

This is a published notice on the Find a Tender service: <https://www.find-tender.service.gov.uk/Notice/005687-2024>

Contract

## **01804 Provision of an Externally Hosted Online Recruitment System**

Scottish Prison Service

F25: Concession award notice

Notice identifier: 2024/S 000-005687

Procurement identifier (OCID): ocds-h6vhtk-043bdd

Published 21 February 2024, 2:52pm

### **Section I: Contracting authority/entity**

#### **I.1) Name and addresses**

Scottish Prison Service

Calton House, 5 Redheughs Rigg

Edinburgh

EH12 9HW

#### **Email**

[stuart.dodds@sps.pnn.gov.uk](mailto:stuart.dodds@sps.pnn.gov.uk)

#### **Telephone**

+44 1313303596

#### **Country**

United Kingdom

#### **NUTS code**

UKM75 - Edinburgh, City of

**Internet address(es)**

Main address

<http://www.sps.gov.uk>

Buyer's address

[https://www.publiccontractsscotland.gov.uk/search/Search\\_AuthProfile.aspx?ID=AA00384](https://www.publiccontractsscotland.gov.uk/search/Search_AuthProfile.aspx?ID=AA00384)

**I.4) Type of the contracting authority**

National or federal Agency/Office

**I.5) Main activity**

Public order and safety

---

## **Section II: Object**

### **II.1) Scope of the procurement**

#### **II.1.1) Title**

01804 Provision of an Externally Hosted Online Recruitment System

#### **II.1.2) Main CPV code**

- 79600000 - Recruitment services

#### **II.1.3) Type of contract**

Services

#### **II.1.4) Short description**

This is a voluntary ex ante transparency (VEAT) notice. This notice is to indicate that the Scottish Prison Service (SPS) intends to contract with Oleeo PLC for the provision of an externally hosted online recruitment system for a period of 2 years.

#### **II.1.6) Information about lots**

This concession is divided into lots: No

#### **II.1.7) Total value of the procurement (excluding VAT)**

Value excluding VAT: £1,979.38

### **II.2) Description**

#### **II.2.2) Additional CPV code(s)**

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security
- 79600000 - Recruitment services
- 48000000 - Software package and information systems

#### **II.2.3) Place of performance**

NUTS codes

- UKM - Scotland

Main site or place of performance

All of Scotland.

#### **II.2.4) Description of the procurement**

The SPS has issued this VEAT notice in good faith and with the intention of issuing a new contract to Oleeo PLC for a period of 2 years, from 1st February 2021 until 31st January 2023. During this time, SPS will continue preparations in the background for a next generation contract, which will see an Invitation to Tender (ITT) issued on approximately 1st February 2022.

#### **II.2.5) Award criteria**

Concession is awarded on the basis of the criteria described below:

- Criterion: veat

#### **II.2.7) Duration of the concession**

Duration in months

24

#### **II.2.13) Information about European Union Funds**

The procurement is related to a project and/or programme financed by European Union funds: No

---

## **Section IV. Procedure**

### **IV.1) Description**

#### **IV.1.1) Form of procedure**

Award procedure without prior publication of a concession notice in the cases listed below

- The procurement falls outside the scope of application of the regulations

Explanation:

The SPS has a contract for an externally hosted online recruitment system with Oleeo PLC, which expires on 31st January 2021.

Going forward, SPS requires continued provision of a reliable, on-line recruitment system that supports the SPS Human Resources Directorate. For any new recruitment system,

SPS anticipates a minimum lead time of 12 months for the end to end procurement process from strategy to acceptance testing. In addition, SPS would also have to maintain the parallel operation of the existing system to act as a backup should any new system encounter technical issues.

As a result of the impact of the current Covid-19 disruption on SPS operations, the work required to prepare for a new contract has been delayed. Awarding a new contract with the incumbent supplier for a period of time to cover the procurement and implementation of a new system would ensure continuity of service at a time of operational need for SPS. Covid-19 has placed additional pressure on SPS's ability to recruit Prison Officers.

The Public Contracts (Scotland) Regulations 2015 33(1)(c) permits the award of a contract where for reasons of extreme urgency brought about by events unforeseeable by the contracting authority, the time limits for open procedure, restricted procedure or competitive procedure with negotiation cannot be complied with. Furthermore, the complex configuration and interface of SPS's existing recruitment tool with other SPS applications, precludes competition in the short term for said technical reasons. A reasonable amount of time is required for SPS to engage with bidders in order for them to fully familiarise themselves with the SPS infrastructure and gain a better understanding of the requirements. This is in line with The Public Contracts (Scotland) Regulations 2015 33(1)(b).

The period for the new contract on the back of this VEAT notice will be for a maximum of 2 years, from 1st February 2021 to 31st January 2023, with no extension options. During this time, SPS will continue preparations in the background for a next generation contract, which will see an Invitation to Tender (ITT) issued on approximately 1st February 2022, opening up competition to the wider market as part of an OJEU Procedure.

## **IV.2) Administrative information**

### **IV.2.1) Previous publication concerning this procedure**

Notice number: [2020/S 245-609142](#)

---

## **Section V. Award of concession**

A concession/lot is awarded: Yes

### **V.2) Award of concession**

#### **V.2.1) Date of concession award decision**

11 December 2020

### **V.2.2) Information about tenders**

Number of tenders received: 1

Number of tenders received from SMEs: 0

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 1

Number of tenders received by electronic means: 1

The concession has been awarded to a group of economic operators: No

### **V.2.3) Name and address of the concessionaire**

Oleeo Plc

5-7 Bridgeworks, The Crescent

London

SW19 8DR

Telephone

+44 2082966153

Country

United Kingdom

NUTS code

- UKI6 - Outer London – South

The concessionaire is an SME

No

### **V.2.4) Information on value of concession and main financing terms (excluding VAT)**

Total value of the concession/lot: £1,979.38

---

## **Section VI. Complementary information**

### **VI.3) Additional information**

(SC Ref:754575)

### **VI.4) Procedures for review**

#### **VI.4.1) Review body**

Edinburgh Sherriff Court

27 Chambers Street

EH1 1LB

Country

United Kingdom

Internet address

[www.scotcourts.gov.uk/the-courts/sheriff-court/find-a-court](http://www.scotcourts.gov.uk/the-courts/sheriff-court/find-a-court)