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Planning

CWC22022 - Employee Benefits

Wolverhampton City Council

F01: Prior information notice
Prior information only
Notice identifier: 2022/S 000-005390
Procurement identifier (OCID): ocds-h6vhtk-031baa
Published 28 February 2022, 11:39am

Section I: Contracting authority

I.1) Name and addresses

Wolverhampton City Council

Civic Centre, St Peters Square

Wolverhampton

WV1 1RL

Contact

Carol Wintle

Email

carol.wintle@wolverhampton.gov.uk

Country

United Kingdom

NUTS code

UKG - West Midlands (England)

Internet address(es)

Main address

http://www.wolverhampton.gov.uk

Buyer's address

http://www.wolverhampton.gov.uk

I.3) Communication

Additional information can be obtained from the above-mentioned address

I.4) Type of the contracting authority

Regional or local authority

I.5) Main activity

General public services

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

CWC22022 - Employee Benefits

Reference number

DN598387

II.1.2) Main CPV code

- 79000000 - Business services: law, marketing, consulting, recruitment, printing and security

II.1.3) Type of contract

Services

II.1.4) Short description

The Council requires a provider(s) who can provide the following employee benefits to our employees:

• Salary sacrifice schemes - childcare vouchers, green car scheme, home technology, cycle to work

• A customised lifestyle discounts platform, which in addition to providing access to 1000s of discounts and hosting our salary sacrifice schemes, also signposts employees to other council employee benefits, including the Local Government Pension Scheme and WV Active gym memberships

The Council also offer other employee benefits outside of this contractual arrangement and these include:

• Annual leave purchase salary sacrifice scheme

• Discounted health cash plan

• Free will writing

• Flu vaccinations

• Payroll giving

In preparation for a formal procurement exercise taking place later in the year, the Council are keen to understand what new and/or additional employee benefits are available so that it may consider including them as part of any future employee benefits offer.

The Council are open to considering all options and are particularly interested to explore the following:

• benefits within the financial wellbeing arena

• ways in which it can meaningfully and effectively recognise and reward employee successes

• 'low carbon' benefits (such as renewable energy offers) and offsetting schemes in support of its climate change agenda

• working with local suppliers to encourage the local economy and support the Wolverhampton pound

• how it can maximise employee engagement with our benefits offering, regardless of work location and ability to access technology at work

The Councils current model of a central platform providing access to all its employee benefits has worked well, however it is not an expectation that a single provider will supply the platform and all the employee benefits we offer. The Council would simply require any platform to have the ability to host third party products.

Please note that the Council are satisfied that it knows enough about its current benefits/schemes and so this process is not about learning about benefits that it already provides (green car, childcare vouchers, cycle to work, home technology, discounts scheme, health cash plans etc.); a formal assessment of the 'best' schemes/providers of these benefits will take place during the formal procurement process. Instead, the Council see this as an informal opportunity to learn about new and innovative ways that organisations are using to reward and recognise their employees.

II.1.6) Information about lots

This contract is divided into lots: No

II.2) Description

II.2.3) Place of performance

NUTS codes

- UKG - West Midlands (England)

II.2.4) Description of the procurement

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II.2.7) Duration of the contract, framework agreement or dynamic purchasing system

This contract is subject to renewal

Yes

Description of renewals

The contract may or may not be renewed subject to service reviews

II.3) Estimated date of publication of contract notice

30 June 2022

Section IV. Procedure

IV.1) Description

IV.1.8) Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: No