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Contract

NEPO525 - Executive Recruitment

The Association of North East Councils Limited

F20: Modification notice

Notice identifier: 2026/S 000-005017

Procurement identifier (OCID): ocds-h6vhtk-02df5b

Published 20 January 2026, 4:35pm

Section I: Contracting authority/entity

I.1) Name and addresses

The Association of North East Councils Limited

Northern Design Centre

Gateshead

NE83DF

Contact

Harry McBeth

Email

harry.mcbeth@nepo.org

Country

United Kingdom

Region code

UKC22 - Tyneside

Justification for not providing organisation identifier

Not on any register

Internet address(es)

Main address

<https://www.nepo.org>

Section II: Object

II.1) Scope of the procurement

II.1.1) Title

NEPO525 - Executive Recruitment

Reference number

NEPO525

II.1.2) Main CPV code

- 79600000 - Recruitment services

II.1.3) Type of contract

Services

II.2) Description

II.2.3) Place of performance

NUTS codes

- UKC - North East (England)

II.2.4) Description of the procurement at the time of conclusion of the contract:

NEPO have established a Framework Agreement for the provision of executive recruitment services for use by Contracting Authorities throughout the UK.

The Framework Agreement consists of a maximum of eight Suppliers who are able to provide executive recruitment services for executive and senior leadership roles.

Tenderers were evaluated in accordance with the award criteria contained within the invitation to tender documents.

II.2.7) Duration of the contract, framework agreement, dynamic purchasing system or concession

Duration in months

Section IV. Procedure

IV.2) Administrative information

IV.2.1) Contract award notice concerning this contract

Notice number: [2022/S 000-015661](#)

Section V. Award of contract/concession

Contract No

NEPO525

Lot No

1

Title

NEPO525

V.2) Award of contract/concession

V.2.1) Date of conclusion of the contract/concession award decision:

27 April 2022

V.2.2) Information about tenders

The contract/concession has been awarded to a group of economic operators: Yes

V.2.3) Name and address of the contractor/concessionaire

Advantage Resourcing UK Ltd

27 - 28 Eastcastle Street

London

W1W 8DH

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

03341461

The contractor/concessionaire is an SME

No

V.2.3) Name and address of the contractor/concessionaire

Badenoch and Clark Limited

10 Bishops Square

London

E1 6EG

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

01356186

The contractor/concessionaire is an SME

No

V.2.3) Name and address of the contractor/concessionaire

Harvey Nash Limited

3 Noble Street LDN:W

London

EC2V 7EE

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

02202476

The contractor/concessionaire is an SME

No

V.2.3) Name and address of the contractor/concessionaire

Osborne Thomas Ltd

71-75 Shelton Street, Covent Garden

London

WC2H 9JQ

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

07592132

The contractor/concessionaire is an SME

Yes

V.2.3) Name and address of the contractor/concessionaire

Penna Plc

10 Bishop's Square

London

E1 6EG

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

01918150

The contractor/concessionaire is an SME

No

V.2.3) Name and address of the contractor/concessionaire

Sellick Partnership Limited

Queens Court, 24 Queen Street

Manchester

M2 5HX

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

04156002

The contractor/concessionaire is an SME

Yes

V.2.3) Name and address of the contractor/concessionaire

Service Care Solutions Limited

Arthur House, 12-13 Starkie Street

Preston

PR1 3LU

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

05381795

The contractor/concessionaire is an SME

Yes

V.2.3) Name and address of the contractor/concessionaire

Randstad Solutions Limited

450 Capability Green

Luton

LU1 3LU

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

02389033

The contractor/concessionaire is an SME

No

V.2.4) Information on value of the contract/lot/concession (at the time of conclusion of the contract;excluding VAT)

Total value of the procurement: £10,000,000

Section VI. Complementary information

VI.4) Procedures for review

VI.4.1) Review body

NEPO

Northern Design Centre, Abbots Hill, Baltic Business Quarter

Gateshead

NE8 3DF

Country

United Kingdom

Section VII: Modifications to the contract/concession

VII.1) Description of the procurement after the modifications

VII.1.1) Main CPV code

- 79600000 - Recruitment services

VII.1.3) Place of performance

NUTS code

- UK - United Kingdom

VII.1.4) Description of the procurement:

NEPO have established a Framework Agreement for the provision of executive recruitment services for use by Contracting Authorities throughout the UK.

