offered the contract subject to final confirmation of decision to award and approval to sign contracts which is subject to approval by WME's Executive Board. It is important to note that WME will only award a contract once it has commitment from its service users to use the service. It is important that the preferred supplier works proactively and in partnership with WME to secure client commitment to enable the contract award to proceed. The expected date of contract award is September 2023 which allows internal governance, approvals and engagement with prospective clients. The contract start date will be from implementation during 2023/24 subject to a mutually agreed project plan, and service commencement would be no later than 1st April 2024.

The overall duration of the contract is maximum 8 years (4+3+1)

(Year 0 Implementation, Year 1 – 3 Service Delivery, Years 4 – 6 service delivery extension, Year 7 Service Delivery transition period)

Section VI. Complementary information

VI.6) Original notice reference

Notice number: [2023/S 000-005505](#)

Section VII. Changes

VII.1.2) Text to be corrected in the original notice

Section number

11.1.4:

Place of text to be modified

Short Description

Instead of

Text

est Midlands Employers wish to procure a Software as a Service (SAAS) cloud based and internet-accessible Applicant Tracking System, that allows access at any time from any location where appropriate connectivity is available. This will enable a continuation of WME's e-Recruitment services. This will either replace the existing e-Recruitment system (requiring a migration over to a new e-Recruitment system) or will include continued use of the existing e-Recruitment System.

The contract will include;

- High quality and highly flexible, marketing leading e-Recruitment system
- An intuitive, responsive and proactive customer interface with WME to support the organisation deliver a high quality service to its partners, through excellent customer helpdesk services (for any issues with using the product), product training, sales and enablement support
- Regular software updates to include fixes and new product releases
- High security managed hosting provision with a sustained uninterrupted service provision
- Experienced Project Management to manage high quality implementations (up to 15 organisations) to budget and timescales to meet customer expectations
- Experienced Project Management to manage an applicant tracking system migration (i.e. full data migration) from the current e-Recruitment system if required.

This contract will provide access to all West Midlands Public Sector bodies to access the ATS via WME.

This agreement may be made available to other Contracting Authorities including without limitation Councils and Public Bodies within the West Midlands. These will include Health and Integrated Care Providers, Local Authorities, Police and Fire Emergency Services, Metropolitan / District Councils and Educational Establishments, including the Contracting Authorities named in this notice. These organisations will be afforded third party rights or be named as beneficiaries under the contract or contracts where appropriate. This agreement may also be made available to Councils and Public Bodies across England and Wales.

The highest scoring supplier will be provisionally offered the contract subject to final confirmation of decision to award and approval to sign contracts which is subject to approval by WME's Executive Board. It is important to note that WME will only award a contract once it has commitment from its service users to use the service. It is important that the preferred supplier works proactively and in partnership with WME to secure client commitment to enable the contract award to proceed. The expected date of contract award is September 2023 which allows internal governance, approvals and engagement with prospective clients. The contract start date will be from implementation during 2023/24 subject to a mutually agreed project plan, and service commencement would be no later than 1st April 2024.

The overall duration of the contract is maximum 8 years (4+3+1)

(Year 0 Implementation, Year 1 – 3 Service Delivery, Years 4 – 6 service delivery extension, Year 7 Service Delivery transition period)

Read

Text

West Midlands Employers wish to procure a Software as a Service (SAAS) cloud based and internet-accessible Applicant Tracking System, that allows access at any time from any location where appropriate connectivity is available. This will enable a continuation of WME's e-Recruitment services. This will either replace the existing e-Recruitment system (requiring a migration over to a new e-Recruitment system) or will include continued use of the existing e-Recruitment System.

Section number

1.2

Place of text to be modified

Information About Joint procurement

Instead of

Text

The contract is awarded by a central purchasing body

Read

Text

N/A

Section number

11.2.4

Place of text to be modified

Description of the Procurement

Instead of

Text

Staffordshire County Council on behalf of West Midlands Employers wish to procure a Software as a Service (SAAS) cloud based and internet-accessible Applicant Tracking System, that allows access at any time from any location where appropriate connectivity is available. This will enable a continuation of WME's e-Recruitment services. This will either replace the existing e-Recruitment system (requiring a migration over to a new e-Recruitment system) or will include continued use of the existing e-Recruitment System.

The contract will include;

- High quality and highly flexible, marketing leading e-Recruitment system
- An intuitive, responsive and proactive customer interface with WME to support the organisation deliver a high quality service to its partners, through excellent customer helpdesk services (for any issues with using the product), product training, sales and enablement support
- Regular software updates to include fixes and new product releases
- High security managed hosting provision with a sustained uninterrupted service provision
- Experienced Project Management to manage high quality implementations (up to 15 organisations) to budget and timescales to meet customer expectations

- Experienced Project Management to manage an applicant tracking system migration (i.e. full data migration) from the current e-Recruitment system if required.

