

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/006626-2026>

Planning

Inspirational Leadership Programme

West Midlands Combined Authority

UK2: Preliminary market engagement notice - Procurement Act 2023 - [view information about notice types](#)

Notice identifier: 2026/S 000-006626

Procurement identifier (OCID): ocds-h6vhtk-060e75

Published 26 January 2026, 12:41pm

Scope

Description

The West Midlands Combined Authority (WMCA) operates in a uniquely complex, politically sensitive, and partnership driven regional environment. To deliver transformation across transport, housing, skills, and economic development, WMCA requires leaders equipped to operate in matrix structures, influence without authority, and drive system wide change. The Inspirational Leadership Programme (ILP) is being launched to strengthen leadership capability at all levels and align with WMCA's Leadership Statement (2025) and the WMCA Academy model.

This pre market engagement aims to explore the market's capacity, capability and innovative approaches to delivering a multi tiered leadership development programme. WMCA seeks early dialogue with providers to test deliverability, commercial models, regional collaboration opportunities, and approaches that align to WMCA's organisational priorities and transformation objectives. Suppliers' insights will help shape the procurement approach, refine requirements and ensure a value for money delivery model.

Total value (estimated)

- £90,000 excluding VAT
- £108,000 including VAT

Below the relevant threshold

Contract dates (estimated)

- 24 March 2026 to 23 March 2027
- 1 year

Main procurement category

Services

CPV classifications

- 80570000 - Personal development training services

Contract locations

- UKG - West Midlands (England)

Engagement

Engagement deadline

9 February 2026

Engagement process description

To participate in this engagement process, please first register on the Proactis Portal (<https://procontract.due-north.com/Register>) and then follow the link below to express your interest:

<https://procontract.due-north.com/Advert?advertId=c757f6f4-88f7-f011-813c-005056b64545&fromProjectDashboard=True>

You will then be invited to complete the accompanying questionnaire and return via the WMCA Proactis portal no later than 23:59 09 February 2026.

WMCA may invite you to participate in a face-to-face meeting or Teams call to further discuss your response. If so, you will receive communication via the Proactis Portal.

Please note, this is not a formal PQQ or expression of interest in a tender exercise. This Pre-Market Engagement is to be used purely by the WMCA to provide potential delivery partners with more information about WMCA's plans for an online engagement platform.a leadership development programme.

The WMCA will not be liable for costs incurred by an interested party participating in this exercise.

Participation

Particular suitability

- Small and medium-sized enterprises (SME)
- Voluntary, community and social enterprises (VCSE)

Submission

Publication date of tender notice (estimated)

16 February 2026

Contracting authority

West Midlands Combined Authority

- Public Procurement Organisation Number: PGMD-1353-PZVX

West Midlands Combined Authority

Birmingham

B19 3SD

United Kingdom

Contact name: Elinor Rhodes

Telephone: +44 0

Email: elinor.rhodes@wmca.org.uk

Website: <https://www.wmca.org.uk/>

Region: UKG31 - Birmingham

Organisation type: Public authority - sub-central government