The Framework Agreement consists of a maximum of eight Suppliers who are able to provide executive recruitment services for executive and senior leadership roles.

Tenderers were evaluated in accordance with the award criteria contained within the invitation to tender documents.

VII.1.5) Duration of the contract, framework agreement, dynamic purchasing system or concession

Duration in months

48

VII.1.6) Information on value of the contract/lot/concession (excluding VAT)

Total value of the contract/lot/concession:

£10,000,000

VII.1.7) Name and address of the contractor/concessionaire

Badenoch and Clark Limited

10 Bishops Square

London

E1 6EG

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

01356186

The contractor/concessionaire is an SME

No

VII.1.7) Name and address of the contractor/concessionaire

Harvey Nash Limited

3 Noble Street LDN:W

London

EC2V 7EE

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

02202476

The contractor/concessionaire is an SME

No

VII.1.7) Name and address of the contractor/concessionaire

Penna Plc

10 Bishop's Square

London

E1 6EG

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

01918150

The contractor/concessionaire is an SME

No

VII.1.7) Name and address of the contractor/concessionaire

Randstad Solutions Limited

450 Capability Green

Luton

LU1 3LU

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

02389033

The contractor/concessionaire is an SME

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VII.1.7) Name and address of the contractor/concessionaire

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Preston

PR1 3LU

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

05381795

The contractor/concessionaire is an SME

Yes

VII.1.7) Name and address of the contractor/concessionaire

Osborne Thomas Ltd

71-75 Shelton Street, Covent Garden

London

WC2H 9JQ

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

07592132

The contractor/concessionaire is an SME

Yes

VII.1.7) Name and address of the contractor/concessionaire

Sellick Partnership Limited

Queens Court, 24 Queen Street

Manchester

M2 5HX

Country

United Kingdom

NUTS code

- UK - United Kingdom

Companies House

04156002

The contractor/concessionaire is an SME

Yes

VII.2) Information about modifications

VII.2.1) Description of the modifications

Nature and extent of the modifications (with indication of possible earlier changes to the contract):

In accordance with regulation 72(1)(e) NEPO have made the decision to extend the arrangement from the existing end date of 06/06/2026 to 06/06/2027.

VII.2.2) Reasons for modification

Need for additional works, services or supplies by the original contractor/concessionaire.

Description of the economic or technical reasons and the inconvenience or duplication of cost preventing a change of contractor:

The scope of NEPO525 - Executive Recruitment is limited to sourcing executive and senior management roles only. The variation amends only its term by an additional 12-month period. The existing provision remains with no modifications or changes to its original scope.

The value of the Framework remains unchanged and NEPO do not anticipate that additional services require variation of the published value. Notwithstanding, NEPO are satisfied the variation remains consistent with the applicable criteria and thresholds set out in Regulation 72(1)(e). The Framework provides no guarantee of any orders and Contracting Authorities make no commitment of exclusivity or use.

NEPO anticipates that market engagement for a new solution will begin in Q3 2026, with an expected future Framework award in Q2 2027. Interested Suppliers are encouraged to participate at market engagement to assist in shaping the future solution and are advised to register at www.open-uk.org to receive future updates on activity.

VII.2.3) Increase in price

Updated total contract value before the modifications (taking into account possible earlier contract modifications, price adaptations and average inflation)

Value excluding VAT: £10,000,000

Total contract value after the modifications

Value excluding VAT: £10,000,000