This contract will provide access to all West Midlands Public Sector bodies to access the ATS via WME.

This agreement may be made available to other Contracting Authorities including without limitation Councils and Public Bodies within the West Midlands. These will include Health and Integrated Care Providers, Local Authorities, Police and Fire Emergency Services, Metropolitan / District Councils and Educational Establishments, including the Contracting Authorities named in this notice. These organisations will be afforded third party rights or be named as beneficiaries under the contract or contracts where appropriate. This agreement may also be made available to Councils and Public Bodies across England and Wales.

The highest scoring supplier will be provisionally offered the contract subject to final confirmation of decision to award and approval to sign contracts which is subject to approval by WME's Executive Board. It is important to note that WME will only award a contract once it has commitment from its service users to use the service. It is important that the preferred supplier works proactively and in partnership with WME to secure client commitment to enable the contract award to proceed. The expected date of contract award is September 2023 which allows internal governance, approvals and engagement with prospective clients. The contract start date will be from implementation during 2023/24 subject to a mutually agreed project plan, and service commencement would be no later than 1st April 2024.

The overall duration of the contract is maximum 8 years (4+3+1)

(Year 0 Implementation, Year 1 – 3 Service Delivery, Years 4 – 6 service delivery extension, Year 7 Service Delivery transition period)

Read

Text

West Midlands Employers wish to procure a Software as a Service (SAAS) cloud based and internet-accessible Applicant Tracking System, that allows access at any time from any location where appropriate connectivity is available. This will enable a continuation of WME's e-Recruitment services. This will either replace the existing e-Recruitment system (requiring a migration over to a new e-Recruitment system) or will include continued use of the existing e-Recruitment System.

The contract will include;

- High quality and highly flexible, marketing leading e-Recruitment system

- An intuitive, responsive and proactive customer interface with WME to support the organisation deliver a high quality service to its partners, through excellent customer helpdesk services (for any issues with using the product), product training, sales and enablement support
- Regular software updates to include fixes and new product releases
- High security managed hosting provision with a sustained uninterrupted service provision
- Experienced Project Management to manage high quality implementations (up to 15 organisations) to budget and timescales to meet customer expectations
- Experienced Project Management to manage an applicant tracking system migration (i.e. full data migration) from the current e-Recruitment system if required.

This contract will provide access to all West Midlands Public Sector bodies to access the ATS via WME.

This agreement may be made available to other Contracting Authorities including without limitation Councils and Public Bodies within the West Midlands. These will include Health and Integrated Care Providers, Local Authorities, Police and Fire Emergency Services, Metropolitan / District Councils and Educational Establishments, including the Contracting Authorities named in this notice. These organisations will be afforded third party rights or be named as beneficiaries under the contract or contracts where appropriate. This agreement may also be made available to Councils and Public Bodies across England and Wales.

The highest scoring supplier will be provisionally offered the contract subject to final confirmation of decision to award and approval to sign contracts which is subject to approval by WME's Executive Board. It is important to note that WME will only award a contract once it has commitment from its service users to use the service. It is important that the preferred supplier works proactively and in partnership with WME to secure client commitment to enable the contract award to proceed. The expected date of contract award is September 2023 which allows internal governance, approvals and engagement with prospective clients. The contract start date will be from implementation during 2023/24 subject to a mutually agreed project plan, and service commencement would be no later than 1st April 2024.

The overall duration of the contract is maximum 8 years (4+3+1)

(Year 0 Implementation, Year 1 – 3 Service Delivery, Years 4 – 6 service delivery extension, Year 7 Service Delivery transition period)

Section number

IV.2.6

Place of text to be modified

Minimum time frame during which the tenderer must maintain the tender

Instead of

Text

Duration in months: 4 (from the date stated for receipt of tender)

Read

Text

Duration in months: 4 (from the start date of the contact)

Section number

V1.4.1 : V1.4.2

Place of text to be modified

Body responsible for mediation procedures

Instead of

Text

Staffordshire County Council

No 2 Staffordshire Place, Tipping Street

Stafford

ST16 2DH

Email

sharon.bowers@staffordshire.gov.uk

Telephone

+44 1785277493

Read

Text

Chantelle Wooldridge

email address: c.wooldridge@wmemployers.org.uk

Address:

West Midlands Employers

West Midlands House

Gipsy Lane

Willenhall

West Midlands

WV13 2HA

Telephone: 0121 732 9870